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- 1. Click the Find button (**Binoculars**), or choose Edit > Find.
- 2. Enter the text to find in the text box.
- 3. Select search options if necessary: Match Whole Word Only finds only occurrences of the complete word you enter in the box. For example, if you search for the word *stick*, the words *tick* and *sticky* will not be highlighted.

Match Case finds only words that contain exactly the same capitalization you enter in the box.

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To select and copy it to the clipboard:

1. Select the text tool T, and do one of the following: To select a line of text, select the first letter of the sentence or phrase and drag to the last letter.

To select multiple columns of text (horizontally), hold down Ctrl+Alt (Windows) or Option (Mac OS) as you drag across the width of the document.

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To select all the text on the page, choose Edit > Select All. In single page mode, all the text on the current page is selected. In Continuous or Continuous – facing mode, most of the text in the document is selected. When you release the mouse button, the selected text is highlighted. To deselect the text and start over, click anywhere outside the selected text. The Select All command will not select all the text in the document. A workaround for this (Windows) is to use the Edit > Copy command. Choose Edit > Copy to copy the selected text to the clipboard.

2. To view the text, choose Window > Show Clipboard

In Windows 95, the Clipboard Viewer is not installed by default and you cannot use the Show Clipboard command until it is installed. To install the Clipboard Viewer, Choose Start > Settings > Control Panel > Add/Remove Programs, and then click the Windows Setup tab. Double-click Accessories, check Clipboard Viewer, and click OK.



[REPORT ON ACTION TAKEN IN CLOSED SESSION ON TUESDAY, APRIL 16, 2013, READ IN BY LORAYNE LINGAT ON PAGE 97] 2 3 5 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. WE 6 APPRECIATE YOUR ATTENDANCE HERE AT THE REGULARLY SCHEDULED 7 8 MEETING OF LOS ANGELES COUNTY BOARD OF SUPERVISORS APRIL 16. SERGEANT AT ARMS, LADIES AND GENTLEMEN, IS PAUL KOBLENTZ. OUR 9 EXECUTIVE OFFICER, SACHI HAMAI, IS HERE. AND COUNTY COUNSEL 10 JOHN KRATTLI AS WELL AS OUR CHIEF EXECUTIVE OFFICER, WILLIAM T 11 FUJIOKA. WE DO HAVE A OUORUM. WE ARE PLEASED THAT YOU ARE 12 HERE. THIS MORNING'S INVOCATION WILL BE OFFERED BY PASTOR SAM 13 MEZA LIVING HOPE, SAN FERNANDO VALLEY AT THE INVITATION OF 14 SUPERVISOR YAROSLAVSKY. OUR PLEDGE WILL BE LED BY ROBERT 15 16 WILLIAM JOHNSON, A MEMBER OF POST NUMBER 8, AMERICAN LEGION AT THE INVITATION OF SUPERVISOR RIDLEY-THOMAS. IF YOU WILL STAND 17 18 FOR THE MORNING'S INVOCATION. PLEASE NOTE THAT THE ORDER OF 19 THE PRESIDENT OF THE UNITED STATES THAT OUR FLAGS HAVE BEEN LOWERED IN OBSERVANCE OF THE TRAGEDY IN THE CITY OF BOSTON. WE 20 21 ASK FOR A MOMENT OF SILENCE PRIOR TO THE INVOCATION IN MEMORY 22 OF THOSE WHO WERE HARMED AND EVEN LOST THEIR LIVES. A MOMENT 23 OF SILENCE, PLEASE. (MOMENT OF SILENCE OBSERVED). PASTOR MEZA. 24



- 1 PASTOR SAM MEZA: I WANT TO THANK YOU FOR THIS GREAT HONOR TO
- 2 BE HERE TODAY. MAY THE LORD BLESS ALL OF US. DEAR HEAVENLY
- 3 FATHER, WE THANK YOU THAT WE'RE ALIVE, THAT WE'RE ABLE TO DO
- 4 YOUR WILL THIS MORNING. WE THANK YOU FOR THE SERVANTS THAT YOU
- 5 HAVE PROVIDED THIS GREAT COUNTY WITH. WE PRAY A SUPERNATURAL
- 6 BLESSING ON THEIR LIVES TODAY. WE ASK YOU, LORD, TO, WITH
- 7 DIVINE PRESENCE, PROTECT LOS ANGELES, THIS COUNTY. GOD, WE
- 8 PRAY THAT YOU WILL SOMEHOW, THROUGH TRAGEDY, HELP US TO LOOK
- 9 TOWARD YOU, TO OPEN OUR HEARTS TOWARD YOU TODAY. WE DO, ONCE
- 10 AGAIN, PRAY FOR THE VICTIMS OF THIS SENSELESS, VILE TRAGEDY.
- 11 AND WE PRAY, LORD, THAT YOU WILL GRANT GREAT COMFORT AND HOPE
- 12 TO THOSE WHO ARE AFFLICTED TODAY IN BOSTON. WE ALSO PRAY, ONCE
- 13 AGAIN, FOR THE PEACE OF THIS CITY. WE PRAY THAT YOU WILL
- 14 DIVINELY GUIDE AND LEAD US IN THE NEXT DAYS AND MONTHS AHEAD.
- 15 WE ASK YOU, LORD, TO BE OUR LORD, TO BE THE ONE THAT WE LOOK
- 16 TOWARD AND TO NOT ONLY IN TIMES OF TROUBLE BUT EVERY DAY OF
- 17 OUR LIVES. ONCE AGAIN, MAY THE PEACE, THE RIGHTEOUSNESS, THE
- 18 JOY OF THE LORD BE OUR STRENGTH TODAY, IN YOUR MATCHLESS NAME.
- 19 AND WE ALL SAY AMEN.

21 ROBERT WILLIAM JOHNSON: PLEASE FACE THE FLAG. PLACE YOUR RIGHT

- 22 HAND OVER YOUR HEART. VETERANS MAY RENDER HAND SALUTE AND JOIN
- 23 ME IN THE PLEDGE OF ALLEGIANCE. [PLEDGE OF ALLEGIANCE
- 24 RECITED.]

25



- 1 SUP. RIDLEY-THOMAS, CHAIRMAN: LADIES AND GENTLEMEN AND MEMBERS
- 2 OF THE BOARD, WE WISH TO THANK OUR PLEDGE VETERAN ROBERT
- 3 WILLIAM JOHNSON FOR HIS BEING WITH US THIS MORNING. AND WE
- 4 ACKNOWLEDGE HIS LEADERSHIP AND MAKE NOTE OF THE FACT THAT HE
- 5 SERVED AS A LIEUTENANT COLONEL IN THE UNITED STATES AIR FORCE.
- 6 HE EARNED AGREE IN ENGINEERING FROM COLORADO STATE UNIVERSITY
- 7 AND WAS A MEMBER OF THE ENGINEERING UNIT IN THE AIR FORCE AND
- 8 WAS STATIONED AT BASES IN THE UNITED STATES AND ABROAD. HE
- 9 RECEIVED A NUMBER OF AWARDS AND COMMENDATIONS INCLUDING A
- 10 DEFENSE MERITORIOUS SERVICE MEDAL AND AN AIR FORCE
- 11 COMMENDATION MEDAL. AND WE NOTE THAT HE HAS LIVED IN THE
- 12 SECOND DISTRICT FOR SOME 44 YEARS. AND WITH THAT, WE SAY TO
- 13 YOU: THANK YOU VERY MUCH FOR YOUR PRESENCE HERE TODAY AND FOR
- 14 SERVING OUR NATION WITH SUCH DISTINCTION. [APPLAUSE.]
- 15 SUPERVISOR YAROSLAVSKY.

- 17 SUP. YAROSLAVSKY: MR. CHAIRMAN, THANK YOU. WE WERE LED THIS
- 18 MORNING IN THE INVOCATION BY THE REVEREND SAMUEL MEZA, WHO'S
- 19 THE SENIOR PASTOR OF THE LIVING HOPE COMMUNITY CHURCH. COMING
- 20 FROM A LONG LINE OF MINISTERS, HIS GRANDMOTHER ESTABLISHED THE
- 21 CHURCH IN 1941, WHICH WAS THEN CALLED THE FIRST ASSEMBLY OF
- 22 VAN NUYS. THE MINISTRY WAS THEN PASSED FROM HIS FATHER TO
- 23 REVEREND MEZA 37 YEARS AGO. UNDER HIS LEADERSHIP, THE LIVING
- 24 HOPE COMMUNITY CHURCH HAS DEVELOPED A DEEP COMMITMENT TO THE
- 25 SURROUNDING COMMUNITY. IN ADDITION TO THE COMMUNITY OF THE SAN



- 1 FERNANDO VALLEY, REVEREND MEZA HAS MINISTERED THROUGHOUT THE
- 2 UNITED STATES AND LATIN AMERICA. THE REVEREND MEZA AND HIS
- 3 WIFE JANELLE ALSO A SENIOR PASTOR HAVE THREE GROWN CHILDREN
- 4 AND EIGHT GRANDCHILDREN AND ABOVE AND BEYOND THE OFFICIAL BIO,
- 5 SAM IS A GREAT COMMUNITY LEADER AND IS ALWAYS THERE FOR US
- 6 WHEN WE NEED HIM, WHEN THE COMMUNITY NEEDS HIM. HE'S BEEN A
- 7 GOOD FRIEND TO OUR OFFICE AND APPRECIATE YOU COMING DOWN THIS
- 8 MORNING. THANK YOU FOR EVERYTHING. [APPLAUSE.]

9

- 10 SUP. RIDLEY-THOMAS, CHAIRMAN: WE THANK YOU FOR THIS MORNING'S
- 11 INVOCATION AND THE PLEDGE. I WISH TO CALL YOUR ATTENTION TO
- 12 THE FACT THAT WE HAVE SPECIAL GUESTS TODAY AS THIS IS TAKE OUR
- 13 SONS AND DAUGHTERS TO WORK DAY. SO SONS AND DAUGHTERS, WHY
- 14 DON'T YOU STAND SO WE CAN GIVE YOU A BIG ROUND OF APPLAUSE.
- 15 [APPLAUSE.] WE APPRECIATE YOUR BEING HERE AND WE TRUSTS THAT
- 16 YOU'LL LEARN OUITE A BIT TODAY AND THAT YOU WILL ENJOY YOUR
- 17 VISIT HERE AT THE COUNTY BOARD OF SUPERVISORS HALL OF
- 18 ADMINISTRATION. MADAM EXECUTIVE OFFICER. LET'S PROCEED WITH
- 19 THE AGENDA FOR TODAY.

- 21 SACHI HAMAI, EXEC. OFFICER: GOOD MORNING, MR. CHAIRMAN,
- 22 MEMBERS OF THE BOARD, WE WILL BEGIN TODAY'S AGENDA ON PAGE
- 23 FOUR, AGENDA FOR THE MEETING OF THE COMMUNITY DEVELOPMENT
- 24 COMMISSION, ITEM NUMBER 1-D. ON THIS ITEM, THERE'S A REQUEST
- 25 FROM A MEMBER OF THE PUBLIC TO HOLD IT. ON PAGE FIVE, BOARD OF



- 1 SUPERVISORS, ITEMS 1 THROUGH 10. ON ITEM NUMBER 1, THERE'S A
- 2 REQUEST FROM MEMBERS OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM
- 3 NIUMBER 2, SUPERVISOR RIDLEY-THOMAS AND SUPERVISOR ANTONOVICH
- 4 ABSTAIN FROM THE VOTE. ON ITEM NUMBER 4, THERE'S A REQUEST
- 5 FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. AND ON ITEM
- 6 NUMBER 6 AND 7 THERE'S A REQUEST FROM A MEMBER OF THE PUBLIC
- 7 TO HOLD THESE ITEMS. THE REMAINING ITEMS UNDER THE BOARD OF
- 8 SUPERVISORS ARE BEFORE YOU.

9

- 10 SUP. RIDLEY-THOMAS, CHAIRMAN: I THANK YOU VERY MUCH. WITH THE
- 11 ABSTENTIONS HAVING BEEN NOTED ON ITEM NUMBER 2, PLEASE RECORD
- 12 A UNANIMOUS VOTE ON THE BALANCE.

13

- 14 SACHI HAMAI, EXEC. OFFICER: THANK YOU. AND ON ITEM NUMBER 2,
- 15 IF I COULD GET A MOTION?

16

- 17 SUP. RIDLEY-THOMAS, CHAIRMAN: IT'S BEEN PROPERLY MOVED BY
- 18 SUPERVISOR MOLINA AND SECONDED BY SUPERVISOR YAROSLAVSKY.
- 19 PLEASE RECORD THE APPROPRIATE VOTE WITH THE ABSTENTIONS HAVING
- 20 BEEN NOTED.

- 22 SACHI HAMAI, EXEC. OFFICER: THANK YOU. ON PAGE NINE, CONSENT
- 23 CALENDAR, ITEMS 11 THROUGH 49. ON ITEM NUMBER 11, THERE'S A
- 24 REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON ITEM
- 25 NUMBER 14, THERE'S ALSO A REQUEST FROM A MEMBER OF THE PUBLIC



- 1 TO HOLD THIS ITEM. ON ITEM NUMBER 15, SUPERVISOR KNABE AND A
- 2 MEMBER. PUBLIC REQUEST THAT THIS ITEM BE HELD. ON ITEM NUMBER
- 3 16, SUPERVISOR ANTONOVICH REQUESTS THAT THIS ITEM BE CONTINUED
- 4 TWO WEEKS TO APRIL 30, 2013. AND ALSO --

5

6 SUP. RIDLEY-THOMAS, CHAIRMAN: 16.

7

- 8 SACHI HAMAI, EXEC. OFFICER: ON 16? OKAY. SO ON ITEM NUMBER 16,
- 9 ALTHOUGH SUPERVISOR ANTONOVICH IS ASKING FOR A TWO-WEEK
- 10 EXTENSION, WE'LL HOLD THE ITEM. AND THERE'S ALSO A MEMBER OF
- 11 THE PUBLIC WHO'D LIKE TO SPEAK ON IT. (OFF MIC COMMENT).

12

- 13 SUP. RIDLEY-THOMAS, CHAIRMAN: LET ME THEN SAY THAT THE ITEM
- 14 WILL BE HELD. AND UPON THE DISCUSSION, IT WILL BE CONTINUED
- 15 PURSUANT TO THE REQUEST.

16

17 SUP. KNABE: I'M OKAY WITH A CONTINUANCE ON 16.

18

- 19 SUP. RIDLEY-THOMAS, CHAIRMAN: YES, ALL RIGHT. SUPERVISOR
- 20 MOLINA, YOU STILL WISH FOR IT TO BE HELD, CORRECT? THANK YOU.
- 21 LET'S PROCEED.

- 23 SACHI HAMAI, EXEC. OFFICER: OKAY. ON ITEM NUMBER23, THERE'S A
- 24 REQUEST FROM A MEMBER OF THE PUBLIC TO HOLD THIS ITEM. ON
- 25 ITEMS NUMBER 24, 25 AND 27, THERE'S ALSO A REQUEST FROM A



- 1 MEMBER OF THE PUBLIC TO HOLD THESE ITEMS. ON ITEM NUMBER,
- 2 LET'S SEE, 40, THIS INCLUDES THE REVISIONS AS INDICATED ON THE
- 3 SUPPLEMENTAL AGENDA, AND ALSO THERE'S A REQUEST FROM MEMBERS
- 4 OF THE PUBLIC TO HOLD THESE ITEMS. ON ITEM NUMBER 43, AS
- 5 INDICATED ON THE POSTED AGENDA, THE DIRECTOR OF HEALTH
- 6 SERVICES REQUESTS THAT THIS ITEM BE REFERRED BACK TO HIS
- 7 DEPARTMENT. AND ON THIS ITEM, THERE'S A REQUEST FROM A MEMBER
- 8 OF THE PUBLIC TO HOLD IT. ON ITEM NUMBER 44, AS INDICATED ON
- 9 THE POSTED AGENDA, THE DIRECTOR OF HEALTH SERVICES REQUESTS
- 10 THAT THIS ITEM BE REFERRED BACK TO HIS DEPARTMENT. 44. AND
- 11 ALSO ON ITEM NUMBER 45, AS INDICATED ON THE SUPPLEMENTAL
- 12 AGENDA, THE DIRECTOR OF HEALTH SERVICES REQUESTS THAT THIS
- 13 ITEM BE REFERRED BACK TO HIS DEPARTMENT. ON ITEM NUMBER 46,
- 14 SUPERVISOR ANTONOVICH REQUESTS THAT THIS ITEM BE CONTINUED ONE
- 15 WEEK TO APRIL 23, 2013 AND ON THIS ITEM, THERE'S A REQUEST
- 16 FROM A MEMBER OF THE PUBLIC TO HOLD IT. ON ITEM NUMBER 47,
- 17 SUPERVISOR ANTONOVICH REQUESTS THAT THIS ITEM BE CONTINUED TWO
- 18 WEEKS TO APRIL 30, 2013. AND THE REMAINING ITEMS UNDER THE
- 19 BOARD OF SUPERVISORS ARE BEFORE YOU.

21 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. SUPERVISOR ANTONOVICH

- 22 MOVES. SUPERVISOR KNABE SECONDS. IF THERE ARE NO OBJECTIONS,
- 23 PLEASE RECORD A UNANIMOUS VOTE ON THE ITEMS READ.

24



- 1 SACHI HAMAI, EXEC. OFFICER: THANK YOU. ON PAGE 26, DISCUSSION
- 2 ITEM, ITEM NUMBER 50. AND ON THIS ITEM, ALTHOUGH THE
- 3 SUPPLEMENTAL AGENDA INDICATES THAT THE CHIEF EXECUTIVE OFFICER
- 4 REQUESTS THAT THIS ITEM BE CONTINUED ONE WEEK TO APRIL 23,
- 5 2013, SUPERVISOR YAROSLAVSKY REQUESTS THAT THE ITEM BE
- 6 CONTINUED TWO WEEKS TO APRIL 30, 2013. ALSO ON THIS ITEM,
- 7 THERE'S A REQUEST FROM MEMBERS OF THE PUBLIC TO HOLD IT. 50.
- 8 AND THAT COMPLETES THE READING OF THE AGENDA. BOARD OF
- 9 SUPERVISORS SPECIAL ITEMS BEGIN WITH SUPERVISORIAL DISTRICT
- 10 NUMBER 1.

- 12 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHTY. THERE ARE SEVERAL
- 13 ITEMS THAT ARE TO BE ACKNOWLEDGED THAT ARE COUNTY-WIDE IN
- 14 NATURE. AND I'M GOING TO PROCEED ACCORDINGLY. MEMBERS OF THE
- 15 BOARD, THE FIRST ITEM THAT I WISH TO CALL TO OUR ATTENTION IS
- 16 THE LOS ANGELES UNIVERSAL PRESCHOOL, THAT IS L.A.U.P. AND
- 17 WE'RE DELIGHTED TO HAVE OUR CHIEF EXECUTIVE OFFICER FOR
- 18 L.A.U.P., CELIA AYALA AS WELL AS HER SPECIAL GUESTS AND IT'S
- 19 AN HONOR FOR US TO PRESENT THE L.A.U.P. PRESCHOOL TEACHERS OF
- 20 THE YEAR. EARLY CHILDHOOD EDUCATION IS FUNDAMENTALLY IMPORTANT
- 21 TO THE DEVELOPMENT AND MATURATION OF CHILDREN. 90 PERCENT OF
- 22 BRAIN DEVELOPMENT OCCURS BEFORE THE AGE OF 5. RESEARCH SHOWS
- 23 THAT CHILDREN WHO HAVE POOR READING SKILLS AT THE TIME THAT
- 24 THEY REACH THE THIRD GRADE ARE FOUR TIMES MORE LIKELY NOT TO
- 25 BE SUCCESSFUL IN SCHOOL AND ULTIMATELY DROPPING OUT. IT TAKES



- 1 A HIGH QUALITY EARLY CHILDHOOD WORKFORCE TO ENSURE THAT A
- 2 CHILD IS PLACED ON A PATHWAY TO SUCCESS EARLY ON IN LIFE. AND
- 3 PROGRAMS SUCH AS L.A.U.P., WHICH ANNUALLY SERVES OVER 10,000
- 4 CHILDREN THROUGHOUT L.A. COUNTY ARE DOING JUST THAT. AND SO
- 5 I'M PLEASED TO BE ABLE TO PRESENT THESE STELLAR INDIVIDUALS
- 6 AND HAVE THE BALANCE OF THE BOARD DO LIKEWISE. THEY ARE THOSE
- 7 WHO WE CELEBRATE. AND WE CELEBRATE THEM WITH THE KIND OF
- 8 RESPECT THAT SHOULD BE ACCORDED TEACHERS BECAUSE THEY MAKE
- 9 SUCH A FUNDAMENTAL IMPROVEMENT IN THE QUALITY OF THE LIVES OF
- 10 THESE CHILDREN AND THEIR FAMILIES. SO ON BEHALF OF THE SECOND
- 11 DISTRICT, WE ASK THAT MAY WEBSTER COME FORWARD. MAY WEBSTER IS
- 12 THE PRESCHOOL TEACHER OF THE YEAR. AND SHE'S THE WINNER FOR
- 13 THE SECOND DISTRICT. SHE IS RELATIVELY NEW TO THE PRESCHOOL
- 14 CLASSROOM, BUT SHE IS CLEAR IN TERMS OF HER CONTRIBUTION AND
- 15 THE IMPACT SHE'S HAVING. AFTER RECEIVING HER UNDERGRADUATE
- 16 DEGREE FROM THE UNIVERSITY OF SOUTHERN CALIFORNIA, MAE JOINED
- 17 THE TEACH FOR AMERICA PROGRAM PRESCHOOL CLASSROOM TO ACT ON
- 18 HER BELIEF THAT EARLY CHILDHOOD HAS THE POWER TO TRANSFORM
- 19 LIVES. SHE THEN PURSUED A MASTER'S IN EARLY CHILDHOOD
- 20 DEVELOPMENT FROM LOYOLA MARYMONT UNIVERSITY AND NOW SHE WORKS
- 21 WITH PRESCHOOLERS IN THE LENNOX SCHOOL DISTRICT. THERE SHE
- 22 FOCUSES ON PROMOTING HEALTH, LITERACY, MATH SKILLS AND SELF-
- 23 CONFIDENCE FOR THE CHILDREN IN HER CLASSROOM. AND SO WE WANT
- 24 TO GIVE A BIG ROUND OF APPLAUSE TO MAY WEBSTER FOR HER



- 1 ACHIEVEMENTS TO DATE AND FOR BEING OUR TEACHER OF THE YEAR.
- 2 MAY, CONGRATULATIONS.

3

4 MAY WEBSTER: THANK YOU. [APPLAUSE.] SUPERVISOR MOLINA?

5

- 6 SUP. MOLINA: MAY I ASK MISS SACKETT TO COME JOIN ME? IT'S MY
- 7 HONOR THIS MORNING TO PRESENT TO YOU MISS BETTY SACKETT OUR
- 8 FIRST DISTRICT HONOREE. BETTY IS A TEACHER AT THE JOHN TRACY
- 9 CLINIC IN LOS ANGELES AND HAS WORKED IN EARLY EDUCATION FOR
- 10 OVER 11 YEARS. AS A MASTER TEACHER, SHE OVERSEES A NURTURING
- 11 CLASSROOM OF CHILDREN WHO ARE HEARING IMPAIRED AND HELPS
- 12 PARENTS SUPPORT THEIR CHILDREN AS THEY ACQUIRE LANGUAGE AND
- 13 LISTENING SKILLS. BETTY HELPED DESIGN AND IMPLEMENT THE DUAL
- 14 LANGUAGE LEARNER INITIATIVE AT THE JOHN TRACY CLINIC WHICH
- 15 HELPS CHILDREN THRIVE AND GROW INTO THEIR HOME LANGUAGE. THIS
- 16 INNOVATIVE INITIATIVE ALSO DEVELOPS EACH CHILD'S ENGLISH
- 17 SKILLS WHERE ESSENTIAL TO THE SUCCESS OF THAT CHILD IN
- 18 KINDERGARTEN AS WELL AS BEYOND. BETTY EARNED HER BACHELOR'S
- 19 DEGREE IN COMMUNICATIVE DISORDERS FROM CAL STATE LONG BEACH
- 20 AND HER MASTER'S DEGREE FROM U.S.C. PLEASE JOIN ME IN
- 21 CONGRATULATING MISS BETTY SACTKETT, OUR FIRST DISTRICT
- 22 HONOREE. CONGRATULATIONS. [APPLAUSE.]

- 24 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU, SUPERVISOR MOLINA.
- 25 SUPERVISOR YAROSLAVSKY, PLEASE. CHRIS CHRIS HI. COME ON UP --



- 2 SUP. YAROSLAVSKY: HI, COME ON UP, CHRISTINE. OUR AWARDEE FROM
- 3 THE THIRD DISTRICT, GOOD TO SEE YOU AGAIN, IS CHRISTINE
- 4 LAMUZINA MORRISON, A WONDERFUL PRESCHOOL TEACHER FROM THE
- 5 STANLEY MOSK ELEMENTARY SCHOOL IN WINNETKA IN THE SAN FERNANDO
- 6 VALLEY. I HAD A PLEASURE TO MEET HER IN THE L.A.U.P. DINNER A
- 7 COUPLE OF WEEKS AGO WHERE SHE AND THESE FIVE OTHER OUTSTANDING
- 8 AND TALENTED PRESCHOOL TEACHERS RECEIVED THEIR AWARDS. THE
- 9 VIDEO THAT WAS PRESENTED THAT NIGHT SHOWED WHAT AN INNOVATIVE,
- 10 DEDICATED AND DYNAMIC PRESCHOOL TEACHER CHRISTINE IS AND
- 11 REFLECTS THE IMPORTANCE SHE PLACES ON HER PROFESSION.
- 12 CHRISTINE IS A FOURTH GENERATION TEACHER WHO HAS BEEN WORKING
- 13 TO SUPPORT PRESCHOOL CHILDREN FOR 32 YEARS, HARD TO BELIEVE.
- 14 CHRISTINE'S FAMILY TRADITION WILL CARRY ON WITH HER THROUGH
- 15 HER SON ERNIE WHO IS ALSO BECOMING A TEACHER. SHE CONTINUES TO
- 16 BRING ENERGY AND ENTHUSIASM INTO HER DAILY PRESCHOOL PROGRAM.
- 17 HER CLASSROOM CELEBRATES SELF-EXPRESSION AND HELPS HER 4 YEAR-
- 18 OLD STUDENTS BUILD UP THEIR SOCIAL AND EMOTIONAL SKILLS IN A
- 19 FUN AND THRIVING ATMOSPHERE. WOULD YOU LIKE TO COME WORK FOR
- 20 THE BOARD OF SUPERVISORS? [LAUGHTER.] GROWING UP IN THE SAN
- 21 FERNANDO VALLEY, SHE GRADUATED FROM CAL STATE NORTHRIDGE AND
- 22 COMPLETED HER MASTER'S DEGREE FROM PACIFIC OAKS COLLEGE. SHE
- 23 IS NOT ONLY AN OUTSTANDING TEACHER BUT ALSO WORKS TOGETHER
- 24 WITH OTHER EDUCATORS TO HELP STUDENTS PREPARE TO ENTER
- 25 KINDERGARTEN AND BE READY TO SUCCEED. PLEASE JOIN ME IN



- 1 CONGRATULATING CHRISTINE FOR BEING NAMED ONE OF THE PRESCHOOL
- 2 TEACHERS OF THE YEAR FOR 2013. [APPLAUSE.]

3

4 SUP. RIDLEY-THOMAS, CHAIRMAN: SUPERVISOR KNABE, PLEASE.

5

- 6 SUP. KNABE: FOR THE FOURTH DISTRICT I'M PLEASED TO HONOR
- 7 ANTONIO GARZA, JR. WHO IS A PRESCHOOL SPECIAL EDUCATION
- 8 TEACHER WITH THE HACIENDA LA PUENTE SCHOOL DISTRICT. HE HAS
- 9 TAUGHT CHILDREN WITH SPECIAL NEEDS FOR MORE THAN 10 YEARS BUT
- 10 HIS PASSION IS WORKING WITH PRESCHOOL-AGED CHILDREN WITH
- 11 MODERATE TO SEVERE AUTISM. THESE CHILDREN COME TO HIS
- 12 CLASSROOM WITH LITTLE OR NO LANGUAGE ABILITIES, SIGNIFICANT
- 13 BEHAVIORAL CHALLENGES AND LITTLE AWARENESS OF THE WORLD AROUND
- 14 THEM. THROUGH ANTONIO'S COMPASSION AND EXPERTISE HE HAS NOT
- 15 ONLY BEEN ABLE TO IMPROVE THE LIVES OF THESE CHILDREN BUT ALSO
- 16 GIVE THEIR PARENTS THE TOOLS THAT THEY NEED TO CONTINUE TO
- 17 TAKE ON THE SIGNIFICANT CHALLENGES OF RAISING A CHILD WITH
- 18 AUTISM. HE'S TRULY DOING GOD'S WORK. SO, TONY, AS OUR
- 19 RECIPIENT, HE'S ALSO ON THE FACULTY, I SHOULD MENTION OF
- 20 PASADENA CITY COLLEGE WHERE HE TEACHES COURSES IN CHILD
- 21 DEVELOPMENT AND SPECIAL EDUCATION. CONGRATULATIONS, TONY.
- 22 [APPLAUSE.]

- 24 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU. SUPERVISOR
- 25 ANTONOVICH, PLEASE.



- 2 SUP. ANTONOVICH: MR. CHAIRMAN, IN THE FIFTH DISTRICT, THERE
- 3 WAS A TIE. AND I'M FORTUNATE TO HAVE THOSE TWO WINNERS WITH US
- 4 TODAY JUANA GUZMAN AND JENNIFER WEISBART. JUANA BEGAN HER
- 5 TEACHING CAREER AS A 19-YEAR-OLD IN CUBA EDUCATING 4 AND 5
- 6 YEAR-OLDS IN A MAKESHIFT CLASSROOM. WHEN SHE SAW SHE HAD THE
- 7 ABILITY TO MAKE AN IMPACT IN THEIR LIVES, SHE KNEW SHE HAD
- 8 FOUND HER CAREER. HER CAREER, THOUGH, WAS HALTED BY THE
- 9 COMMUNIST TAKEOVER BY CASTRO OF CUBA, BUT SHE WAS ABLE TO
- 10 CONTINUE PURSUING HER DREAM WHEN SHE CAME TO THE UNITED
- 11 STATES. FOR THE LAST 50 YEARS, PARENTS, COWORKERS AND
- 12 GENERATIONS OF CHILDREN HAVE CALLED MS. GUZMAN A LEADER IN THE
- 13 FIELD OF EARLY EDUCATION. SHE HAS WORKED TIRELESSLY AT ALL
- 14 SEASONS CHILDREN'S LEARNING CENTER IN ARCADIA AS LEAD TEACHER
- 15 AND CURRICULUM COORDINATOR. HER ENERGY AND COMMITMENT TO HER
- 16 STUDENTS CONTINUE TO FILL THEM WITH A PASSION FOR LEARNING
- 17 THAT SERVES THEM FOR THE YEARS TO COME. AND JENNIFER IS AN
- 18 EDUCATOR AT BURBANK ELEMENTARY SCHOOL IN PASADENA. SHE
- 19 SPECIALIZES IN WORKING WITH CHILDREN WITH SPECIAL NEEDS. SHE
- 20 SUPPORTS STUDENTS WITH A WIDE RANGE OF DEVELOPMENTAL
- 21 CHALLENGES SO THAT THEY ARE ABLE TO LEARN AND THRIVE ALONGSIDE
- 22 THEIR TYPICALLY DEVELOPING PEERS. SHE WAS A RESIDENT OF SANTA
- 23 CLARITA VALLEY AND SAUGUS NATIVE BUT SAID HER EXPERIENCE
- 24 WORKING IN GROUP HOMES WITH ADULTS WITH AUTISM AS WELL AS AN
- 25 INCLUSIVE PRESCHOOL PROGRAM IN OREGON HAS HELPED SHAPE HER WAY



- 1 AS SHE TEACHES HER STUDENTS TO REACH THEIR FULL POTENTIAL.
- 2 ACCORDING TO THE PRESCHOOL PARENT WHO NOMINATED HER FOR THIS
- 3 AWARD, JENNY HAD DEVELOPED A THOUGHTFUL CLASSROOM PLAN FOR
- 4 ENGAGING CHILDREN AND LEARNING ACTIVITIES THAT BRING OUT THE
- 5 BEST IN EACH STUDENT. HER CLASSROOM INFLUENCES PARENTS TO
- 6 RECOGNIZE THEIR CHILDREN'S CAPACITY FOR GROWTH AND ABILITY TO
- 7 MEET THOSE CHALLENGES. CONGRATULATIONS, BOTH JUANA AND JENNY,
- 8 FOR THIS GREAT AWARD. [APPLAUSE.]

9

- 10 SUP. RIDLEY-THOMAS, CHAIRMAN: LADIES AND GENTLEMEN, A BIG
- 11 ROUND OF APPLAUSE FOR THESE OUTSTANDING EDUCATORS. A BIG ROUND
- 12 OF APPLAUSE. [APPLAUSE.] AND, CELIA, IF YOU WOULD COME FORWARD
- 13 TO MAKE A FEW REMARKS ON BEHALF OF L.A.U.P., WE'D BE
- 14 DELIGHTED. THE C.E.O. CELIA AYALA.

- 16 CELIA AYALA: THANK YOU VERY MUCH, SUPERVISOR. FIRST OF ALL,
- 17 THANK YOU TO ALL OF THE SUPERVISORS FOR YOUR CONTINUED
- 18 INTEREST AND SUPPORT OF OUR VERY YOUNGEST CHILDREN AND TO
- 19 ENSURE THAT THE FUTURE WORKFORCE THAT WE NEED IN THIS GREAT
- 20 COUNTY OF OURS IS GOING TO BE PREPARED. THESE OUTSTANDING
- 21 TEACHERS ARE BUT AN EXEMPLAR OF WHAT WE ALL WANT AT L.A.U.P..
- 22 WE ARE GRATEFUL TO FIRST FIVE L.A. FOR ESTABLISHING L.A. UP
- 23 AND FOR CONTINUOUS SUPPORT. AND WE LOOK FORWARD TO MANY MORE
- 24 CHILDREN IN THE FUTURE BENEFITING FROM SUCH PROGRAMS. I'D ALSO
- 25 LIKE TO CONGRATULATE AND SHARE WITH ALL OF YOU THAT AT THE



- 1 APRIL 4TH EVENT, WE ALSO DID HONOR SUPERVISOR ZEV YAROSLAVSKY
- 2 WITH A BETH HAMILTON LOWE AWARD FOR CHILD ADVOCACY. SO
- 3 CONGRATULATIONS TO SUPERVISOR YAROSLAVSKY. I DON'T KNOW WHERE
- 4 YOU WENT. [APPLAUSE.] BUT THANK YOU ALL FOR YOUR CONTINUED
- 5 SUPPORT AND CONTINUED INTEREST ON ENSURING THE FUTURE OF
- 6 QUALITY EDUCATION OF OUR CHILDREN.

- 8 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THANK YOU VERY MUCH.
- 9 A BIG ROUND OF APPLAUSE FOR THESE EXCEPTIONAL EDUCATORS. ALL
- 10 RIGHT. THANK YOU. [APPLAUSE.] THEY'RE LOVING THAT STAGE.
- 11 THEY'RE RELUCTANT TO LEAVE NOW. ALL RIGHT. WE TAKE THE
- 12 OPPORTUNITY TODAY TO PROCLAIM THIS MONTH APRIL 2013 AS FAIR
- 13 HOUSING MONTH. WE WISH TO MAKE THIS PRESENTATION TO THE
- 14 EXECUTIVE DIRECTOR OF HOUSING RIGHTS CENTER. CHANCELLOR
- 15 ALMONZOR. AND WE TAKE THIS OPPORTUNITY TO SAY THIS IS THE 45TH
- 16 ANNIVERSARY OF THE ENACTMENT OF THE FAIR HOUSING ACT ITSELF,
- 17 WHICH WAS BORN FROM THE VOICES OF CIVIL RIGHTS LEADERS WHO
- 18 CALLED FOR EQUALITY IN HOUSING. THIS FEDERAL LAW PROVIDES
- 19 EOUAL HOUSING OPPORTUNITIES FOR ALL PERSONS REGARDLESS OF
- 20 RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, FAMILY STATUS
- 21 AND/OR DISABILITY. SO THE LOS ANGELES COUNTY BOARD OF
- 22 SUPERVISORS, ALONG WITH THE COMMUNITY DEVELOPMENT COMMISSION
- 23 AND THE HOUSING RIGHTS CENTER AFFIRMATIVELY FURTHER FAIR
- 24 HOUSING THROUGH A VARIETY OF PROGRAMS AND SERVICES. AND THESE
- 25 PROGRAMS, THESE SERVICES DO MATTER. WE DO IT BECAUSE WE



- 1 BELIEVE THAT FAIR HOUSING NOT ONLY IS THE LAW OF THE LAND, IT
- 2 SHOULD BE THE ORDER OF THE DAY. SO ON APRIL 18TH, THE HOUSING
- 3 RIGHTS CENTER WILL HOLD ITS ANNUAL HOUSING RIGHTS SUMMIT WITH
- 4 THE THEME "THE FUTURE OF FAIR HOUSING." THIS CONFERENCE WILL
- 5 INCLUDE EDUCATIONAL PANELS ON CUTTING EDGE TRENDS AND COURT
- 6 CASES THAT WILL INFLUENCE AND SHAPE THE FUTURE OF HOUSING. AND
- 7 WE TAKE THIS OPPORTUNITY, CHANCELLOR, TO MAKE THIS
- 8 PRESENTATION UNTO YOU AND TO THANK YOU FOR YOUR LEADERSHIP AND
- 9 ASK YOU TO MAKE A FEW REMARKS.

- 11 CHANCELLOR ALMONZOR: THANK YOU VERY MUCH FOR THIS RECOGNITION.
- 12 [APPLAUSE.] THE HOUSING RIGHTS CENTER WOULD LIKE TO THANK THE
- 13 L.A. COUNTY BOARD OF SUPERVISORS, IN PARTICULAR, SUPERVISOR
- 14 RIDLEY-THOMAS AND THE COMMUNITY DEVELOPMENT COMMISSION FOR
- 15 THIS RECOGNITION TO THE HOUSING RIGHTS CENTER AND TO THE
- 16 GREATER CAUSE, WHICH IS TO STOP HOUSING DISCRIMINATION BEFORE
- 17 IT EVEN STARTS. WE, THE HOUSING RIGHTS CENTER WE'RE LOOKING AT
- 18 A LOT OF DIFFERENT RECENT TRENDS. IN PARTICULAR, WE'RE LOOKING
- 19 AT THE RIGHT TO PROTECT PEOPLE WHO ARE BEING DISCRIMINATED
- 20 AGAINST BECAUSE OF THEIR SEXUAL ORIENTATION OR BECAUSE OF
- 21 THEIR GENDER IDENTIFICATION. WE'RE ALSO LOOKING TO PROTECT THE
- 22 HOUSING RIGHTS OF OUR RETURNING U.S. VETERANS, MANY OF WHOM
- 23 WILL BE MOTHERS, SINGLE MOTHERS WITH CHILDREN AND WHO WILL BE
- 24 RETURNING HOME WITH PHYSICAL AND MENTAL DISABILITIES AND WILL
- 25 FACE DISCRIMINATION WHEN THEY SEEK HOUSING IN LOS ANGELES



- 1 COUNTY. SO THAT IS ONE OF THE PARTICULAR ISSUES THAT WE'RE
- 2 LOOKING AT. WE'RE ALSO LOOKING AT NEW LEGISLATION TO PROTECT
- 3 THE SURVIVORS OF DOMESTIC VIOLENCE AND HUMAN TRAFFICKING FROM
- 4 HOUSING DISCRIMINATION, AS WELL, IN PARTICULAR SO THAT THEY
- 5 CAN BREAK THEIR LEASES EARLY IF THEY NEED TO ESCAPE THEIR
- 6 PERPETRATORS. RIGHT NOW IT'S VERY DIFFICULT TO BREAK YOUR
- 7 LEASE EARLY. SO THAT'S SOMETHING WE'RE ALSO FIGHTING FOR. THE
- 8 HOUSING RIGHTS CENTER AGAIN THANKS THE L.A. COUNTY BOARD OF
- 9 SUPERVISORS AND OUR JOINT PARTNERSHIP TO STOP HOUSING
- 10 DISCRIMINATION IN L.A. COUNTY. THANK YOU. [APPLAUSE.]

- 12 SUP. RIDLEY-THOMAS, CHAIRMAN: WE INVITE CYNTHIA BANKS,
- 13 DIRECTOR OF COMMUNITY SERVICES, ALONG WITH CAROL DOMINGO, THE
- 14 PROGRAM MANAGER FOR THAT DEPARTMENT WITH A SERIES OF HONOREES
- 15 BECAUSE WE CELEBRATE MEDIATION WEEK HERE IN THE COUNTY OF LOS
- 16 ANGELES. THE HONOREES ARE LINDA LEWIS, MARTA VALLEGOS, RENADA
- 17 FRAWLEY, ALMA MARTINEZ, MARY KULBRIT, MARY BRIT, AND AYUD AL
- 18 JABRAR. GIVE THEM ALL A BIG ROUND OF APPLAUSE, WOULD YOU
- 19 PLEASE? THESE ARE MEDIATORS. [APPLAUSE.] TODAY WE RECOGNIZE
- 20 THE GREAT SUCCESS OF OUR COUNTY'S DISPUTE RESOLUTION PROGRAMS.
- 21 THESE PROGRAMS ARE VALUABLE IN MANY WAYS, BUT THEY ARE A
- 22 RESOURCE TO THE PUBLIC AND THE COURTS BY PROVIDING AN
- 23 ALTERNATIVE MEANS FOR SETTLING DISPUTES OUTSIDE OF THE
- 24 TRADITIONAL JUDICIAL SYSTEM AND MORE FORMAL PROCESSES. LAST
- 25 YEAR, THE EIGHT COMMUNITY-BASED ORGANIZATIONS AND FIVE PUBLIC



- 1 ENTITIES THAT WE ACKNOWLEDGE ASSISTED MORE THAN 18,000 COUNTY
- 2 RESIDENTS, BUSINESSES AND ORGANIZATIONS IN RESOLVING MORE THAN
- 3 7,000 DISPUTES. AND I BELIEVE THAT DESERVES A BIG ROUND OF
- 4 APPLAUSE. [APPLAUSE.] SO WE RECOGNIZE THESE LEADERS, THESE
- 5 MEDIATORS, THESE PEACE KEEPERS FOR THE OUTSTANDING WORK THAT
- 6 THEY HAVE DONE. THE INDIVIDUALS, THE ORGANIZATIONS, THE CASES
- 7 THAT THEY ARE WORKING ON ARE EXEMPLARY AND DEMONSTRATING THE
- 8 SUCCESS OF THE DISPUTE RESOLUTION PROGRAM. SO THIS YEAR'S
- 9 RECIPIENT OF THE WILLIAM C. HOBBS OUTSTANDING ADULT VOLUNTEER
- 10 AWARD IS LINDA LEWIS. MISS LEWIS IS A VOLUNTEER FOR THE OFFICE
- 11 OF THE LOS ANGELES CITY ATTORNEY. SHE IS A VERY DEVOTED AND
- 12 CARING VOLUNTEER AND SERVED AS A LEAD FACILITATOR IN NUMEROUS
- 13 INSTANCES. SHE HAS MADE A DIFFERENCE IN THEIR LIVES BY
- 14 ENCOURAGING DIALOGUE, CREATING TRUST THAT BUILDS A FOUNDATION
- 15 FOR A BETTER RELATIONSHIP. LADIES AND GENTLEMEN, LINDA LEWIS.
- 16 [APPLAUSE.]

- 18 SUP. RIDLEY-THOMAS, CHAIRMAN: AND THEN WE HAVE THIS YEAR'S
- 19 OUTSTANDING PROJECT AWARD THAT GOES TO THE ANTELOPE VALLEY
- 20 PROJECT. AND SUPERVISOR ANTONOVICH, YOU OBVIOUSLY CELEBRATE
- 21 THIS PARTICULAR EFFORT, THE ANTELOPE VALLEY IS APPROXIMATELY
- 22 11,000 SQUARE SMILES AND DIVIDED BY SOME 13 NEIGHBORHOODS. AND
- 23 DUE TO GEOGRAPHICAL LOCATION OF THE ANTELOPE VALLEY, THE
- 24 RESIDENTS ARE SOMETIMES NOT AS CONNECTED AS THEY WOULD LIKE.
- 25 BUT THROUGH THE ADVOCACY OF THE OFFICE OF THE FIFTH DISTRICT



- 1 AS WELL AS IN COLLABORATION WITH LINDA HUGHES, C.E.O. OF THE
- 2 CENTER FOR ALTERNATIVE LAW AND MEDIATION, OTHERWISE KNOWN AS
- 3 CALM, THE OFFICE OF THE LOS ANGELES CITY ATTORNEY WAS ABLE TO
- 4 PROMOTE AND PROVIDE MEDIATION AS A CONSTRUCTIVE PROBLEM
- 5 SOLVING METHOD TO ADDRESS DISPUTES IN THE ANTELOPE VALLEY
- 6 COMMUNITY. AND SO WE TAKE THIS OPPORTUNITY TO GIVE A SHOUT OUT
- 7 TO CALM. AND ACCEPTING THE AWARD TODAY IS GOING TO BE ALMA
- 8 MARTINEZ. ALMA? LADIES AND GENTLEMEN, THIS YEAR'S OUTSTANDING
- 9 CASE AWARD GOES TO WORK, PRAY, HARMONY, A COMMUNITY ADVOCACY
- 10 ORGANIZATION CONTACTED THE LOYOLA LAW SCHOOL CENTER FOR
- 11 CONFLICT RESOLUTION TO SET UP A MEDIATION ON BEHALF OF A GROUP
- 12 OF SERVICE EMPLOYEES WHO WERE CLAIMING DISCRIMINATION. THE
- 13 INDIVIDUALS ALL REPORTED DIFFERENT INSTANCES OF RELIGIOUS
- 14 DISCRIMINATION AND HARASSMENT. THE EMPLOYER HAD NUMEROUS
- 15 CONCERNS, AS WELL, ABOUT ACTIONS TAKEN TO EXTEND ITSELF TO
- 16 THESE EMPLOYEES. THE EMPLOYERS' ACTIONS WERE PERCEIVED AS
- 17 DISCRIMINATORY WHEN IN FACT THE EMPLOYERS' GOAL WAS THE
- 18 OPPOSITE. AN EXTENSIVE MEDIATION TOOK PLACE. ONCE EVERYONE
- 19 AGREED TO PARTICIPATE. DURING THE MEDIATION, EMPLOYEES LEARNED
- 20 THE PROPER WAY TO FILE A COMPLAINT. THE EMPLOYER LEARNED A LOT
- 21 ABOUT WHAT THE EMPLOYEES EXPERIENCED AS HARASSMENT AND
- 22 CLARIFIED THEIR PRIOR ACTIONS AND COMMITMENT TO A HARASSMENT-
- 23 FREE WORKFORCE AND WORKPLACE AND BOTH SIDES LEFT CONFIDENT
- 24 THAT THEY UNDERSTOOD ONE ANOTHER. AND SO ACCEPTING THE AWARD
- 25 WILL BE MARY CULBRIT, MARY BRIT AYED ALJEBRAN. GIVE THEM A BIG



- 1 ROUND OF APPLAUSE FOR WORK, PRAY AND HARMONY. [APPLAUSE.] I'M
- 2 GOING TO CALL ON CYNTHIA BANKS JUST TO GIVE A FEW BRIEF
- 3 REMARKS ON THE ROLE THE DEPARTMENT PLAYS IN MAKING THESE
- 4 WONDERFUL THINGS HAPPEN. PLEASE GIVE A BIG ROUND OF APPLAUSE
- 5 AS SHE COMES. CYNTHIA?

6

- 7 CYNTHIA BANKS: THANK YOU, CHAIRMAN MARK RIDLEY-THOMAS AND
- 8 THANK YOU, SUPERVISORS, FOR HONORING THE PROGRAMS THAT ARE
- 9 PRESENTED AND OFFERED THROUGH THE DEPARTMENT OF COMMUNITY AND
- 10 SENIOR SERVICES TO THE CITIZENS OF LOS ANGELES COUNTY. AS THE
- 11 SUPERVISOR NOTED, WE, THROUGH THIS PROGRAM, SERVE AT LEAST
- 12 18,000 INDIVIDUALS EACH YEAR. THROUGH THE PROGRAM, HARMONY IS
- 13 REACHED. COMPROMISES ARE ACHIEVED. AND WE KNOW THAT IT SAVES
- 14 MONEY IN THE COURT SYSTEM AND IT SAVES HEARTACHE IN THE FAMILY
- 15 LIVES OF THOSE WE SERVE. SO I WANT TO THANK YOU AGAIN FOR
- 16 HONORING THE MEDIATORS. AND MY SPECIAL CONGRATULATIONS TO EACH
- 17 OF THE AGENCIES AND THE INDIVIDUALS WHO HAVE SERVED IN THIS
- 18 PROGRAM. THANK YOU. [APPLAUSE.]

- 20 SUP. RIDLEY-THOMAS, CHAIRMAN: WELL, LADIES AND GENTLEMEN,
- 21 FREDDIE ROACH IS IN THE HOUSE AND WE ARE DELIGHTED TO SEE HIM
- 22 HERE. GIVE HIM A BIG ROUND OF APPLAUSE. [APPLAUSE.] ALONG WITH
- 23 VIDEL RODRIGUEZ. MR. ROACH IS ARGUABLY THE MOST NOTEWORTHY
- 24 TRAINER IN BOXING TODAY AND ONE OF THE GREATEST OF ALL TIMES.
- 25 HE'S THE OWNER OF THE WORLD FAMOUS WILDCARD BOXING CLUB IN



- 1 HOLLYWOOD AND HAS TRAINED OVER 20 WORLD CHAMPIONS. AND WE
- 2 ACKNOWLEDGE HIS PRESENCE TODAY. HE'S RECEIVED NUMEROUS AWARDS
- 3 THROUGHOUT HIS CAREER, INCLUDING THE BOXING WRITERS
- 4 ASSOCIATION OF AMERICA, TRAINER OF THE YEAR. HE WAS INDUCTED
- 5 INTO THE WORLD BOXING HALL OF FAME AS WELL AS THE CALIFORNIA
- 6 BOXING HALL OF FAME. AND IN 2008, FREDDIE RECEIVED THE WORLD
- 7 BOXING COUNCIL LIFETIME ACHIEVEMENT AWARD. TODAY WE RECOGNIZE
- 8 MR. ROACH BECAUSE OF HIS COMMITMENT AND HIS DEDICATION TO
- 9 INSPIRING THE YOUTH OF L.A. COUNTY AND OUR JUVENILE HALLS.
- 10 THROUGH HIS PARTICIPATION IN THE LOS ANGELES COUNTY COMMUNITY
- 11 AND SENIOR SERVICES HUMAN RELATIONS SPEAKING TOUR. AND IT'S
- 12 ENTITLED "RESPECT 101: THE HERO'S JOURNEY". WE'D LIKE TO
- 13 COMMEND YOU, FREDDIE, FOR TAKING TIME TO DO THIS. WE KNOW THAT
- 14 YOUR SCHEDULE IS IMPACTED, AND YET YOU GIVE TO THESE YOUNG
- 15 PEOPLE IN A WAY THAT MATTERS. YOU SHARED WITH THEM A MESSAGE
- 16 OF HOPE AND THE IMPORTANCE OF RESPECTING ONE'S SELF AND OTHERS
- 17 AND THAT REGARDLESS OF THEIR CIRCUMSTANCES, THEY CAN OVERCOME
- 18 INSURMOUNTABLE OBSTACLES BY MAKING BETTER CHOICES IN THEIR
- 19 LIVES. THAT IS A MESSAGE THAT THEY NEED. AND WE THANK YOU FOR
- 20 YOUR DELIVERING THAT MESSAGE TO THEM. YOU, IN FACT, EXEMPLIFY
- 21 A HERO'S JOURNEY. AND FOR THAT, WE ARE DELIGHTED TO COMMEND
- 22 YOU AND EXTEND TO YOU OUR SINCEREST GRATITUDE FOR YOUR
- 23 EXEMPLARY PERFORMANCE WITH THESE YOUNG PEOPLE AND WHAT YOU DO
- 24 FOR THE COUNTY OF LOS ANGELES AND BEYOND. FREDDIE ROACH,
- 25 LADIES AND GENTLEMEN. [APPLAUSE.]



1

2 FREDDIE ROACH: THANK YOU. I THANK VIDEL FOR GIVING ME AN

- 3 OPPORTUNITY TO SPEAK IN FRONT OF THE KIDS. HOPEFULLY HE GETS
- 4 MY POSITIVE FEEDBACK FROM THEM. THEY'RE GREAT KIDS. THAT'S
- 5 WHAT IT'S ALL ABOUT, THE KIDS. THANK YOU VERY MUCH.
- 6 [APPLAUSE.]

7

- 8 CYNTHIA BANKS: I JUST WANT TO THANK CHAIRMAN RIDLEY-THOMAS AND
- 9 THE BOARD FOR HONORING THE PROGRAMS THAT WE PRESENT UNDER
- 10 HUMAN RELATIONS AND TO A PERSONAL THANK YOU TO MR. FREDDIE
- 11 ROACH FOR GIVING HIS TIME AND SHARING HIS STORY WITH THE YOUTH
- 12 THAT WE SERVE IN THE COMMUNITY. THANK YOU. [APPLAUSE.]

13

- 14 SUP. RIDLEY-THOMAS, CHAIRMAN: SUPERVISOR ANTONOVICH, YOU HAVE
- 15 PRESENTATIONS TO MAKE.

- 17 SUP. ANTONOVICH: MR. CHAIRMAN, MEMBERS, WE'D LIKE TO RECOGNIZE
- 18 -- IS CORA HERE? CORA ARAGON SORIANO IS RETIRING AFTER 26
- 19 YEARS WITH THE CITY OF LOS ANGELES, WHICH BEGAN BACK ON MAY
- 20 18, 1987 WITH THE DEPARTMENT OF BUILDING AND SAFETY AND LATER
- 21 SHE WAS THEN PROMOTED TO THE COMMUNITY DEVELOPMENT DEPARTMENT
- 22 AS EXECUTIVE ASSISTANT. IN 2009, SHE WAS ELECTED AS THE
- 23 PRESIDENT OF THE LOS ANGELES FILIPINO ASSOCIATION. AND IN THAT
- 24 TIME, SHE HAS RECEIVED MANY AWARDS FOR HER COMMUNITY SERVICE,
- 25 BEING NAMED ONE OF THE 100 MOST INFLUENTIAL PHILIPPINO WOMEN



- 1 AND 100 MOST OUTSTANDING PHILIPPINOS. WE'D LIKE TO GIVE YOU
- 2 THIS PROCLAMATION ON YOUR RETIREMENT AND WISH YOU CONTINUED
- 3 SUCCESS IN SERVING YOUR COMMUNITY. [APPLAUSE.]

4

- 5 CORA SORIANO: THE HONORABLE BOARD OF SUPERVISORS, THANK YOU
- 6 VERY MUCH FOR THIS HONOR AND FOR THIS AWARD. TRULY, TRULY WILL
- 7 TREASURE IT. MY SPECIAL THANK YOU TO SUPERVISOR MICHAEL
- 8 ANTONOVICH AND TO HIS STAFF, STEPHANIE SABRITO AND ALLEN.
- 9 THANK YOU VERY MUCH FOR THIS HONOR. AND OF COURSE MY HUSBAND
- 10 IS HERE AND I WOULD LIKE TO RECOGNIZE HIM AND THANK HIM VERY
- 11 MUCH. AND MY FRIENDS WHO ARE HERE TO SUPPORT ME. THANK YOU.
- 12 COMMUNITY SERVICE IS SO EXTREMELY IMPORTANT TO ME, AND IT'S MY
- 13 PASSION SINCE THE TIME I HAD EXPERIENCED NEGATIVE EXPERIENCES
- 14 AND CHALLENGES IN CANADA AND NOBODY TO TURN TO. SO FROM THAT
- 15 TIME ON, I RESOLVED MYSELF TO BE OF SERVICE TO EVERYBODY AND
- 16 TO THE PEOPLE AROUND ME. I APPEAL TO ALL OF YOU. PLEASE, IF
- 17 YOU ASK YOURSELVES A QUESTION: HOW CAN WE MAKE A DIFFERENCE,
- 18 AN IMPACT TO THE PEOPLE AROUND US EVERY DAY OF OUR LIVES, AND
- 19 THIS I APPEAL TO EVERYBODY. THANK YOU AGAIN FOR THE
- 20 OPPORTUNITY. AND I WOULD LIKE TO THANK SPECIAL THANK AGAIN
- 21 SUPERVISOR MICHAEL ANTONOVICH AND THANK YOU VERY MUCH FOR THE
- 22 OPPORTUNITY AND WE'LL FOREVER TREASURE THIS AWARD. THANK YOU.
- 23 [APPLAUSE.]



- 1 SUP. ANTONOVICH: NOW WE HAVE A VERY SPECIAL TREAT BECAUSE WE
- 2 HAVE GEORGE HERE. AND GEORGE IS ONLY EIGHT WEEKS OLD. GEORGE
- 3 IS A YORKIE MIX. GEORGE IS LOOKING FOR A HOME. EVERYBODY NEEDS
- 4 TO HAVE A GEORGE IN THEIR HOUSE. YOU CAN CALL 562-256-1364.
- 5 THIS IS SUCH A VERY SWEET LITTLE BOY. AND MY SECRETARY HAS A
- 6 SIMILAR ONE, AND SHE PUTS IN HER PURSE AND BRINGS TO WORK
- 7 EVERY DAY. PUTS HER BACK IN HER PURSE AND TAKES HER HOME. SHE
- 8 HAS BEEN A GOOD DOG. ONCE IN A WHILE SHE HAS A FEW ERRORS. I
- 9 KNOW GEORGE WILL NOT REPEAT THOSE ERRORS. SO ANYBODY WHO WOULD
- 10 LIKE TO ADOPT LITTLE GEORGE, YOU CAN CALL AGAIN, 562-256-1364
- 11 AND THIS LITTLE BUNDLE OF JOY. THEY DON'T GROW VERY MUCH
- 12 LARGER THAN YOU SEE GEORGE RIGHT NOW. LOOK AT THAT FACE.

13

- 14 SUP. RIDLEY-THOMAS, CHAIRMAN: I THANK YOU VERY MUCH,
- 15 SUPERVISOR ANTONOVICH AND SUPERVISOR KNABE. ALL RIGHT. THANK
- 16 YOU VERY MUCH. WE HAVE THREE PEOPLE WISHING TO BE HEARD BY WAY
- 17 OF THE COMMENT. DR. GENEVIEVE CLAVREUL IF YOU WOULD COME
- 18 FORWARD, ERIC PREVEN AND ARNOLD SACHS IN THAT ORDER, THANK YOU
- 19 VERY MUCH. PLEASE PROCEED.

- 21 ERIC PREVEN: GOOD MORNING, SUPERVISORS. MY NAME IS ERIC PREVEN
- 22 AND I AM THE COUNTY RESIDENT FROM DISTRICT 3. GOOD MORNING.
- 23 AND OF COURSE ALL OF OUR HEARTS GO OUT TO THE PEOPLE IN
- 24 BOSTON. THAT WAS A HORRIFYING INCIDENT AND I CERTAINLY HOPE
- 25 THAT THOSE WHO PERPETRATED THAT ACT ARE BROUGHT TO JUSTICE, IF



- I COULD HAVE THAT 15 SECONDS BACK. ITEM NUMBER S-1 I GUESS
- 2 WILL BE CALLED UP AT 11, IS THAT CORRECT? YES, OKAY. THEN I
- 3 WILL SKIP THAT. AND S-2 AND S-3 AND GO RIGHT TO THE ITEMS.
- 4 ITEM 1 IS UNFORTUNATELY SUPERVISOR KNABE IS EXTENDING THE
- 5 SERVICE REQUIREMENT, THE TERMED LIMITATIONS ON SERVICE
- 6 REQUIREMENT FOR THREE COMMISSIONERS AND MAYOR ANTONOVICH IS
- 7 DOING ONE. YOU KNOW, I JUST THINK THAT WE NEED FRESH EYES. I
- 8 THINK I BROUGHT IT TO YOUR ATTENTION A NUMBER OF TIMES. THERE
- 9 HAS BEEN AMPLE OPPORTUNITIES TO MIX IT UP AND YET I SEE NO
- 10 EFFORT. ITEM NUMBER 6, SUPERVISOR, CHAIRMAN RIDLEY-THOMAS, IS
- 11 OF COURSE THE MEDIATION WEEK CELEBRATION. I KNOW YOU HAVE A
- 12 MEDIATION SPECIALIST IN YOUR FAMILY, AND SHE WAS HONORED HERE
- 13 BY MAYOR ANTONOVICH. AND WE DO SUPPORT MEDIATION. AND THE
- 14 COUNTY OUGHT TO CONSIDER SOME MEDIATION. H.B.R. CONSULTING,
- 15 WHICH IS A GROUP THAT HAS BEEN LOOKING AT THE COUNTY COUNSEL'S
- 16 CONDUCT AND PROTOCOLS FOR MR. FUJIOKA TO THE TUNE OF 553,000
- 17 DOLLARS AND THEY'RE JUST ROUNDING THE CORNER ON SOME OF THEIR
- 18 REPORTS, IS GOING TO BE VERY FOCUSED ON GETTING SOME OF THESE
- 19 CASES THAT HAVE LINGERED INTO MEDIATION, I CERTAINLY HOPE.
- 20 I'VE ASKED TO SPEAK TO THEM. THEY'RE HERE APRIL 17TH THROUGH
- 21 THE 19TH TO MEET WITH THE COUNTY COUNSEL AND YET I HAVE NOT
- 22 HEARD BACK. BRANDY MOORE IS LOOKING INTO THAT FOR ME. ITEM
- 23 NUMBER 7 IS, WELL, IT'S VERY INTERESTING. JOEL BELLMAN, AS WE
- 24 ALL RECALL IS A PUBLIC OFFICER ON THE BOARD, DONE A GREAT JOB.
- 25 HE'S ALSO A GREAT BLOOD DONATION SPECIALIST. HE GAVE MORE



- 1 BLOOD, HE GOT AN AWARD HERE AT THE COUNTY FOR THAT, THAN I
- 2 THINK ANYBODY IN LOS ANGELES, IT'S POSSIBLE. I THOUGHT OF HIM
- 3 WHEN THE ANNUAL AMERICAN RED CROSS APPRECIATION RECEPTION IS
- 4 COMING UP. AND WE'RE GOING TO PICK UP SOME PARKING FOR THAT.
- 5 SO THANK YOU. ITEM NUMBER 8 IS, I WAS TRYING TO LINK THESE
- 6 TWO, WE'RE IDENTIFYING A STRETCH OF HIGHWAY IN TOPANGA AS A
- 7 STATE SCENIC OVERLOOK. AND AS WE KNOW, SUPERVISOR YAROSLAVSKY
- 8 HAS IDENTIFIED THE ALICIA B. KATZ SCENIC OVERLOOK. WHY NOT
- 9 GIVE MR. BELLMAN AN OVERLOOK, TOO. THIS COULD BE A GOOD
- 10 OPPORTUNITY TO WORK SOME THIRD DISTRICT MAGIC ON THAT. THERE
- 11 ARE A LOT OF J.O.C, THAT'S JOB ORDER CONTRACTING AGREEMENTS
- 12 THIS YEAR, ITEM 23, ITEM 24 AND ITEM 25. AND LAST WEEK WE
- 13 APPROVED 45 MILLION DOLLARS OF THESE. AND I ASKED THE BOARD IF
- 14 POSSIBLE TO DIRECT PUBLIC WORKS AND SOME OF THE OTHER
- 15 DEPARTMENTS TO PUT A SPREADSHEET TOGETHER SO THAT WE COULD
- 16 TRACK THEM BECAUSE THE UNFORTUNATE RESULT OF THESE JOB ORDER
- 17 CONTRACTS THAT CAN BE COST SAVING ON THE ONE HAND IS THAT THEY
- 18 COST 2 PERCENT OF THE AGREEMENT. AND WHO THE AGREEMENT IS WITH
- 19 NEVER REALLY CROSSES THIS DESK. IT HAPPENS LATER, AFTER
- 20 THEY'VE BEEN APPROVED. AND THAT MAKES IT VERY HARD FOR THE
- 21 PUBLIC TO UNDERSTAND WHAT SPECIFICALLY IS GOING ON. I WOULD
- 22 JUST LIKE TO SAY THANK YOU, YOUR HONOR.

24 SUP. RIDLEY-THOMAS, CHAIRMAN: WE THANK YOU.

25



- 1 ERIC PREVEN: FOR GIVING ME THAT 15 SECONDS FOR THE FOLKS. I
- 2 WOULD LIKE TO SAY.

3

- 4 SUP. RIDLEY-THOMAS, CHAIRMAN: MR. PREVEN, YOUR TIME HAS
- 5 EXPIRED. WE APPRECIATE IT. DR. CLAVREUL.

- 7 DR. GENEVIEVE CLAVREUL: GOOD MORNING, BOARD OF SUPERVISORS,
- 8 DOCTOR GENEVIEVE CLAVREUL. ON ITEM 4, IT WILL BE NICE IF WE
- 9 HAD SOME KNOWLEDGE ON HOW THOSE PLANS WERE GOING TO HAPPEN. WE
- 10 DON'T KNOW HOW MANY SQUARE FEET. WE DON'T EXACTLY WHAT'S GOING
- 11 TO HAPPEN. I WOULD HAVE LIKED TO HAVE SOME INFORMATION ABOUT
- 12 THAT. THAT WOULD HAVE BEEN NICE. AND SINCE IT WAS NOT
- 13 RETROFITTED, I JUST WONDER IF THEY INTEND (INAUDIBLE) THERE OR
- 14 NOT, THAT IS NOT INDICATED. ON ITEM 11, THAT'S ABOUT THE
- 15 MASTER PLAN FOR U.S.C. L.A.C.+U.S.C. AND I THOUGHT THAT THE
- 16 GROUP LEE, BURKHART AND LIU WAS GETTING SUFFICIENT AMOUNT OF
- 17 MONEY. I DON'T KNOW WHY THEY WOULD NEED AN ADDITIONAL 200,000
- 18 DOLLARS AND WHERE THAT MONEY COULD HAVE BEEN PROBABLY USED
- 19 BETTER. ON ITEM 14, I'M KIND OF CONCERNED THAT WE'RE DOING A
- 20 RETROACTIVE CONTRACT. I THOUGHT WE HAD STOPPED THAT A LONG
- 21 TIME AGO. AND TO GO BACK AND ALLOCATE FROM JULY 1ST, 2011 TO
- 22 09-30-2014 THE AMOUNT OF 178 MILLION IS KIND OF SCARY. WHY ARE
- 23 WE DOING EVERY CONTRACT? I THOUGHT THAT WAS KIND OF PROHIBITED
- 24 AND WE WERE NOT GOING TO DO IT ANYMORE. BUT OF COURSE THOSE



- 1 ARE PROMISED, NOT KEPT. ON ITEM 15, THAT IS HELD, SO I WILL
- 2 COME BACK FOR 15 AND 16?

3

- 4 SUP. RIDLEY-THOMAS, CHAIRMAN: WE SUGGEST THAT YOU DO THEM NOW.
- 5 THANK YOU. DO THEM NOW.

6

- 7 DR. GENEVIEVE CLAVREUL: THE RULE CHANGE ALL THE TIME, THAT
- 8 DOESN'T MATTER. 15 IS A SOLE-VENDOR CONTRACT. AND I THINK
- 9 AGAIN COUNTY OF LOS ANGELES IS KIND OF AN OXYMORTON. NO CHANGE
- 10 HERE. AND ON ITEM 16, WE HAVE AN INCREASE TO ORACLE, WHO ALSO
- 11 WAS SOLE-VENDOR CONTRACT. WE HAVE AN INCREASE FROM 3 MILLION
- 12 TO 12 MILLION. THAT'S A FANTASTIC INCREASE, YOU KNOW. I GUESS,
- 13 YOU KNOW, IT PAYS TO DO BUSINESS WITH L.A. COUNTY. I CANNOT
- 14 UNDERSTAND THAT INCREASE. AGAIN, THAT WAS A SOLE-VENDOR
- 15 CONTRACT TO START WITH AND WE'RE GOING FROM 3 MILLION TO 12
- 16 MILLION. THE INFORMATION TECHNOLOGY IN L.A. COUNTY IS RATHER
- 17 POOR. WE ARE SPENDING MILLIONS. I'M SURE BUY NOW IT'S BILLIONS
- 18 SINCE I HAVE ASKED MY OUESTION TO GET AN ITEMIZED ACCOUNT OF
- 19 ALL OUR INFORMATION CONTRACT. AND YOU KNOW WHEN YOU DO A
- 20 REQUEST FOR INFORMATION ACT, IT DOESN'T HAVE TO BE IN WRITING.
- 21 I HAVE DONE IT HERE VERBALLY FOR A LONG TIME. THANK YOU.

22

23 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. SIR?



- 1 ARNOLD SACHS: GOOD MORNING, SIR. THANK YOU. ARNOLD SACHS. I
- 2 DID HOLD SEVERAL ITEMS. I HELD ITEM 1-D, AGAIN IN AN AMAZING
- 3 BIT OF REPETITION, YOU'RE TAKING ANOTHER 10 PERCENT FOR
- 4 ADMINISTRATIVE FEES FOR THIS GRANT. THAT'S NOT BAD BUSINESS.
- 5 SO LAST MONTH, YOU TOOK 10 PERCENT FOR A GRANT OF 332,000
- 6 DOLLARS CAME TO 33,000 DOLLARS AND THIS MONTH YOU'RE GETTING
- 7 35,000 DOLLARS OFF A GRANT OF 355,000 DOLLARS. AGAIN, I POINT
- 8 OUT THAT EVEN METRO, THE CROOKS AT METRO ARE ONLY GETTING 1.5
- 9 PERCENT TO ADMINISTER THE FUNDS FROM MEASURE R. SO YOU'RE
- 10 GETTING 8-1/2 PERCENT MORE FOR THE COMMUNITY DEVELOPMENT
- 11 COMMISSION, AND AREN'T YOU THE COMMUNITY DEVELOPMENT
- 12 COMMISSION? ISN'T THAT WHAT HAPPENS WHEN YOU CALL THESE
- 13 AGENDAS? THAT YOU SIT AS THE COMMUNITY DEVELOPMENT COMMISSION?
- 14 CAN YOU TELL THE PUBLIC, MAYBE, WHAT YOU'RE DOING WITH THIS
- 15 ADMINISTRATIVE FEE THAT HERETOFORE I NEVER HEARD OF BEFORE ANY
- 16 OF THE GRANTS IN THE SIX YEARS THAT I'VE BEEN COMING TO THESE
- 17 MEETINGS, THAT THEY GOT 10 PERCENT OF THESE GRANT FUNDS GIVEN
- 18 FOR ADMINISTRATION. I HELD ITEM NUMBER 40. THAT'S THE REQUEST
- 19 BY TO BUY THE BUSES FOR THE JAILS. AND I JUST WANTED TO MAKE
- 20 SURE THAT THE BUSES WOULD BE TAP-COMPATIBLE. BECAUSE WE KNOW
- 21 HOW IMPORTANT A TAP CARD IS IN METRO'S PLANS FOR THE FUTURE. I
- 22 HELD ITEM 46. ITEM 46 IS A QUESTION ABOUT WHETHER THE BOARD
- 23 SHOULD APPOINT OR HAVE THIS POSITION ELECTED AT THE PASADENA
- 24 GLEN COMMUNITY SERVICES DISTRICT. AND I'M THINKING BACK TO:
- 25 DIDN'T YOU JUST HAVE AN ITEM ON THE BALLOT REGARDING THE



- 1 REGISTER RECORDER BEING APPOINTED BY THE BOARD OR BEING KEPT
- 2 AS AN ELECTED POSITION? NOT THE REGISTER. THE AUDITOR. WHO IS
- 3 THE GUY WHO WHACKED UP ALL THE PROPERTY? THAT WAS REGISTRAR-
- 4 RECORDER, WASN'T IT? WHO WAS THAT, PROPERTY ?

5

6 SUP. RIDLEY-THOMAS, CHAIRMAN: ASSESSOR.

7

- 8 ARNOLD SACHS: WHATEVER, YOU KNOW WHAT THE PUBLIC IS TALKING
- 9 ABOUT. MAYBE THE PUBLIC DOESN'T GET IT, BUT YOU KNOW WHAT I'M
- 10 TALKING ABOUT. ASSESSOR, THANK YOU. I'M TERRIBLE. I'M BLIND,
- 11 THAT'S WHY I CAN'T READ LIPS. [LAUGHTER.] AND I HELD ITEM
- 12 NUMBER. 1, AGAIN A REDEVELOPMENT OVERSIGHT COMMITTEE. AGAIN,
- 13 RUN OUT OF TIME. SO SUPERVISOR ANTONOVICH, YOU'RE SAVED THIS
- 14 TIME. SAVE IT FOR NEXT WEEK.

15

- 16 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. LET THE
- 17 RECORD REFLECT THAT MR. SACHS NEEDED AN ASSIST WITH RESPECT TO
- 18 HIS RECOLLECTION AND IT WAS AFFORDED IT COLLECTIVELY BY THE
- 19 BOARD ITSELF. SO ANY CLAIMS THAT WE ARE NOT LISTENING SHOULD
- 20 HEREBY BE PUT TO REST. MADAM EXECUTIVE OFFICER.

21

- 22 SACHI HAMAI, EXEC. OFFICER: THE FOLLOWING ITEMS ARE BEFORE
- 23 YOU. ITEM NUMBER 1-D, 1, 4--



- 1 SUP. RIDLEY-THOMAS, CHAIRMAN: MR. FUJIOKA? AN INTERVENTION,
- 2 PLEASE.

3

- 4 C.E.O. FUJIOKA: THANK YOU, SIR. WITH RESPECT TO NUMBER 4, CAN
- 5 I ADD SOME LANGUAGE, PLEASE? IT SHOULD ALSO INCLUDE THAT THE
- 6 FINDINGS THAT THE FUNDING AGREEMENT IS WITHIN THE SCOPE OF THE
- 7 PREVIOUSLY APPROVED, MITIGATED NEGATIVE DECLARATION FOR THE
- 8 WELLNESS CENTER IN THAT PURSUANT TO GOVERNMENT CODE SECTION
- 9 26227, THE AGREEMENT WILL HELP MEET THE SOCIAL NEEDS OF THE
- 10 POPULATION OF THE COUNTY.

11

- 12 SUP. RIDLEY-THOMAS, CHAIRMAN: NOTED. ANY OBJECTIONS? SEEING NO
- 13 OBJECTION, MADAM EXECUTIVE OFFICER, PLEASE PROCEED.

14

- 15 SACHI HAMAI, EXEC. OFFICER: THANK YOU. SO ITEM NUMBER 4 WILL
- 16 BE AS AMENDED. AND ITEM NUMBER 6 WILL BE BEFORE YOU. ITEM
- 17 NUMBER 7, 11, 14, 23, 24, 25, 27, 40. ITEM NUMBER 43 WILL BE
- 18 REFERRED BACK TO THE DEPARTMENT OF HEALTH SERVICES. ITEM
- 19 NUMBER 46 WILL BE CONTINUED ONE WEEK. ITEM NUMBER 47 WILL BE
- 20 CONTINUED TWO WEEKS. AND ITEM NUMBER 50 WILL BE CONTINUED TWO
- 21 WEEKS. THOSE ITEMS ARE BEFORE YOU.

- 23 SUP. RIDLEY-THOMAS, CHAIRMAN: I THANK YOU VERY MUCH,
- 24 SUPERVISOR MOLINA. SUPERVISOR ANTONOVICH MOVES. SUPERVISOR



1 YAROSLAVSKY SECONDS. I SEE NO OBJECTIONS, PLEASE RECORD A

2 UNANIMOUS VOTE.

3

- 4 SACHI HAMAI, EXEC. OFFICER: THANK YOU. MR. CHAIRMAN, YOU MAY
- 5 WANT TO TAKE UP THE SPECIAL ITEMS. AND THERE'S A COUPLE ITEMS
- 6 THAT ARE BEING HELD, IF YOU COULD TAKE UP THE SPECIALS?

- 8 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THE SPECIALS ARE
- 9 BEFORE US. ALL RIGHT, WE'LL PROCEED TO THE THIRD DISTRICT. MR.
- 10 YAROSLAVSKY. MR. CHAIRMAN, I'D LIKE TO ASK THAT WE ADJOURN IN
- 11 MEMORY OF MICKEY ROSE, LONGTIME RESIDENT OF OUR DISTRICT.
- 12 SUCCESSFUL FILM AND TELEVISION WRITER WHO RECENTLY PASSED AWAY
- 13 AT THE AGE OF 77. A CHILDHOOD FRIEND OF WOODY ALLEN, HE SHARED
- 14 ALLEN'S PASSION FOR BASEBALL, JAZZ AND MOVIES, WHICH LED HIM
- 15 TO COLLABORATE WITH WOODY ALLEN ON WRITING HIS FIRST THREE
- 16 FILMS. THE WRITING PARTNERSHIP ENDED IN 1971 BUT THEY REMAINED
- 17 LIFE LONG FRIENDS. ROSE LATER WENT ON TO BECOME PROLIFIC
- 18 TELEVISION WRITER FOR VARIOUS COMEDY AND VARIETY SHOWS UNTIL
- 19 HIS RETIREMENT HE IS SURVIVED BY A DAUGHTER JENNIFER, SON
- 20 QUINCY AND TWO GRANDCHILDREN. ALSO ASK THAT WE ADJOURN IN
- 21 MEMORY OF JONATHAN WINTERS, COMEDIAN ACTOR AND ONE OF THE MOST
- 22 ACCLAIMED IMPROVISATIONAL PERFORMERS OF ALL TIME RECENTLY
- 23 PASSED AWAY AT THE AGE OF 87 IN HIS HOME IN MONTECITO. HE WAS
- 24 A NATIVE OF DAYTON, OHIO. SERVED WITH THE MARINES IN THE
- 25 PACIFIC DURING WORLD WAR II. THEN ATTENDED ART SCHOOL IN



- 1 PURSUIT OF A CAREER AS A CARTOONIST BEFORE TURNING TO RADIO
- 2 WHERE HE QUICKLY ENGAGED AS A MIMIC WITH A LIGHTENING QUICK
- 3 MIND FOR SPONTANEOUS HUMOR. BY THE EARLY 1950S HE SOON
- 4 GRADUATED FROM LOCAL RADIO TO THE INFANT MEDIA OF TELEVISION
- 5 WHERE HE BECAME A POPULAR FIXTURE OF VARIETY SHOWS OF THE ERA.
- 6 HIS LATER WORK INCLUDED SOME 50 FILMS, SEVERAL TELEVISION
- 7 SERIES OF HIS OWN, SEVERAL DOZEN COMEDY ALBUMS IN HIS RECENT
- 8 YEARS VOICEOVER. HIS HONORS INCLUDE THE SECOND MARK TWAIN
- 9 PRIZE FOR HUMOR IN 1999, AND THE TV LAND PIONEER AWARD IN
- 10 2008. SURVIVED BY HIS SON JONATHAN, DAUGHTER LUCINDA AND FIVE
- 11 GRANDCHILDREN. THOSE ARE MY ADJOURNING MOTIONS.

12

13 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU. SUPERVISOR KNABE.

14

- 15 SUP. KNABE: THANK YOU, MR. CHAIRMAN, MEMBERS OF THE BOARD.
- 16 FIRST OF ALL, WE WILL GET YOU THIS INFORMATION, BUT I JUST GOT
- 17 AN EMAIL. I'D LIKE TO ADJOURN IN MEMORY OF DANNY SCHNEIDER'S
- 18 WIFE WHO PASSED AWAY AFTER A LONG STRUGGLE WITH CANCER. NAN
- 19 PASSED AWAY JUST AFTER MIDNIGHT LAST NIGHT. AND WE JUST GOT
- 20 WORD. SO ALL MEMBERS ON THAT.

21

22 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL MEMBERS.

- 24 SUP. KNABE: AND ALSO WOULD LIKE TO ADJOURN IN MEMORY OF SAMUEL
- 25 HURD, A LONGTIME DOWNEY RESIDENT WHO SURVIVED THE JAPANESE



- 1 ATTACK ON PEARL HARBOR PASSED AWAY THIS PAST WEEK AT THE AGE
- 2 OF 91. SAM WAS ONE OF THE NUMBER OF PEARL HARBOR SURVIVORS. HE
- 3 ENLISTED IN THE ARMY WHEN HE WAS 18 AND BECAME A COOK.
- 4 FOLLOWING HIS SERVICE, HE MOVED BACK TO SOUTHERN CALIFORNIA
- 5 AND MET AND MARRIED NURSE CAROLA SCHILLER WITH WHOM THEY HAD
- 6 THREE CHILDREN. THEY MOVED TO DOWNEY IN 1960 AND STAYED THERE
- 7 THE REST OF THEIR LIVES. SO SAM IS SURVIVED BY HIS TWO SONS,
- 8 JOHN AND STEVE, HIS DAUGHTER TRUDE,. HE WAS A TRUE PATRIOT AND
- 9 WHO WILL BE EVER INDEBTED TO OUR COUNTRY. HE WILL BE MISSED BY
- 10 ALL WHO KNEW AND LOVED HIM. ALSO WE ADJOURN IN MEMORY OF
- 11 THELMA RAY WHO PASSED AWAY ON APRIL 7TH AT LAKEWOOD REGIONAL.
- 12 SHE WAS 90 YEARS OLD. FOLLOWING WORLD WAR II, SHE MOVED TO
- 13 SUNSET BEACH WHERE SHE BEGAN WORKING AT A YEE'S KITCHEN IN
- 14 BELMONT SHORE WHERE SHE MET HER HUSBAND OF 60 YEARS, DOYLE.
- 15 THEY PURCHASED A LONGTIME RESIDENCE AND RAISED A FAMILY IN
- 16 LAKEWOOD. SHE ENJOYED A LONG CAREER WITH THE COUNTY OF LOS
- 17 ANGELES FROM WHICH SHE RETIRED AFTER 30 YEARS OF SERVICE. SHE
- 18 IS SURVIVED BY HER FOUR SONS, JOHNNY, JERRY, RICHARD, RANDY,
- 19 NINE GRANDCHILDREN AND 21 GREAT GRANDCHILDREN. THOSE ARE MY
- 20 ADJOURNMENTS.

21

- 22 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU, SUPERVISOR KNABE.
- 23 YOU'RE HOLDING ITEM NUMBER 15, SUPERVISOR.



- 1 SUP. KNABE: I'M GOING TO CONTINUE THAT TO DEAL WITH ITEM 16,
- 2 AS WELL. 16 IS BEING CONTINUED TWO WEEKS, RIGHT? AM I CORRECT?

3

4 SUP. RIDLEY-THOMAS, CHAIRMAN: THAT IS CORRECT.

5

6 SUP. KNABE: I WANT TO CONTINUE 15 TWO WEEKS.

7

8 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT.

9

10 **SPEAKER:** (OFF-MIC)

11

12 SUP. KNABE: I DO, TOO. BUT YOU CONTINUED IT.

13

- 14 SUP. RIDLEY-THOMAS, CHAIRMAN: WE'LL GET TO THAT MOMENTARILY.
- 15 THANK YOU.

16

17 SUP. KNABE: OH, OKAY.

18

- 19 SUP. RIDLEY-THOMAS, CHAIRMAN: WE'LL GET TO THAT MOMENTARILY.
- 20 AT THIS POINT IN TIME, LET ME READ IN -- YES. PROCEED.

- 22 SUP. ANTONOVICH: I ALSO WANT TO ADJOURN IN MEMORY OF JONATHAN
- 23 WINTERS. I HAD TALKED TO JONATHAN JUST RECENTLY. WE WERE GOING
- 24 TO ARRANGE A LUNCH. BACK IN 1979, JONATHAN AND RONALD REAGAN
- 25 KICKED OFF MY CAMPAIGN FOR THE BOARD OF SUPERVISORS AT A FIRST



- 1 FUND-RAISER. HE WAS A PROUD, GREAT ARTIST. HE WAS PROUD OF HIS
- 2 SERVICE IN THE MARINE CORPS. HE WAS REALLY A POSITIVE
- 3 INDIVIDUAL. HE WAS SO CREATIVE. HIS SENSE OF HUMOR. WHAT WAS
- 4 INTERESTING, AND HE LATER COMMENTED THAT ONE OF THE REASONS HE
- 5 WAS NOT ABLE TO GET HIS SHOWS CONTINUED ON TELEVISION, HIS
- 6 VARIETY SHOW WHICH WAS SO POPULAR, IS BECAUSE HE WOULD NOT
- 7 RESORT TO OBSCENE COMMENTARY. HE WAS ALWAYS GOING TO BE CLEAN
- 8 COMEDY AND SO AS A RESULT OF THAT, SOME OF HIS CAREER SUFFERED
- 9 BECAUSE HE WOULDN'T CROSS THE LINE. BUT WHAT HE HAD WAS
- 10 INTEGRITY AND RESPECT. AND AS WE KNOW AS HE PASSED ON, THAT
- 11 EVERYBODY RESPECTED THAT IN HIM, THAT HE WAS ABLE TO PROVIDE
- 12 THE COMEDY WITHOUT BEING OBSCENE. SO HE WAS A TRUE ARTIST AND
- 13 A GREAT AMERICAN. AND HE WAS GIVING HIS LITTLE WOODYISMS TO
- 14 THE END. VERY HUMOROUS MAN. SECONDLY, ADJOURN IN MEMORY OF
- 15 JEAN BARMON. JEAN WAS MY CLASSMATE, MARRIED MY FRATERNITY
- 16 BROTHER BOB AND SHE PASSED AWAY ON APRIL 14TH. SHE WAS QUITE
- 17 INVOLVED WITH THE ACTIVITIES AT CALIFORNIA STATE UNIVERSITY
- 18 LOS ANGELES AND WITH HER HUSBAND BOB. VICTORIA CORRADI PASSED
- 19 AWAY AT THE AGE OF 97 FROM BURBANK ALONG WITH HER HUSBAND SHE
- 20 HAD OPERATED AND SOLD MUSICAL INSTRUMENTS, APPLIANCES AND
- 21 ELECTRONIC EQUIPMENT IN BURBANK. ACTIVE MEMBER IN THE
- 22 COMMUNITY AND WAS THE RECIPIENT OF THE OUTSTANDING SENIOR
- 23 VOLUNTEER BACK IN 2000. SHE IS SURVIVED BY HER DAUGHTER PAMELA
- 24 AND HER BROTHER JOHN. GEORGE AUGUST HESSELBROCK OF THE SANTA
- 25 CLARITA VALLEY, RESIDENT OF VALENCIA, PASSED AWAY AT THE AGE



- 1 OF 74. HE WAS THE COACH OF THE SANTA CLARITA VALLEY SPORTS
- 2 TEAMS AND P.T.A. PRESIDENT. AND HE HAD THE HEATING AND AIR
- 3 CONDITIONING BUSINESS. THOMAS JAMES LENTZ, JR. OF SANTA
- 4 CLARITA VALLEY. HE PASSED AWAY AT THE AGE OF 82. HE HAD SERVED
- 5 IN THE UNITED STATES ARMY DURING THE KOREAN WAR, WORKED AS A
- 6 SHEET METAL FABRICATOR IN VAN NUYS. CLARENCE WIGGINS, HE WAS
- 7 CHAIRMAN OF THE MUSIC DEPARTMENT AT CALIFORNIA STATE
- 8 UNIVERSITY NORTHRIDGE, AND HE FOUNDED THE MUSICAL THERAPY
- 9 PROGRAM AND THE MUSIC INDUSTRY STUDIES AT C.S.U.N. HE ALSO
- 10 SERVED ON THE DEAN'S ADVISORY BOARD. AND HE WAS QUITE INVOLVED
- 11 IN THE COMMUNITY. MICHAEL WATERS WAS A RETIRED CAPTAIN WITH
- 12 THE LOS ANGELES COUNTY FIRE DEPARTMENT PASSED AWAY AT THE AGE
- 13 OF 78. LONGTIME RESIDENT OF LEONA VALLEY AND ALSO WAS INVOLVED
- 14 IN OUR LEONA VALLEY'S TOWN COUNCIL. ISMAEL LUA PASSED AWAY AT
- 15 THE AGE OF APRIL 4TH. HE WAS THE RETIRED DEPUTY SHERIFF OF
- 16 L.A. COUNTY. HIS LAST ASSIGNMENT WAS IN MALIBU LAS HILLS
- 17 STATION. RAYMOND HICKMAN PASSED AWAY AT THE AGE OF 75, RETIRED
- 18 LIEUTENANT WITH THE COUNTY SHERIFF'S DEPARTMENT. AND HIS LAST
- 19 ASSIGNMENT WAS THE HALL OF JUSTICE. GEORGE FORTNER, RETIRED AS
- 20 A LIEUTENANT WITH THE SHERIFF'S DEPARTMENT, AND HIS LAST
- 21 ASSIGNMENT WAS THE NORWALK STATION. THOSE ARE MY ADJOURNMENTS,
- 22 MR. CHAIRMAN.

23

24 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT, MEMBERS OF THE BOARD,

25 LET ME OFFER THIS ADJOURNMENT ON BEHALF OF ALL OF US. IN



- 1 MEMORY OF THE VICTIMS OF YESTERDAY'S SENSELESS BOMBING,
- 2 BOSTON, MASSACHUSETTS, INCLUDING 8-YEAR-OLD MARTIN RICHARD AND
- 3 ALL THOSE WHO LOST THEIR LIVES, THOSE WHO LOST LIMBS AND THOSE
- 4 WHOSE LIVES WILL FOREVER BE ALTERED BECAUSE OF THIS TRAGEDY.
- 5 ONLY LAST MONTH HERE IN LOS ANGELES, WE HELD OUR OWN MARATHON,
- 6 AND WE KNOW FIRSTHAND WHAT A CELEBRATORY AND UNIFYING
- 7 ATMOSPHERE IT GENERATES. REGRETFULLY THAT WAS SHATTERED
- 8 YESTERDAY IN BOSTON. THE BOSTON MARATHON, AS MANY OF US KNOW,
- 9 HAS BEEN A TRADITION FOR MORE THAN 100 YEARS. IT'S NOT JUST
- 10 THE WORLD'S PREEMINENT ROAD RACE. IT'S A GATHERING OF
- 11 THOUSANDS WHO HAVE TRAINED AND SACRIFICED AND PUSHED
- 12 THEMSELVES TO TEST AND REDEFINE HUMAN LIMITATIONS. BOSTON'S
- 13 MARATHON IS HELD ON PATRIOTS DAY, A DAY THAT COMMEMORATES THE
- 14 BEGINNINGS OF THIS NATION'S INDEPENDENCE. IT'S A DAY THAT
- 15 MARKS THE START OF THE REVOLUTIONARY STRUGGLE OF FARMERS AND
- 16 TRADESMEN AGAINST THE MOST EXPERIENCED AND EXPERT ARMY IN THE
- 17 WORLD AT THAT TIME. THAT WOULD HAVE BEEN THE BRITISH RED
- 18 COATS. BUT THEY BEAT THE ODDS. THEY WON IN BOSTON. AND IN
- 19 DOING SO, THEY IGNITED A SPIRIT OF INDEPENDENCE, DETERMINATION
- 20 AND PERSEVERANCE THAT REMAINS AN ENDURING PART OF AMERICAN
- 21 CULTURE. THIS DESPICABLE ACT IS NOT GOING TO CHANGE THAT. OUR
- 22 HEARTS GO OUT TO THE PEOPLE OF BOSTON AND THE SURROUNDING
- 23 COMMUNITIES AND THE VICTIMS OF AND THEIR FAMILIES ON BEHALF OF
- 24 THIS BOARD AND THE 10 MILLION PEOPLE OF THE COUNTY OF LOS
- 25 ANGELES THAT WE SEND TO THEM OUR CONDOLENCES AND OUR PRAYERS.



1 ALL MEMBERS. SUPERVISOR MOLINA, DID YOU HAVE ANY ADJOURNING

2 MOTIONS?

- 4 SUP. MOLINA: FIRST OF ALL I'D LIKE TO ASK ALL MEMBERS TO
- 5 ADJOURN IN THE MEMORY OF EL SERENO RESIDENT AND FORMER COUNTY
- 6 PROBATION OFFICER OSCAR CABRERA WHO TRAGICALLY PASSED AWAY AT
- 7 THE AGE OF 45. AFTER GRADUATING FROM FRANKLIN HIGH SCHOOL, HE
- 8 ATTENDED U.C.L.A. ON A FOOTBALL SCHOLARSHIP. HE BECAME THE
- 9 FIRST LATINO CAPTAIN ON THE BRUIN FOOTBALL SQUAD. WE WANT TO
- 10 EXTEND OUR DEEPEST CONDOLENCES TO HIS FRIENDS AND FAMILY AS
- 11 WELL AS HIS COLLEAGUES. TODAY I'D LIKE TO ALSO ASK ALL MEMBERS
- 12 TO JOIN ME IN THE MEMORY OF RENOWN TEACHER AND EXTRAORDINARY
- 13 CHICANO ACTIVIST SAL CASTRO. SAL WAS A LOCAL LEGEND AND WAS
- 14 DEFINITELY THE MOST PASSIONATE MAN I EVER MET IN THE FIELD OF
- 15 EDUCATIONAL EMPOWERMENT. HE WAS A TRUE ROLE MODEL FOR THE EAST
- 16 SIDE COMMUNITY, BUT ESPECIALLY FOR LOCAL YOUTH WHOM HE
- 17 PERSONALLY MENTORED DECADE AFTER DECADE THROUGH HIS ANNUAL
- 18 CHICANO YOUTH LEADERSHIP CONFERENCES. SAL'S LEADERSHIP AND HIS
- 19 SCHOOL BLOWOUTS OF THE 1970S IS RENOWN, AND I'M COMFORTABLE
- 20 THAT WELL PRIOR TO HIS PASSING, H.B.O. PRODUCED "WALKOUT"
- 21 WHICH MEMORIALIZED SAL'S STRUGGLE, A FILM I KNOW SAL DEEPLY
- 22 APPRECIATED. EVEN AS HIS STRUGGLE WITH CANCER PROGRESSED, SAL
- 23 REMAINED ACTIVE IN THE COMMUNITY AND CARED PROFOUNDLY ABOUT
- 24 THE FUTURE OF PUBLIC EDUCATION. FOR LOS ANGELES LATINOS, SAL
- 25 CA CASTRO WAS AN INSPIRATIONAL AS UNITED FARM WORKERS CESAR



- 1 CHAVEZ WAS NATIONALLY. AN EXAMPLE OF THE POWER OF AN ORGANIZER
- 2 WHO OVERCAME SEEMINGLY INSURMOUNTABLE ODDS. IN 2010 THE SAL
- 3 CASTRO MIDDLE SCHOOL IN LOS ANGELES WAS NAMED HAD HIS HONOR
- 4 WHICH WAS FITTING TO COMMEMORATE HIS REMARKABLE ACHIEVEMENTS.
- 5 I HAVE ALWAYS BEEN PROUD ABOUT THE WORK THAT SAL DID ON BEHALF
- 6 OF THE COMMUNITY AND CERTAINLY ABOUT THE STUDENTS. I WAS ONE
- 7 OF THE STUDENTS WHO WALKED OUT AT THAT TIME EVEN THOUGH IT WAS
- 8 A REAL PROBLEM. IT WAS SOMETHING I WOULDN'T DO. BUT I THINK
- 9 THAT HE ENCOURAGED ME, LIKE SO MANY, THAT THERE IS POWER IF
- 10 ALL OF US CAN COME TOGETHER AND UNITE. AND, OF COURSE, TOWARD
- 11 THE END, HE ALWAYS TRULY BELIEVED THAT WE NEEDED TO STAY IN
- 12 SCHOOL. WE NEED TO CHANGE THE WORLD THROUGH OUR ABILITY TO
- 13 EDUCATE OUR CHILDREN AND TO EDUCATE OURSELVES. AND SO WE ARE
- 14 ALWAYS REMINDED OF THE GREAT INSPIRATION THAT SAL CASTRO HAD
- 15 ON EVERY SINGLE ONE OF US. I AM VERY PROUD OF HIM AND I'M SO
- 16 SORRY TO HAVE LOST HIM. WE WANT TO SEND OUR THOUGHTS AND
- 17 PRAYERS TO SAL'S FAMILY, HIS FRIENDS AND OF COURSE THE LEGIONS
- 18 AND LEGIONS OF ADMIRERS LIKE MYSELF.

20 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. ITEM NUMBER

21 16, SUPERVISOR ANTONOVICH.

19

- 23 SUP. ANTONOVICH: THERE'S SOME OUESTIONS I WANT TO ASK RELATIVE
- 24 AS TO THE PROCESS FOR SELECTING THE HEALTHCARE DATA MODEL AND
- 25 WERE THERE ALTERNATIVE HEALTHCARE SOFTWARE BIDS FOR THE



- HEALTHCARE MODEL AND THE ADDITIONAL SOFTWARE NEEDED? IF SO,
- 2 WHY AND AND WHAT WERE THEY NEEDED FOR?

3

- 4 C.E.O. FUJIOKA: STAFF ARE IN THE BACK, THEY WILL BE RIGHT UP
- 5 TO ANSWER THE QUESTIONS.

6

- 7 SUP. RIDLEY-THOMAS, CHAIRMAN: ON ITEM 16, WE NEED TO MOVE WITH
- 8 DISPATCH. WE HAVE QUITE A BIT OF BUSINESS TO CONDUCT. THE
- 9 BOARD MUST GO INTO CLOSED SESSION ON A COUPLE OF ITEMS. AND
- 10 WE'RE GOING TO BE TRYING TO GET THERE FOR A BREAK AS SOON AS
- 11 12:30 IF EVERYONE WOULD KEEP THAT IN MIND, WE CAN PROCEED
- 12 ACCORDINGLY.

13

- 14 SUP. ANTONOVICH: SIR, FIRST QUESTION I'D LIKE TO ASK. WHAT WAS
- 15 THE PROCESS FOR SELECTING THE HEALTHCARE DATA MODEL?

16

- 17 SPEAKER: THE PROCESS FOR THE HEALTH CARE MODEL WAS WE DID
- 18 ANALYSIS THROUGH INDUSTRY STANDARDS, BRINGING IN SOME GARTNER
- 19 RESEARCH AND PROFESSIONAL RESOURCES THAT HAD MADE AN
- 20 ASSESSMENT AT D.H.S. OF OUR CURRENT STATE ENVIRONMENT AND THE
- 21 ENVIRONMENT WITHIN THE INDUSTRY THAT MADE SEVERAL
- 22 RECOMMENDATIONS THAT ARE IN THE INDUSTRY RIGHT NOW. AND
- 23 THROUGH THIS EVALUATION, ORACLE WAS IDENTIFIED AS LEADING IN
- 24 THIS INDUSTRY IN THIS SPACE.



- 1 SUP. ANTONOVICH: DID YOU RECEIVE ALTERNATIVE SOFTWARE BIDS FOR
- 2 THE HEALTHCARE DATA MODEL?

3

- 4 SPEAKER: WE, THROUGH THIS EVALUATION PROCESS, WE EVALUATED THE
- 5 DIFFERENT HEALTH CARE MODELS SPACE IN THE INDUSTRY. AND ONCE
- 6 WE IDENTIFIED THAT TWO OF THE VENDORS, I.B.M. AND ORACLE HAD
- 7 EXISTING M.S.A. AGREEMENTS WITH THE COUNTY, WE DECIDED TO GET
- 8 PRESENTATIONS FROM THESE TWO.

9

- 10 SUP. ANTONOVICH: HOW ABOUT FOR ADDITIONAL SOFTWARE THAT WAS
- 11 NEEDED?

12

- 13 SPEAKER: THE ADDITIONAL SOFTWARE THAT IS NEEDED IS INCLUDED
- 14 SEPARATE FROM THE M.S.A. PROCESS. BUT WE DO HAVE IDENTIFIED
- 15 THE ORACLE PLATFORM AND THE I.B.M. IDENTITY RESOLUTION
- 16 PRODUCT.

17

- 18 SUP. ANTONOVICH: BECAUSE THE COUNTY WANTS TO LEVERAGE M.S.A.S,
- 19 HOW MANY SUBCONTRACTORS ARE INCLUDED IN THIS PROPOSAL?

- 21 KATHY HANKS: I'M KATHY HANKS, I'M THE DIRECTOR OF CONTRACTS
- 22 AND GRANTS FOR D.H.S. THERE ARE A TOTAL OF THREE
- 23 SUBCONTRACTORS IN THE PROPOSAL. EVEN WHEN WE PUT IT TO A
- 24 SELECTION BETWEEN ORACLE AND I.B.M., EITHER ONE OF THEM WOULD



- 1 HAVE NEEDED TO BRING IN SOME ADDITIONAL SUBCONTRACTORS TO
- 2 PERFORM THE PROFESSIONAL SERVICES.

3

- 4 SUP. ANTONOVICH: WHY WOULDN'T A 20 MILLION DOLLAR DEAL NOT GO
- 5 OUT TO BID?

- 7 KATHY HANKS: WE HAD A VERY TIGHT TIME FRAME AND SO WHEN WE
- 8 WERE LOOKING AT OUR PROCUREMENT STRATEGY, WE LOOKED AT THE
- 9 TIME AND THE RESOURCES IT WOULD TAKE FOR ME TO PUT TOGETHER AN
- 10 R.F.P. WITH MY LIMITED STAFF AND THE OTHER COMPETING PROJECTS.
- 11 AND THE DEPARTMENT FOR DR. KATZ'S IMPLEMENTATION OF THE A.C.A.
- 12 AND SO WE LOOKED FOR ALTERNATIVE CONTRACTS TO USE IN THE
- 13 COUNTY. AND SO THE C.I.O. OF THE COUNTY, C.I.O. RICK SANCHEZ'S
- 14 OFFICE, HAS MASTER AGREEMENTS FOR PROFESSIONAL SERVICES THAT
- 15 ARE A NICE COMPLEMENT WHEN YOU WANT TO PURCHASE COUNTY
- 16 STANDARD SOFTWARE OF WHICH ORACLE IS COUNTY STANDARD. I.B.M.
- 17 IS ALSO A COUNTY STANDARD. SO OUR D.H.S. PROJECT TEAM TALKED
- 18 TO RICK SANCHEZ ABOUT USING THE M.S.A.S, EVEN THOUGH THEY
- 19 DON'T HAVE A COMPETITIVE PROCUREMENT PIECE TO THEM, THAT WE
- 20 WOULD LOOK TO DOING AN INFORMAL SOLICITATION, IF YOU WILL,
- 21 WITH THE TWO PROPOSERS, ORACLE AND I.B.M. AND WE GAVE BOTH OF
- 22 THEM INSTRUCTION THAT WERE CONSISTENT TO EACH OTHER. WE ASKED
- 23 FOR PROPOSALS BACK. THOSE WERE REVIEWED. WE DID BEST AND
- 24 FINALS. WE RANKED THE PROPOSALS ON THE WAY BACK AND ORACLE WAS
- 25 RANKED THE TOP RANKED AS WELL AS THE LOWEST COST RESPONDENT.



I WHILE IT WASN'T AN R.F.P., IT DID HAVE A COMPETITIVE COMPONENT

2 TO IT.

3

- 4 SUP. ANTONOVICH: WHY WOULDN'T THE COUNTY REQUIRE ORACLE TO USE
- 5 I.B.M. FOR COGNOS ON THE BACK END SINCE IT'S THEIR PRODUCT AND
- 6 ORACLE AND I.B.M. ARE BOTH M.S.A. VENDORS WITH THE COUNTY?

7

- 8 SPEAKER: WE HAD THAT IN THE STUDY EVALUATION WHAT OUR
- 9 REQUIREMENTS WERE THAT WE WANTED TO USE THE ORACLE PLATFORM,
- 10 SINCE IT'S AN INDUSTRY STANDARD, AND WE ALREADY HAVE THAT
- 11 PRODUCT LINE IN OUR CAPABILITIES. WE ALREADY HAVE THAT WITHIN
- 12 D.H.S. IN LOS ANGELES COUNTY AS WELL AS WE HAVE THE I.B.M.
- 13 COGNOS PRODUCT LINE. SO THAT WAS PART OF THE REOUIREMENTS IN
- 14 OUR STUDY WITH THE TWO VENDORS. AND IT WAS OUR INTENT TO HAVE
- 15 ONE PRIME VENDOR BE RESPONSIBLE FOR ALL THE PRODUCT LINE
- 16 UNDERNEATH THIS PROJECT, ONE (INAUDIBLE). SO ORACLE HAS
- 17 RESOURCES THAT CAN USE A VERY MATURE I.B.M. COGNOS PRODUCT
- 18 WITHIN THEIR REACH.

19

- 20 SUP. ANTONOVICH: BUT SINCE ORACLE IS ALREADY USING I.B.M. FOR
- 21 THE FRONT END INITIATED PIECE, WOULDN'T THIS BE BETTER FOR THE
- 22 COUNTY TO LIMIT OUR EXPOSURE TO JUST TWO MAJOR COUNTY VENDORS
- 23 BOTH ON THE M.S.A. LIST?



- 1 KATHY HANKS: I THINK THIS IS THE CASE THAT KEVIN INDICATED
- 2 THAT WE WANTED TO HAVE ONE PRIME RESPONSIBLE. THIS IS A FIXED-
- 3 PRICE DELIVERABLE ENGAGEMENT. WE WANTED ONE PARTY. WHEN YOU
- 4 START TO HAVE TWO CONTRACTORS THAT ARE GOING TO BE DOING
- 5 BUSINESS TOGETHER UNDER SEPARATE CONTRACTS, YOU CAN GET TO
- 6 SOME FINGER POINTING AND SOME LACK OF ACCOUNTABILITY BETWEEN
- 7 THE PARTIES.

8

- 9 SUP. ANTONOVICH: BUT IF ORACLE IS THE PRIME WITH FOUR SUBS,
- 10 HOW MUCH ACTUAL PERCENTAGE OF WORK OF THE PROJECT IS ORACLE
- 11 DOING VERSUS THEIR SUBS?

12

- 13 SUP. RIDLEY-THOMAS, CHAIRMAN: IF YOU DON'T HAVE THE ANSWERS TO
- 14 THE QUESTION, THE ITEM IS BEING CONTINUED. IT IS COMING BACK.
- 15 AND PERHAPS AT THAT POINT YOU COULD BE PREPARED TO ANSWER
- 16 THOSE QUESTIONS.

17

- 18 SUP. ANTONOVICH: AND THEN THE LAST ONE, WE HAD A REPLY ON THAT
- 19 ONE, YOU'LL SUBMIT IT TO US, WHY WOULD WE AUTHORIZE THE
- 20 DEPARTMENT TO MAKE ANY AND ALL CHANGE ORDERS FOR ALL PHASES
- 21 NOW WITH A PROJECT OF THIS SIZE AND SCOPE? WOULDN'T ALL CHANGE
- 22 ORDERS HAVE TO COME BACK TO THE BOARD OF SUPERVISORS?

- 24 KATHY HANKS: THERE'S TWO PARTS OF OUR RECOMMENDATION, AND ONE
- 25 IS WITH REGARD TO THE CHANGE ORDERS THAT WOULD BE ON THE WORK



- 1 ORDER THAT WE'RE ASKING FOR THE APPROVAL TODAY. THE PHASE ONE
- 2 WORK ORDER. AND I THINK TYPICALLY RICH, WHEN THEY GO UP, WHEN
- 3 THE C.I.O. GOES UP TO THE BOARD TO ASK FOR THE APPROVAL FOR
- 4 THE WORK ORDERS, THEY INCLUDE CHANGE NOTICES. THE OTHER PIECE
- 5 OF THE RECOMMENDATION IS FOR THE SECOND PHASE WORK ORDER AS
- 6 WELL AS THE CHANGE NOTICES FROM A TIMING PERSPECTIVE. WE'VE
- 7 GOT A VERY TIGHT TIME FRAME AND IT DOES TAKE A WHILE TO GET TO
- 8 THE BOARD SO WE WERE ASKING FOR THAT DELEGATED AUTHORITY FOR
- 9 THAT, ALSO.

10

- 11 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. SUPERVISOR MOLINA.
- 12 YOU ASKED THIS THIS BE HELD, AS WELL.

- 14 SUP. MOLINA: AGAIN, MY ISSUE IS ABOUT THE SENSE OF URGENCY OF
- 15 THESE KINDS OF CONTRACTS. I AM VERY CONCERNED. I THINK I'VE
- 16 TALKED TO DR. KATZ ABOUT THESE ISSUES. I MEAN, WE ARE SO
- 17 COMPROMISED ON OUR IT RESPONSIBILITIES. AND WE HAVE TO GET UP
- 18 TO SPEED SO OUICKLY. AND I JUST WANTED TO MAKE SURE THAT ALL
- 19 THE OUESTIONS ARE ANSWERED SO WE CAN GET MOVING AND MOVING
- 20 FORWARD ON THIS. IT'S MY UNDERSTANDING IT'S FAIRLY
- 21 COMPREHENSIVE. I THINK THEY HAVE BEEN WORKING IN CONJUNCTION
- 22 WITH THE C.I.O. SO THAT WE ALL HAVE A COORDINATED EFFORT AS TO
- 23 HOW WE LOOK AT THESE CONTRACTS AND THE DELIVERABLES ARE QUITE
- 24 CLEAR. BUT I HAVE NO PROBLEM WITH THE CONTINUATION OF ONE WEEK
- 25 IF IN FACT IT CAN ANSWER THE QUESTIONS. BUT I DID HOPE THAT WE



- 1 COULD PROCEED AS QUICKLY AS POSSIBLE TO THE APPROVAL OF THESE
- 2 CONTRACTS. WE HAVE A DUE DATE IN A YEAR, LESS THAN A YEAR, TO
- 3 GET STARTED. AND WE HAVE TO BE UP AND RUNNING AND TRAINED AND,
- 4 YOU KNOW, GET ALL THE KINKS OUT OF THE SYSTEM. SO WE HAVE A
- 5 LOT OF WORK TO DO. SO IT IS ESSENTIAL THAT WE MOVE FORWARD
- 6 WITH THESE CONTRACTS AS SOON AS POSSIBLE. BUT I HAVE NO
- 7 PROBLEM WITH A CONTINUANCE AS LONG AS THE QUESTIONS CAN BE
- 8 ANSWERED.

9

- 10 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THE REQUEST IS FOR A
- 11 ONE WEEK CONTINUANCE AT THIS POINT. THE ITEM HAS BEEN HELD.
- 12 AND I DON'T KNOW THAT THERE ARE ANY PERSONS WISHING TO BE
- 13 HEARD ON IT AT THIS POINT IN TIME, SO WE'LL CONTINUE FOR ONE
- 14 WEEK AS HAS BEEN REQUESTED AND PROCEED TO THE NEXT ITEM BEFORE
- 15 US. THE STAFF SHOULD BE PREPARED TO ANSWER THE QUESTIONS THAT
- 16 IT DIDN'T AT THIS POINT IN TIME WHEN IT RETURNS, IF NOT
- 17 BEFORE.

18

- 19 CLERK SACHI HAMAI: MR. CHAIRMAN, ON ITEM NUMBER 15, SUPERVISOR
- 20 KNABE CONTINUED THAT ITEM FOR TWO WEEKS IN CONJUNCTION, DO YOU
- 21 WANT TO MOVE THAT TO CONTINUE ONE WEEK?

22

23 SUP. KNABE: YEAH TAKE IT ONE WEEK.



1 SACHI HAMAI, EXEC. OFFICER: OKAY, GREAT, THANK YOU. OKAY. ITEM

2 S-1.

3

- 4 C.E.O. FUJIOKA: GOOD MORNING. I'M GOING TO START MY
- 5 PRESENTATION. THERE IS ALSO A VERY BRIEF POWERPOINT.

- 7 SUP. RIDLEY-THOMAS, CHAIRMAN: JUST A MOMENT. WE'RE GOING TO
- 8 PROCEED ITEM S-1 AND WE'LL ASK FOR EVERYONE'S ATTENTION AS WE
- 9 PROCEED ON THE ITEM, WHICH IS ONE OF OUR ANNUAL PRESENTATIONS
- 10 THAT IS OBVIOUSLY VERY, VERY IMPORTANT. AND AS WE DO SO, LET
- 11 ME SET THE STAGE AND BEGIN BY COMMENDING THE WORK OF THE CHIEF
- 12 EXECUTIVE OFFICER AND HIS STAFF FOR ADVANCING THIS BUDGET FOR
- 13 THE BOARD'S CONSIDERATION. THE C.E.O. AND THE RESPECTIVE
- 14 DEPARTMENTS AS WELL AS THE BOARD HAVE BEEN QUITE DILIGENT AND
- 15 IT SHOULD BE FAIR TO SAY FISCALLY PRUDENT AND ADHERE TO THE
- 16 KIND OF BUDGET PRACTICES THAT ULTIMATELY MAKE THIS A GOOD
- 17 REPORT. AND WE'VE DONE THAT FOR MANY YEARS. AND IT'S NO SECRET
- 18 TO MOST OF YOU IT'S FOR THAT REASON THAT THE COUNTY OF LOS
- 19 ANGELES HAS DONE AS WELL AS IT HAS. IT HAS DISTINGUISHED
- 20 ITSELF DURING THIS TIME OF ECONOMIC CRISIS OFTEN REFERRED TO
- 21 AS RECESSION. THE C.E.O.'S RECOMMENDED BUDGET IS IN MANY
- 22 RESPECTS IMPRESSIVE. AND WE SHOULD BE PROUD OF WHAT HAS BEEN
- 23 ACCOMPLISHED AT THIS POINT. I THINK IT'S A POINT WORTH MAKING
- 24 THAT THE ECONOMY IS BEGINNING TO REBOUND, BUT L.A. COUNTY IS
- 25 STILL EXPERIENCING LEVELS OF UNEMPLOYMENT THAT ARE ARGUABLY



- 1 HIGH IN MANY JURISDICTIONS ACROSS THE STATE ARE STILL FACING
- 2 BIG CHALLENGES. BUT IT'S FAIR TO SAY AND IT'S OFTEN NOTEWORTHY
- 3 THAT FOR THE FIRST TIME IN FIVE YEARS, WE HAVE A FULLY
- 4 BALANCED BUDGET USING ONGOING REVENUES AND NOT ONE-TIME
- 5 RESERVES OR CURTAILMENTS. AND THAT IS NOTEWORTHY FOR ALL OF US
- 6 TO HEAR. AND WE WANT TO CONGRATULATE BOTH THE STAFF OF THE
- 7 C.E.O.'S OFFICE AS WELL AS THE BOARD ITSELF FOR PUTTING US IN
- 8 THAT POSITION. IT'S IMPORTANT THAT OUR PARTNERSHIP GO FORWARD.
- 9 THIS COULD BE A GOOD NEWS YEAR IN TERMS OF STABILIZATION AND
- 10 SUSTAINABILITY. SERGEANTS? I'M GOING TO ASK THAT EVERYONE
- 11 MAINTAIN THE LEVEL OF RESPECT IN THE BOARDROOM AS REQUIRED.
- 12 WHAT WERE'S GOING ON OUTSIDE WILL BE HANDLED ACCORDINGLY.
- 13 AGAIN, OUR WORKFORCE HAS BEEN FORTUNATE WITH RESPECT TO NO
- 14 LAYOFFS, NO FURLOUGHS. WE'VE BEEN EQUITABLE. WE'VE BEEN
- 15 SUSTAINABLE. WE'VE BEEN STABLE. THESE ARE IMPORTANT PRINCIPLES
- 16 THAT WE'VE BEEN GOVERNED BY. SO I THINK THE BOARD HAS MUCH TO
- 17 BE PROUD OF. WE HAVE MUCH MORE WORK TO DO. WE THANK BOTH THE
- 18 C.E.O. AND THE ENTIRE STAFF AND THE DEPARTMENTS FOR BEING
- 19 COOPERATIVE IN THIS EFFORT. AND NOW WE TURN TO MR. FUJIOKA FOR
- 20 HIS PRESENTATION.

- 22 C.E.O. FUJIOKA: THANK YOU VERY MUCH FOR THE COMMENTS. THANK
- 23 YOU VERY MUCH FOR THE RECOGNITION. ONE THING BEFORE I GET INTO
- 24 MY PRESENTATION, AND I DO HAVE A BRIEF POWERPOINT
- 25 PRESENTATION, ESPECIALLY FOR THOSE WHO ARE WATCHING ON THE



- 1 COUNTY CHANNEL. BEFORE I GET INTO THE PRESENTATION, AS YOU
- 2 THANKED THE C.E.O.'S STAFF, FOR ME IT'S EQUALLY IMPORTANT TO
- 3 THANK FIRST AND FOREMOST THE BOARD BUT ALSO TO RECOGNIZE THE
- 4 PARTNERSHIP WE HAVE WITH YOUR BOARD DEPUTIES. WE WORK VERY
- 5 CLOSELY WITH THE BUDGET AND POLICY DEPUTIES ON NOT ONLY THIS
- 6 ISSUE BUT OTHER ISSUES THAT HAVE BROUGHT US TO THIS POINT. AND
- 7 THIS POINT IS THIS IS AN EXCEPTIONAL STORY FOR THE COUNTY OF
- 8 LOS ANGELES. THE FACT AFTER FOUR VERY, VERY DIFFICULT YEARS
- 9 DURING A VERY DIFFICULT RECESSION, WE ARE AT A POINT IN TIME
- 10 WHEN WE HAVE A BUDGET THAT HAS NO DEFICIT: I WOULD VENTURE TO
- 11 SAY THAT THERE WON'T BEING MANY COUNTIES IN THE STATE OF
- 12 CALIFORNIA -- AND I KNOW THERE WON'T BE CITIES WITHIN THE
- 13 COUNTY OF LOS ANGELES WHO CAN STAND UP AND SAY THEY HAVE NO
- 14 DEFICIT DURING THIS DIFFICULT TIME. THIS IS FIRST AND FOREMOST
- 15 BECAUSE OF THIS BOARD. I MENTIONED THIS EVERY YEAR. IT'S NOT
- 16 JUST BECAUSE WHO I REPORT TO. BUT THE ABSOLUTE REALITY IS
- 17 BECAUSE OF OUR -- THE FISCAL POLICIES AND THE DISCIPLINE
- 18 DEMANDED BY THIS BOARD, COMPLIED TO AND ADHERED TO BY THIS
- 19 BOARD IS WHERE WE'RE AT RIGHT NOW. WE'RE IN A POSITION WHERE
- 20 WE WEATHERED A VERY, VERY DIFFICULT STORM. BUT I'M AN
- 21 ABSOLUTELY BELIEVER THAT THIS WOULD NOT HAVE HAPPENED IF WE
- 22 HAD TERM LIMITS MANY YEARS AGO. SUPERVISOR ANTONOVICH MADE A
- 23 POINT MONTHS AGO ABOUT TERM LIMITS. AND IT'S THE TRUTH. WHEN
- 24 YOU LOOK UP NORTH AND YOU SEE THE TURNOVER EVERY TWO OR FOUR
- 25 YEARS, YOU DON'T SEE INDIVIDUALS WHO ARE LIVING WITH THE



- 1 CONSEQUENCES OF THEIR ACTIONS. THIS BOARD HAS BEEN EXTREMELY
- 2 RESPONSIBLE AND DILIGENT IN MAINTAINING A STRONG FISCAL HOUSE.
- 3 BUT ALSO IT'S IMPORTANT TO RECOGNIZE, I MENTIONED BOARD STAFF,
- 4 THE SUPERVISOR AND I BOTH RECOGNIZE THE STAFF AND THE C.E.O.
- 5 FOR WORKING ON THIS BUDGET. THE COUNTY MANAGERS HAVE DONE AN
- 6 EXCEPTIONAL JOB DURING THESE FOUR YEARS. BUT I'D BE REMISS IN
- 7 NOT RECOGNIZING OUR COUNTY EMPLOYEES. OUR COUNTY EMPLOYEES
- 8 HAVE SACRIFICED OVER THESE LAST FOUR YEARS. THEY'VE WORKED
- 9 WITH US. WE'VE BEEN -- WE'VE HAD A STRONG PARTNERSHIP WITH
- 10 LABOR. AS WE ALL KNOW, THEY'VE ACCEPTED ZERO COLAS FOR FOUR
- 11 YEARS. BUT WITHOUT THE PARTNERSHIP WITH OUR EMPLOYEES, OUR
- 12 MANAGEMENT STAFF, THIS BOARD, WE WOULD NOT HAVE GOTTEN TO THE
- 13 POINT WE'RE AT RIGHT NOW. AS WE MOVE INTO THIS PRESENTATION,
- 14 THIS ESSENTIALLY SHOWS HOW WE SPEND OUR BUDGET. WE'RE
- 15 RECOMMENDING TODAY A TOTAL BUDGET OF TWENTY-FOUR BILLION SIX
- 16 HUNDRED AND NINETY-NINE MILLION DOLLARS. NOW UNDERSTAND
- 17 BECAUSE SOME HAVE ASKED ME, WHY IS THERE A DIFFERENCE FROM
- 18 LAST YEAR? THAT FIGURE I JUST MENTIONED DOES NOT INCLUDE ALL
- 19 YEAR-END FUND BALANCES. SO AS WE GET TO THAT POINT WHEN WE
- 20 HAVE NOT ONLY THE FINAL BUDGET BUT MORE IMPORTANTLY WE GET
- 21 INTO OCTOBER WHEN WE ADD THE YEAR-END FUND BALANCES, THAT
- 22 NUMBER WILL INCREASE. WHAT WE HAVE IN THIS BUDGET IS
- 23 STABILIZATION. THAT'S VERY, VERY CRITICAL. WE'RE AT A POINT
- 24 RIGHT NOW WHERE I BELIEVE WE'RE STABILIZED. I BELIEVE THAT
- 25 WE'VE BEEN ABLE TO HAVE -- NOT BELIEVE IT, BUT WE ABSOLUTELY



- 1 HAVE NO DEFICIT. WE'RE MAINTAINING OUR CRITICAL RESERVES.
- 2 WE'RE STARTING TO LOOK AT STRUCTURAL DEFICITS IN DEPARTMENTS
- 3 AND, AS WE CAN, RESTORATIONS IN DEPARTMENTS FOR CUTS. AS YOU
- 4 KNOW ON AVERAGE, OUR DEPARTMENTS HAVE TAKEN A 15 PERCENT CUT
- 5 IN THEIR BUDGETS OVER THE LAST FOUR YEARS. SOME DEPARTMENTS,
- 6 THERE'S THREE DEPARTMENTS WHO HAVE EXCEEDED 30 PERCENT, A 30
- 7 PERCENT CUT. BUT I WANT TO EMPHASIZE: EVEN THOUGH WE'RE IN A
- 8 VERY GOOD PLACE RIGHT NOW AND WE'RE STABILIZED. WE HAVE NO
- 9 DEFICIT. THERE ARE STILL TWO SIGNIFICANT CHALLENGES THAT ARE
- 10 BEFORE US. ONE INVOLVES AFFORDABLE CARE ACT. AS YOU KNOW, THAT
- 11 WILL BECOME EFFECTIVE ON JANUARY 1, 2014. THERE ARE
- 12 SIGNIFICANT DEMANDS OF NOT ONLY OUR HEALTH SERVICES DEPARTMENT
- 13 BUT ALSO PUBLIC HEALTH, MENTAL HEALTH AND OUR DEPARTMENT OF
- 14 PUBLIC SOCIAL SERVICES. WE ALSO HAVE THE ONGOING CHALLENGES,
- 15 DON'T EVEN KNOW IF THAT'S THE RIGHT WORD, BUT THE ONGOING
- 16 CHALLENGES CAUSED BY A.B.109, THE PUBLIC SAFETY RE-ALIGNMENT
- 17 PROGRAM. WE ALL KNOW THAT THE PROGRAM THAT WAS FIRST PRESENTED
- 18 TO US IS NOT THE PROGRAM THAT WE'RE DEALING WITH TODAY. THE
- 19 COSTS WERE SIGNIFICANTLY HIGHER THAN WHAT WE ANTICIPATED. THIS
- 20 IS THE PRINCIPAL DRIVER OF THE BUDGET CHANGES. WE WERE ABLE TO
- 21 SOLVE THE ONE-TIME BUDGET GAP FROM LAST FISCAL YEAR OF 103,
- 22 ALMOST 104 MILLION DOLLARS. THERE ARE SOME UNAVOIDABLE COST
- 23 INCREASES OF 92 MILLION DOLLARS PRINCIPALLY IN THE AREA OF
- 24 BENEFITS. WE HAVE SOME PROGRAM CHANGES. WE'RE ABLE TO -- WE
- 25 HAVE THE BENEFIT OF REVENUE INCREASES. AND I'LL GET INTO THAT



- 1 A LITTLE BIT MORE. THOSE INCREASES FALL IN THE AREA OF PROP
- 2 172 SALES TAX AND PROPERTY TAX. AND THEN WE HAVE SOME ONGOING
- 3 FUNDING FOR ONE-TIME NEEDS. THIS PICTURE ILLUSTRATES WHAT WE
- 4 WERE ABLE TO MANAGE OVER THE PAST FIVE YEARS SINCE FISCAL YEAR
- 5 2008-2009. IF YOU LOOK AT 2010-2011, WE HAD A DEFICIT OF 491
- 6 MILLION DOLLARS. NOW, IT NEEDS TO BE RECOGNIZED THAT WE DID
- 7 NOT SOLVE THE DEFICITS ON THIS PAGE THROUGH JUST TAKING MONEY
- 8 OUT OF OUR RESERVES. WE MADE STRUCTURAL CHANGES TO OUR BUDGET
- 9 OVER THE PAST FOUR YEARS THAT HAVE PUT US IN A POSITION TODAY
- 10 TO HAVE A STABILIZED BUDGET. WE ELIMINATED OVER 2,100
- 11 POSITIONS. WE TOOK CURTAILMENTS OF 15 PERCENT ON AVERAGE
- 12 ACROSS-THE-BOARD FOR DEPARTMENTS. AND WE ALSO FOUND
- 13 EFFICIENCIES IN OUR BUDGET THAT EXCEED 250 MILLION DOLLARS.
- 14 WITHOUT THOSE CHANGES, WE WOULD HAVE FACED CURTAILMENTS. WE
- 15 WOULD HAVE FACED THE POTENTIAL LAYOFFS AND OTHER SHORTFALLS.
- 16 THIS RECOMMENDED BUDGET, I TALKED ABOUT THIS ALREADY. NO
- 17 SERVICE REDUCTIONS. NO LAYOFFS. NO FURLOUGHS. WE WERE ABLE TO
- 18 PRESERVE COUNTY -- THIS SPEAKS TO WHAT WE'VE DONE IN THE PAST,
- 19 THE ZERO COST OF LIVING INCREASES, PRESERVING COUNTY PRIMARY
- 20 RESERVES. THIS IS YOUR SALES TAX PROJECTION. YOU CAN SEE WHERE
- 21 IT WAS IN 2009, 2010. BUT NOW IT'S STARTING TO SLOWLY
- 22 INCREASE. THE ESTIMATE WE HAVE TODAY IS 2.88. AND LET ME
- 23 EMPHASIZE ESTIMATE, PLEASE. OUR ASSESSOR'S DEPARTMENT IS
- 24 LOOKING AT A SIGNIFICANT NUMBER OF PROPERTIES WHO HAD A
- 25 DECLINING VALUE OVER THE LAST FOUR YEARS. AND AS THE ECONOMY



- 1 IMPROVES AND LAND VALUES IMPROVES, THAT ASSESSED VALUE WILL GO
- 2 UP. AND WITH THAT WE SEE A CORRESPONDING INCREASE IN OUR
- 3 PROPERTY TAX. THE ASSESSOR, THE ACTING ASSESSOR WILL COME
- 4 FORWARD IN THE LATTER PART OF MAY WITH A REVISED TOTAL. AND
- 5 WE'LL REPORT AT THAT TIME. THIS IS YOUR SALES TAX PROJECTION.
- 6 WE'RE LOOKING AT APPROXIMATELY A FOUR PERCENT INCREASE. BUT
- 7 THE KEY IS LOOKING AT WHAT HAPPENED IN 2009, '10 AND NOW IT'S
- 8 HAPPENING IN '13/'14 AND SEEING THAT GROWTH. THIS IS
- 9 UNEMPLOYMENT. UNEMPLOYMENT IN OUR GENERAL RELIEF PROGRAM
- 10 ABSOLUTELY TRACKED SIDE BY SIDE. WE'RE STARTING TO SEE AN
- 11 UPTICK IN EMPLOYMENT. IT'S NOT AS HIGH AS WHERE WE WERE
- 12 SEVERAL YEARS AGO IN TERMS OF THE UNEMPLOYMENT, BUT IT'S
- 13 GETTING BETTER. ONE THING THAT I ANNOUNCED EARLIER THAT I
- 14 DON'T THINK THE COUNTY AND THIS BOARD RECEIVED ENOUGH CREDIT
- 15 FOR THIS ACHIEVEMENT, DURING THESE PAST FEW YEARS, A NUMBER OF
- 16 COUNTIES WERE DOWNGRADED. IN THE LAST YEAR ALONE, 580 COUNTIES
- 17 HAD A DOWNGRADE IN THEIR RATING. STANDARD & POOR'S UPGRADED
- 18 THE COUNTY'S LONG TERM CREDIT RATING. UNHEARD OF DURING A
- 19 RECESSION. ALL THREE RATING AGENCIES ASSIGNED THEIR HIGH AND
- 20 SHORT-TERM RATING TO THE COUNTY FOR THE 16TH CONSECUTIVE YEAR.
- 21 THIS ALONE SPEAKS VOLUMES ABOUT THE STRENGTH OF OUR FISCAL
- 22 PROGRAM. OUR DEBT RATIO RIGHT NOW IS AT A LOW OF 0.9 PERCENT.
- 23 THAT'S LESS THAN 1 PERCENT. THE COUNTY POLICY'S 2 PERCENT, THE
- 24 RATING AGENCIES WILL ACCEPT AT LEAST 5 PERCENT. PROP 13 STILL
- 25 PROVIDES A SIGNIFICANT AMOUNT OF STORED VALUE IN OUR FUTURE



- 1 PROPERTY TAX ROLLS. THAT'S A VERY, VERY IMPORTANT FACT. THAT'S
- 2 WHAT WILL HELP US FULLY RECOVER FROM THIS RECESSION. THE STATE
- 3 BUDGET, RIGHT NOW IT HAS NO SIGNIFICANT IMPACTS TO THE COUNTY-
- 4 ADMINISTERED PROGRAM. THE GOVERNORS MAY REVISAL WILL COME OUT
- 5 THE FIRST WEEK OF MAY. WE'LL BE WATCHING THAT CAREFULLY AND
- 6 REPORTING BACK TO YOUR BOARD AS SOON AS POSSIBLE. WE ARE
- 7 CURRENTLY, AS YOU KNOW, AT YOUR DIRECTION, PURSUING AN
- 8 AGGRESSIVE LEGISLATIVE STRATEGY TO ADDRESS THE POTENTIAL
- 9 NEGATIVE IMPACTS OF THE AFFORDABLE CARE ACT. WE'RE WORKING
- 10 WITH EACH ONE OF YOUR OFFICES. WE HAVE OUR LEGISLATIVE STAFF
- 11 IN SACRAMENTO DILIGENTLY TRACKING THIS ISSUE. THE FEDERAL
- 12 BUDGET THERE IS A LOT OF UNCERTAINTY. WE'RE WATCHING THIS I
- 13 THINK NOT ONLY AS IT IMPACTS US AS A COUNTY, AS AN ENTITY BUT
- 14 ALSO AS IT IMPACTS THE PEOPLE WE SERVE. ECONOMIC OUTLOOK?
- 15 THINGS ARE LOOKING BETTER. UNEMPLOYMENT'S DOWN. SALES TAX IS
- 16 GOING UP. PROPERTY TAX IS COMING UP. THE HOUSING MARKET IS IN
- 17 RECOVERY. WE'RE LOOKING AT MODERATE GROWTH RIGHT NOW, BUT THE
- 18 FACT IS WE'RE LOOKING AT GROWTH. WE'RE NOT LOOKING AT WHAT WE
- 19 EXPERIENCED THE LAST THREE YEARS. I WON'T GO INTO GREAT DETAIL
- 20 WITH THESE OUR EFFICIENCY INITIATIVES. WITH THE TOP ONE ALWAYS
- 21 BEING WHAT'S HAPPENING IN HEALTH SERVICES, WITH THE
- 22 PHARMACEUTICAL PROGRAM. THEY'VE SAVED OVER 100 MILLION
- 23 DOLLARS. WE'VE IMPROVED THE MEDI-CAL CLAIMS PROCESS, A SAVINGS
- 24 OF 8 MILLION DOLLARS AND SO ON. SO PUBLIC SOCIAL SERVICES
- 25 NEEDS A SHOUTOUT WHAT THEY'VE DONE TO MOVE INDIVIDUALS FROM



- 1 GENERAL RELIEF TO SUPPLEMENTAL SECURITY INCOME PROGRAM. NOT
- 2 ONLY WAS IT A SIGNIFICANT COST SAVINGS, BUT THE IMPACT TO THE
- 3 INDIVIDUALS WHO WERE ABLE TO MOVE FROM GENERAL RELIEF TO
- 4 S.S.I. IS PHENOMENAL. IT'S TREMENDOUS. OUR INTERNAL SERVICES
- 5 DEPARTMENT HAS LOOKED AT THE UNUSED PHONE AND DATA LINES.
- 6 WE'RE NOW UP TO 5.5 MILLION. THE ENTERPRISE SOFTWARE LICENSING
- 7 FROM OUR C.E.O. HAS SAVED US, WHAT IS THAT? ALMOST 11 MILLION
- 8 DOLLARS. AND WE HAVE A VERY AGGRESSIVE ENERGY EFFICIENCY
- 9 PROCESS THAT OUR I.S.D. STAFF IS WORKING ON THAT WILL SAVE
- 10 ABOUT 4.1. OUR TREASURER TAX COLLECTOR HAS REVIEWED ALL THE
- 11 OUTSTANDING BONDS THROUGH THE REDEVELOPMENT PROGRAM, OR THE
- 12 PRIOR REDEVELOPMENT PROGRAM. AND HE'S IN THE PROCESS OF
- 13 DEVELOPING A REFINANCING STRUCTURE FOR THE BONDS THAT HE HAS
- 14 ESTIMATED WILL SAVE IN EXCESS OF 100 MILLION DOLLARS. TODAY
- 15 I'M PRESENTING AS YOU KNOW THE RECOMMENDED BUDGET. IT IS ONLY
- 16 THE PROPOSED OR RECOMMENDED BUDGET. THERE WILL BE NO FINAL
- 17 DECISIONS TODAY. WE'LL GO THROUGH PUBLIC HEARINGS ON MAY 15TH.
- 18 THE FINAL DELIBERATIONS WILL HAPPEN ON JUNE 24TH. WE'LL MAKE
- 19 THOSE FINAL DECISIONS BUT IT'S, AGAIN, I'M BEING REDUNDANT,
- 20 BUT IT'S A TREMENDOUS STORY FOR THE COUNTY OF LOS ANGELES TO
- 21 SEE WHERE WE'RE AT NOW COMPARED TO ANY OTHER LARGE COUNTY OR
- 22 ANY MUNICIPALITY, ESPECIALLY IN THIS, IN OUR COUNTY. WHEN
- 23 OTHER ENTITIES ARE TALKING ABOUT BANKRUPTCY, THE COUNTY OF
- 24 L.A. IS TALKING ABOUT STABILIZATION AND NO DEFICIT. IT'S A
- 25 TREMENDOUS ACCOMPLISHMENT THAT IS ACHIEVED THROUGH THE



- 1 COLLECTIVE EFFORTS OF THE WHOLE COUNTY FAMILY FIRST STARTING
- 2 WITH OUR BOARD BUT THEN FROM THE BOARD ALL THE WAY DOWN TO OUR
- 3 COUNTY EMPLOYEES. WITH THAT, I'M WILLING TO ANSWER ANY
- 4 QUESTIONS YOU HAVE. THANK YOU VERY MUCH.

5

- 6 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THANK YOU VERY MUCH.
- 7 MEMBERS OF THE BOARD, BEFORE WE PROCEED TO QUESTIONS OF THE
- 8 CHIEF EXECUTIVE OFFICER, WE'VE ALREADY INDICATED THAT WE
- 9 APPRECIATE THE WORK THAT'S BEEN DONE BY THE C.E.O., AND MORE
- 10 WILL BE SAID ABOUT THAT SHORTLY, BUT WE DO HAVE SEVERAL
- 11 PERSONS WISHING TO BE HEARD BY WAY OF COMMENTING ON THIS.
- 12 THERE HAVE BEEN SEVERAL PUBLIC REQUESTS TO ADDRESS THE BOARD.
- 13 I THINK IT WOULD BE APPROPRIATE AT THIS TIME TO PROCEED IN
- 14 THAT MANNER. AFTER WE'VE CLOSED THE REQUEST TO BE HEARD, WE
- 15 WILL RETURN TO THE BOARD FOR QUESTIONS OF THE C.E.O. SO THE
- 16 STAFF WOULD BE KIND ENOUGH TO RELINQUISH THEIR SEATS, WE'LL
- 17 RETURN TO YOU SHORTLY. SO IF WE'D HAVE THE FOLLOWING PERSONS
- 18 COME FORWARD: MICHAEL GREEN, BOB SCHOONOVER. MARY KAY HENRY.
- 19 LILLIAN CABRAL, IN THAT ORDER, PLEASE. PLEASE PROCEED, SIR.

- 21 MICHAEL GREEN: GOOD MORNING, MR. CHAIR AND THE BOARD OF
- 22 SUPERVISORS. MY NAME IS MICHAEL GREEN. AND I AM THE L.A.
- 23 COUNTY REGIONAL DIRECTOR FOR S.E.I.U. LOCAL 721. FIRST OF ALL,
- 24 I'D LIKE TO SAY THANK YOU FOR LETTING US ADDRESS YOUR BOARD
- 25 THIS MORNING. IN ITS BUDGET PRESENTATION, THE C.E.O. FUJIOKA



- 1 HAS ACKNOWLEDGED THAT L.A. COUNTY IS BEGINNING TO TURN THE
- 2 CORNER. NOW IT'S TIME FOR L.A. COUNTY WORKERS TO TURN THE
- 3 CORNER, TOO. FOR FIVE YEARS WE HAVE BEEN PATIENT. FOR FIVE
- 4 YEARS WE HAVE SACRIFICED. BUT IN 2013, COME HELL OR HIGH
- 5 WATER, THERE WILL BE A RAISE FOR S.E.I.U. 721 MEMBERS. TODAY
- 6 IS BRING YOUR CHILD TO WORKDAY IN L.A. COUNTY. SO YOU
- 7 SHOULDN'T BE REMINDED AS YOU DISCUSS AND DELIBERATE OVER THE
- 8 COUNTY BUDGET THAT YOUR EMPLOYEES MUST STRUGGLE EVERY DAY TO
- 9 MANAGE THEIR FAMILY BUDGETS. OVER 300 CHILDREN HAS JOINED OUR
- 10 RALLY TODAY. AND THEIR MESSAGE IS CLEAR: MY MOM OR MY DAD
- 11 NEEDS A RAISE. SUPERVISORS, THERE ARE 700 OR SO OUTSIDE
- 12 WAITING TO COME IN HERE, HUNDREDS THAT ARE IN HERE AT THIS
- 13 PARTICULAR TIME TO DELIVER A MESSAGE TO YOU. BUT THERE ARE
- 14 SEVERAL THOUSAND MORE HERE TODAY WHO COULD NOT FIT IN YOUR
- 15 MEETING ROOM. INSTEAD, THEY HAVE MARCHED TO THE RONALD REAGAN
- 16 STATE BUILDING TO CALL ON GOVERNOR BROWN TO MOVE THIS STATE
- 17 FORWARD ON HEALTHCARE. INCREASE ACCESS TO MILLIONS OF
- 18 CALIFORNIANS BY EXPANDING MEDICAL, BUT DO NOT CUT FUNDING TO
- 19 L.A. COUNTY HEALTHCARE SAFETY NET. I HAVE HERE AN IPOD. AND I
- 20 WANT TO GIVE IT TO THE SHERIFF'S REPRESENTATIVE RIGHT HERE.
- 21 PRESS THIS BUTTON HERE. AND TO SHOW YOU WHAT'S GOING ON AT THE
- 22 STATE BUILDING. YOU CAN PASS IT AROUND.



- 1 SUP. RIDLEY-THOMAS, CHAIRMAN: BE CAREFUL. BE CAREFUL WITH THAT
- 2 BUTTON YOU PRESS, SHERIFF. [LAUGHTER.] ALL RIGHT. THANK YOU
- 3 VERY MUCH.

4

- 5 MICHAEL GREEN: HOLD ON. I'M NOT FINISHED YET, IT'S A LIVE
- 6 FEED.

7

8 SUP. RIDLEY-THOMAS, CHAIRMAN: YOU MAY BE. [LAUGHTER.]

9

- 10 MICHAEL GREEN: SO LAST YEAR 721 MEMBERS WORKED TOO HARD TO
- 11 PASS PROPOSITION 30, THE MILLIONAIRES TAX TO STABILIZE
- 12 CALIFORNIA BUDGETS. WE'VE BEEN WORKING HARD TO PROTECT AND
- 13 EXPAND HEALTH SERVICES FOR OUR PATIENTS. NOW IN 2013, YOUR
- 14 BOARD NEEDS TO INVEST IN YOUR WORKERS. BUDGET FOR THE LONG
- 15 OVERDUE RAISES THAT THEY DESERVE, THAT THEY CAN CONTINUE TO
- 16 INVEST THEIR ENERGY AND EFFORTS INTO MAKING LOS ANGELES A
- 17 STRONGER COUNTY. THANK YOU.

18

- 19 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. LET THE
- 20 RECORD REFLECT -- [APPLAUSE.] PARDON ME FOR A MOMENT.
- 21 (APPLAUSE CONTINUES). (LOUD SCREAMING).

- 23 SUP. RIDLEY-THOMAS, CHAIRMAN: LADIES AND GENTLEMEN, LET ME BE
- 24 CLEAR ABOUT THE PROTOCOL BEFORE US. 721 HAS ALREADY
- 25 COMPROMISED THE REPRESENTATIVE FROM A.L.A.D.S. BY HAVING HIM



- 1 COMPLICIT IN BRANDISHING TECHNOLOGY AND TURNING UP MUSIC WHILE
- 2 WE ARE IN OUR PROCEEDINGS. [LAUGHTER.] BUT MAY I SAY THAT HE
- 3 HAS A JOB TO DO, WHICH IS TO MAINTAIN THE ORDER IN THE
- 4 PROCEEDINGS. AND WE TRUST THAT YOU'LL GOVERN YOURSELVES
- 5 ACCORDINGLY. THANK YOU VERY MUCH. WE'LL PROCEED WITH THE NEXT
- 6 PRESENTER, WHO IS BOB SCHOONOVER AND MS. CABRAL, BEHAVE.

- 8 BOB SCHOONOVER: THANK YOU. YOU KNOW, I BELIEVE IT WAS 2009 I
- 9 CAME HERE AND I COMPLIMENTED ALL OF YOU ON THE EXCELLENT JOB
- 10 YOU HAD DONE IN THE STEWARDSHIP OF THE MONEY IN L.A. COUNTY.
- 11 YOU WERE IN A TOUGH TIME LIKE EVERYBODY ELSE, BUT YOU WERE IN
- 12 A BETTER POSITION THAN ANY OTHER LARGE GOVERNMENT ENTITY IN
- 13 THIS COUNTRY. AND YOU SHOULD BE COMMENDED FOR THAT. NOW, FROM
- 14 THAT POINT ON, YOU KNOW, AS WE JUST SAW IN BILL FUJIOKA'S
- 15 REPORT, THINGS ACTUALLY GOT WORSE. AND IT REALLY TOOK A
- 16 PARTNERSHIP GOING FORWARD FOR THE COUNTY TO GET WHERE THEY ARE
- 17 TODAY. AND A LOT -- A LARGE PORTION OF THIS PARTNERSHIP IS
- 18 MADE UP OF THE MEMBERS THAT ARE BEHIND ME HERE TODAY. FOUR
- 19 YEARS, ZEROS, THEY DIDN'T MAKE A LOT OF NOISE ABOUT IT. THEY
- 20 KNEW WHAT KIND OF SITUATION WE WERE IN. THEY WERE ALSO THE
- 21 PEOPLE THAT WERE MOST IMPACTED IN THE SERVICES THEY DELIVER IN
- 22 THIS REALLY TERRIBLE ECONOMY. MOST OF THEM HAVE GOTTEN MORE
- 23 WORK OVER THIS LAST FOUR YEARS, NOT LESS WORK. AND THEY'RE
- 24 DOING MORE WITH LESS. AND THEY KNEW THAT HAD TO BE DONE. THEY
- 25 WANTED TO DELIVER THE SERVICES. THEY WANTED TO DO THE JOB THAT

22

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- 1 HAD TO BE DONE IN THESE VERY DIFFICULT TIMES. BUT WE ARE IN A
- 2 DIFFERENT ECONOMY RIGHT NOW. IT IS BETTER, OKAY. AND IN NO
- 3 SMALL PART IT'S ALSO BETTER TO A LOT OF THE ACTIONS AND
- 4 CONCESSIONS THAT THESE MEMBERS BEHIND ME HAVE DONE. AND
- 5 THEY'RE HERE NOW BECAUSE THEY DESERVE WHAT THEY'RE ASKING FOR.
- 6 THEY NEED A RAISE, OKAY? THINGS GO UP. MILK GOES UP. WE ALL
- 7 KNOW GASOLINE'S GONE UP. EVERYTHING'S GONE UP. IT IS A
- 8 DIFFERENT DAY. AND WE NEED A DIFFERENT OUTCOME THIS TIME.
- 9 THEY'RE EXCITED ABOUT GOING INTO BARGAINING. THEY EXPECT YOU
- 10 TO DO THE RIGHT THING. THEY EXPECT YOU TO RECOGNIZE THE
- 11 ACTIONS THAT THEY HAVE TAKEN TO HELP YOU THROUGH THESE VERY
- 12 DIFFICULT TIMES. NOW, IT'S MY PLEASURE NOW TO TAKE A FEW
- 13 SECONDS TO INTRODUCE -- I MIGHT BE A LITTLE BIT BIASED ON THIS
- 14 -- BUT I THINK THE BEST, MOST EFFICIENT, EFFECTIVE
- 15 INTERNATIONAL UNION PRESIDENT IN THIS COUNTRY. SHE REPRESENTS
- 16 2.1 MILLION WORKERS THROUGHOUT THIS COUNTRY. SHE'S HERE TODAY
- 17 BECAUSE SHE REALIZES THAT THE SIGNIFICANCE OF WHAT'S GOING ON
- 18 HERE. AND SHE WANTS TO BE A PART OF THIS. SHE'S ORGANIZED
- 19 THOUSANDS OF UNION MEMBERS INTO UNIONS IN SOUTHERN CALIFORNIA
- 20 A NUMBER OF YEARS AGO. SHE'S THE FIRST FEMALE PRESIDENT OF
- 21 S.E.I.U. SO WITHOUT FURTHER DO, MARY KAY HENRY.

23 MARY KAY HENRY: THANK YOU BOB, AND I WANT TO SAY WHAT AN HONOR

- 24 AND A PRIVILEGE IT IS FOR ME TO APPEAR BEFORE THIS BOARD,
- 25 ESPECIALLY ON A DAY WHEN SUCH A SIGNIFICANT BUDGET ACHIEVEMENT



- 1 IS A RESULT OF YOUR LEADERSHIP AND THE PARTNERSHIP WITH THE
- 2 FRONTLINE PEOPLE THAT SERVE MILLIONS OF FAMILIES IN LOS
- 3 ANGELES COUNTY. AND SO I COME TODAY ON BEHALF OF THOSE 50,000
- 4 HARD WORKING MEN AND WOMEN BUT ALSO ON BEHALF OF THE FAMILIES
- 5 THEY SERVE BECAUSE WE THINK THAT PRIVILEGE WE HAVE OF
- 6 COLLECTIVELY BARGAINING WITH YOU IS AN INCREDIBLE
- 7 RESPONSIBILITY NOT JUST FOR OURSELVES BUT FOR OUR FAMILIES AND
- 8 THE PEOPLE WE SERVE IN L.A. COUNTY. AND I CAN'T APPEAR HERE
- 9 TODAY WITHOUT DEDICATING MY TESTIMONY TO ONE OF THE PREVIOUS
- 10 LEADERS OF L.A. COUNTY WORKERS WHOSE LIFE WE CELEBRATED THIS
- 11 PAST MONTH, OPHELIA MCFADDEN. MANY OF YOU MADE A HUGE
- 12 COMMITMENT TO THE WORK SHE DID TO IMPROVE THE LIVES OF COUNTY
- 13 MEMBERS AND TO THE BREAK THROUGH WORK YOU DID TO CARE ABOUT
- 14 AND ESTABLISHING IN-HOME SUPPORTIVE SERVICES FOR THE ELDERLY
- 15 AND DISABLED OF THIS COUNTY. I AM INCREDIBLY PROUD OF THE WORK
- 16 THAT WAS JUST HIGHLIGHTED IN THE BUDGET REPORT OF THE MEN AND
- 17 WOMEN OF L.A. WHO HAVE IN MANY WAYS, TOGETHER WITH YOU, BEEN A
- 18 NATIONAL MODEL ABOUT HOW WE HAVE TO COME TOGETHER TO PROTECT
- 19 AND DEFEND THE CRITICAL COMMUNITY SERVICES THAT OUR
- 20 COMMUNITIES RELY ON. ONE EXAMPLE THAT WAS JUST HIGHLIGHTED BY
- 21 THE CHIEF EXECUTIVE OFFICER WAS IN THE L.A. COUNTY CHILDREN'S
- 22 SOCIAL WORKERS, WHICH DID MORE SOCIAL WORK, LESS PAPERWORK
- 23 CAMPAIGN LED BY OUR SOCIAL WORKER LEADERSHIP. THEY WERE THE
- 24 LAST LINE OF DEFENSE FOR PROTECTING THE CHILDREN FROM NEGLECT
- 25 AND ABUSE. AND WITH A RESPONSIBILITY OF 6,000 PAGES OF RULES



- 1 AND PROCEDURES AND PAPERWORK, THEY WERE SPENDING TOO MUCH TIME
- 2 FILLING OUT FORMS AND NOT ENOUGH TIME DOING THE WORK FOR THE
- 3 CHILDREN. AND SO TOGETHER WITH THE PART THE COUNTY
- 4 ADMINISTRATION, L.A. COUNT IT'S DEPARTMENT OF CHILDREN AND
- 5 FAMILY SERVICES CAME TOGETHER AND REALIZED THE REAL WORLD
- 6 PROBLEMS FACED BY WORKERS IN THAT FIELD. SOME OF THE ISSUES
- 7 SEEMED HARD TO FIX. IT REQUIRED LISTENING TO PEOPLE IN THE
- 8 TRENCHES AND OUT IN THE COMMUNITY AND INVOLVING THEM IN
- 9 PLANNING AND DECISION-MAKING AND EMPOWERING THEM TO SOLVE
- 10 PROBLEMS. THE RESULT OF THIS WAS AN AGREEMENT BY THE
- 11 DEPARTMENT DIRECTOR TO THROW OUT THE OUTDATED POLICY MANUAL,
- 12 REWRITE THE DEPARTMENT PROCEDURES WITH INPUT FROM THE
- 13 FRONTLINE SOCIAL WORKERS AND TO MAKE SURE THAT CHILDREN AND
- 14 FAMILIES WERE RECEIVING THE BEST CARE POSSIBLE. MORE SOCIAL
- 15 WORK, LESS PAPERWORK CAMPAIGN IS JUST ONE EXAMPLE OF THE WAY
- 16 L.A. COUNTY WORKERS ARE INVITING LEADERS TO THE FRONTLINE SO
- 17 WE CAN PARTNER TO SERVE OUR COMMUNITIES. WE ARE PARTNERING
- 18 WITH THE DIRECTOR OF PUBLIC HEALTH, DR. KATZ, AND THE
- 19 HEALTHCARE LEADERSHIP ON A COUPLE OF KEY AREAS, MINIMIZING
- 20 PATIENT WAIT TIME, IMPROVING PATIENT EXPERIENCE AND ACCESS AND
- 21 JOINING TOGETHER TO ENSURE THAT L.A. COUNTY'S FUNDING REMAINS
- 22 TO PROTECT OUR SOCIAL SAFETY NET. AND THAT IS WHY THAT SAFETY
- 23 NET INVOLVES THE MEMBERS OF S.E.I.U. THROUGHOUT L.A. COUNTY.
- 24 AND THAT IS AN IMPORTANT PART OF WHAT WE DO TOGETHER. AS HAS
- 25 BEEN NOTED BY THE VARIOUS COUNTY OFFICIALS, IT'S BEEN THE



- 1 WILLINGNESS OF L.A. COUNTY WORKERS TO SACRIFICE IN ORDER TO
- 2 PROTECT CRITICAL PUBLIC SERVICES AND ALLOW L.A. COUNTY TO
- 3 SUCCESSFULLY WEATHER THIS DIFFICULT BUDGET. THIS PARTNERSHIP
- 4 IS PART AND PARCEL OF OUR DEEP SEATED COMMITMENT TO L.A.
- 5 COUNTY'S WORKING FAMILIES. NOW AT A MOMENT OF L.A. COUNTY'S
- 6 BUDGET HAS REGAINED STRENGTH, IT IS IMPORTANT TO ENSURE
- 7 CRITICAL SERVICES ARE RESTORED TO THEIR FULL CAPACITY AND THAT
- 8 WE CONTINUE TO IMPROVE THE LIVES OF THE FAMILIES AND CHILDREN
- 9 WE SERVE. WE LOOK FORWARD TO NEW PARTNERSHIPS, JUST LIKE MORE
- 10 SOCIAL WORK, LESS PAPERWORK, AND TO ENSURE THE BEST AND MOST
- 11 EFFICIENT DELIVERY OF SERVICES. AGAIN, I WANT TO THANK YOU FOR
- 12 THIS INCREDIBLE LEADERSHIP OF THE COUNTY BOARD OF SUPERVISORS.
- 13 AND WE LOOK FORWARD TO CONTINUING TO PARTNER WITH YOU IN THESE
- 14 TERRIBLY DIFFICULT TIMES FOR MILLIONS OF L.A. FAMILIES. THANK
- 15 YOU.

16

- 17 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. NEXT
- 18 SPEAKER, PLEASE.

- 20 LILIAN CABREL: YES. GOOD MORNING, BOARD OF SUPERVISORS. MY
- 21 NAME IS LILLIAN CABREL, AND I HAVE 35 YEARS OF DEDICATED
- 22 COUNTY SERVICE UNDER THE DEPARTMENT OF HEALTH SERVICES. MY
- 23 WORK LOCATION IS L.A.C.+U.S.C. MEDICAL CENTER. I AM HERE TODAY
- 24 TO TELL YOU THAT I HAVE SACRIFICED LONG ENOUGH BY LIVING
- 25 PAYCHECK TO PAYCHECK, ROBBING PAUL TO PAY PETER. THE COST OF



- 1 LIVING HAS GONE WAY PAST ME AND MY FELLOW S.E.I.U. 721
- 2 MEMBERS. SOME OF US HAVE LOST OUR HOMES TO FORECLOSURE AND
- 3 SOME OF US ARE BARELY HANGING ONTO THEM. WE HAVE JOINED THIS
- 4 COUNTY FAMILY NOT TO GET RICH. WE ARE PROUD PUBLIC SERVANTS.
- 5 WE ARE LOYAL AND CARING OF OUR PATIENTS AND OUR CLIENTS. EVEN
- 6 THOUGH I HAVE 35 YEARS, I STILL CAN'T RETIRE. I HAVE ANOTHER
- 7 11 YEARS MORE. BUT I WILL CONTINUE TO FIGHT FOR MY CHILDREN
- 8 AND GRANDCHILDREN AND FELLOW S.E.I.U. MEMBERS FOR BETTER
- 9 WAGES, BETTER HEALTHCARE, A SAFE WORKING ENVIRONMENT AND
- 10 BETTER WORKING CONDITIONS TO ENSURE A BETTER WAY OF LIFE FOR
- 11 ALL OF US. SO MAKE THE RIGHT DECISION TODAY. GIVE US WHAT WE
- 12 HAVE SACRIFICED AND WORKED HARD FOR. GIVE US WHAT BELONGS TO
- 13 US FROM THE STOREHOUSE. THE LORD SAYS WE HAVE NOT BECAUSE WE
- 14 ASK NOT. BUT TODAY WE ARE ASKING FOR OUR WELL-DESERVED RAISES.
- 15 THANK YOU.

16

- 17 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THANK YOU VERY MUCH.
- 18 DAVID GREEN. MARCOS ALVAREZ, LINDA DENT. IN THAT ORDER,
- 19 PLEASE. PLEASE PROCEED, SIR.

- 21 DAVID GREEN: THANK YOU. GOOD MORNING, SUPERVISORS. MY NAME IS
- 22 DAVID GREEN, AND I'M A CHILDREN'S SOCIAL WORKER AT THE
- 23 DEPARTMENT OF CHILDREN AND FAMILY SERVICES, A TRUSTEE ON THE
- 24 LACERA BOARD OF INVESTMENTS AND VERY PROUD TO BE RECENTLY
- 25 ELECTED AS THE TREASURER OF S.E.I.U. LOCAL 721. SO IT SHOULD



- 1 COME AS NO SURPRISE THAT I'M GOING TO SPEAK TO YOU ABOUT
- 2 MONEY. TODAY WE'RE PROVIDING A WHITE PAPER WHICH PRESENTS OUR
- 3 ANALYSIS OF THE FINANCIAL CONDITION OF THE COUNTY OF LOS
- 4 ANGELES AND ITS WORKFORCE. THERE'S COPIES MAKING THEIR WAY
- 5 AROUND. HERE'S WHAT WE FOUND. LOS ANGELES COUNTY HAS
- 6 ACCUMULATED A ROBUST RESERVE FOR GENERAL PURPOSES OF 2.6
- 7 BILLION DOLLARS. THE COUNTY'S RESERVE MORE THAN MEETS THE
- 8 STANDARD SUGGESTED BY THE GOVERNMENT FINANCE OFFICERS
- 9 ASSOCIATION. AMONG ALL COUNTIES IN SOUTHERN CALIFORNIA AND
- 10 ALSO AMONG THE NATION'S MOST POPULACE COUNTIES, LOS ANGELES
- 11 COUNTY RANKS HIGHEST IN THE AMOUNT OF CASH SET ASIDE PER
- 12 RESIDENT . IN LARGE PART DUE TO THE SACRIFICES OF ITS WORKERS,
- 13 THE COUNTY'S RECOVERED FROM THE NET COUNTY COST DEFICITS OF
- 14 THE PAST FEW YEARS AND IS NOW PROTECTING, AS YOU KNOW, A
- 15 SURPLUS. AND THE FUTURE LOOKS EVEN BETTER AS REFLECTED BY THE
- 16 FACT WALL STREET IS BETTING ON LOS ANGELES COUNTY. THE BOND
- 17 RATING FIRM STANDARD & POOR'S RECENTLY GAVE THE COUNTY ITS
- 18 HIGHEST CREDIT RATING EVER. MEANWHILE, COUNTY WORKERS ARE NOT
- 19 FARING NEARLY AS WELL. WHEN OUR CURRENT CONTRACT EXPIRES,
- 20 S.E.I.U. MEMBERS WILL HAVE GONE NEARLY FIVE YEARS WITHOUT A
- 21 RAISE. DURING THAT PERIOD OF TIME, COST OF LIVING AS MEASURED
- 22 BY THE BUREAU OF LABOR STATISTICS CONSUMER PRICE INDEX WILL
- 23 HAVE RISEN 10 PERCENT. TODAY, 17 PERCENT OF S.E.I.U. 721
- 24 MEMBERS EARN LESS THAN 30,000 DOLLARS PER YEAR. AND 57
- 25 PERCENT, WELL OVER HALF OF OUR MEMBERS, EARN LESS THAN 45,000



- 1 DOLLARS. IN OTHER WORDS A LARGE MAJORITY OF S.E.I.U. MEMBERS
- 2 HAVE FALLEN BELOW THE ECONOMIC POLICY INSTITUTE'S STANDARD OF
- 3 WHAT A SINGLE PARENT NEEDS TO SUPPORT JUST TWO CHILDREN.
- 4 SUPERVISORS, THERE'S MUCH MORE THAT COULD BE SAID ON THE
- 5 SUBJECT OF COUNTY BUDGETS AND FAMILY BUDGETS, BUT WHEN IT
- 6 COMES TO MONEY HE, THE FACTS ARE CLEAR: YOU'VE GOT IT, WE NEED
- 7 IT. THANK YOU.

8

- 9 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THANK YOU VERY MUCH.
- 10 NEXT SPEAKER, PLEASE.

- 12 MARCOS ALVAREZ: MY NAME IS MARCOS ALVAREZ, I LIVE OUT IN
- 13 LANCASTER AND WORK FOR DEPARTMENT OF SOCIAL SERVICES FOR THE
- 14 LAST 23 YEARS. I'VE THOUGHT ABOUT HOW I WOULD COME UP HERE AND
- 15 SHARE MY STORY WITH YOU GUYS. I WANTED TO LOOK PRESENTABLE,
- 16 LIKE MR. ANTONOVICH AND EVERYONE WITH A TIE. BUT I COULDN'T DO
- 17 IT WITHOUT WEARING THE COLORS OF MY BROTHERS AND SISTERS
- 18 BEHIND ME. SO I'M GOING TO CHANGE MY ROLE AND PUT THIS ON.
- 19 AGAIN, I'LL SHARE MY PERSONAL STORY. AND AS I SHARE IT, I'M
- 20 RESPONSIBLE FOR MY ACTIONS, BUT A LOT OF IT IS OUT OF MY
- 21 CONTROL THAT I DID NOT CREATE. ONE OF THEM BEING AS A GREW UP
- 22 IN EAST L.A. AND I WOULD HOPE I WOULD GET THE ATTENTION OF
- 23 MISS MOLINA BECAUSE I'M GIVING HER MY ATTENTION -- [APPLAUSE.]
- 24 -- IS THAT I -- (GAVEL) IS THAT I ASPIRE TO GET A BETTER DREAM
- 25 AND MOVE ON AND TEACH SOMETHING BETTER FOR MY CHILDREN WHO ARE



- 1 WITH ME BEHIND, JASMINE AND SCARLET, I LOVE YOU, HONEY. AND I
- 2 HELD THE HOUSE FOR 17 YEARS. AND UNFORTUNATELY IT WAS A
- 3 VARIABLE. IT WAS ONE OF THOSE THINGS. AND NOW I FIND MYSELF
- 4 RENTING. AND I HAVEN'T BEEN ABLE TO EXPLAIN TO MY CHILDREN HOW
- 5 THEY CAN DO BETTER THAN WHAT I JUST DID. WE HAD A CAR, MY
- 6 FAMILY AND I. AND BECAUSE OF SITUATIONS, UNFORTUNATELY WE LOST
- 7 IT TO REPOSSESSION AND NOW I'M JUST DRIVING A BLAZER OF '89
- 8 WHICH THE ONLY GOOD THING ABOUT THAT IS I HAVE NO CAR NOTE.
- 9 BUT AS I MOVE ON, MY STORY'S NO EXCEPTION. THESE DAYS IT IS
- 10 MORE THE RULE AMONG COUNTY WORKERS TO BE FACED WITH SEVERE
- 11 ECONOMIC STRUGGLES OF ONE KIND OR ANOTHER. IN D.P.S.S. OUR
- 12 JOBS ARE TO HELP OUR CLIENTS, OUALIFY FOR THE BENEFITS THEY
- 13 NEED TO SURVIVE, BUT THESE DAYS, WE, MYSELF, MY FAMILY, ARE
- 14 STRUGGLING TO SURVIVE OURSELVES. THERE'S BEEN GROWING INEQUITY
- 15 IN THIS COUNTRY BETWEEN THE HAVES AND THE HAVE-NOTS BUT THE
- 16 GROWING DIVIDE SHOULD NOT EXIST WITHIN THE COUNTY FAMILY. IT
- 17 HAS COME TO OUR ATTENTION THAT THE L.A. TIMES IS WORKING ON A
- 18 STORY DUE TO COME OUT THIS WEEK IN WHICH THEY WILL REVEAL THAT
- 19 OVER THE LAST 10 YEARS, SALARIES FOR THE DEPARTMENT HEADS IN
- 20 L.A. COUNTY HAVE INCREASED BY MORE THAN HALF. THE STORY WILL
- 21 ALSO REVEAL THAT THE AVERAGE SALARIES FOR THE DEPARTMENT HEADS
- 22 CONTINUE TO INCREASE OVER THE PAST THREE YEARS WHILE THE
- 23 SALARIES OF COUNTY WORKERS LIKE MYSELF HAVE BEEN FROZEN. WE'RE
- 24 NOT SUGGESTING THAT DEPARTMENT HEADS NECESSARILY RECEIVE
- 25 RAISES, BUT WHEN TOP MANAGEMENT POSITIONS BECOME OPEN THE



- 1 SALARIES WILL INCREASE TO RECRUIT THE BEST CANDIDATES.
- 2 MEANWHILE, WHEN POSITIONS OPEN UP IN OUR CLASSIFICATIONS, THE
- 3 SALARIES HAVE REMAINED FROZEN. SO IN CLOSURE, SUPERVISORS,
- 4 THERE'S SOMETHING WRONG WITH THIS PICTURE. AND WE ARE CALLING
- 5 YOU TODAY TO MAKE THIS PICTURE RIGHT. IT'S TIME TO TURN IT UP.
- 6 THANK YOU.

7

- 8 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU FOR YOUR TESTIMONY.
- 9 [APPLAUSE.] ALL RIGHT. NEXT SPEAKER, PLEASE. AFTER THE PERSONS
- 10 WHO ARE HERE, WE'RE GOING TO HAVE ARNOLD SACHS, MARLENE ALLEN,
- 11 ERIC PREVEN, AND MYKIAL SOLOMON. THOSE WILL BE THE FINAL
- 12 SPEAKERS. MA'AM, PLEASE PROCEED.

13

- 14 MARLENE ALLEN: MR. CHAIRMAN, I AM MARLENE ALLEN, SO I'M RIGHT
- 15 HERE. HOW ARE YOU DOING TODAY?

16

17 SUP. RIDLEY-THOMAS, CHAIRMAN: VERY WELL, THANK YOU.

- 19 MARLENE ALLEN: ALL RIGHT, COOL. GOOD MORNING, SUPERVISORS: MY
- 20 NAME IS MARLENE ALLEN. I'M A SUPERVISOR IN THE GANG PROGRAM,
- 21 WHICH IS THE WELFARE TO WORK PROGRAM FOR LOS ANGELES COUNTY
- 22 D.P.S.S. WE UNDERSTAND THAT THESE HAVE BEEN CHALLENGING TIMES
- 23 TO DEAL WITH THE COUNTY BUDGET, BUT THE CHALLENGES ARE JUST AS
- 24 GREAT TO COPE WITH OUR FAMILY BUDGETS. MOST COUNTY WORKERS ARE
- 25 FORCED TO LIVE FROM PAYCHECK TO PAYCHECK. AND IN THE PAST FIVE



- 1 YEARS, THAT CHALLENGE HAS BECOME HARDER AND HARDER. WE ARE NOT
- 2 ALONE. MANY IN OUR COMMUNITY ARE STRUGGLING, INCLUDING THE
- 3 NONUNION, LOW-WAGE EMPLOYEES WHO WORK FOR CONTRACTORS HIRED BY
- 4 LOS ANGELES COUNTY. IN 1998, WE WORKED WITH YOUR OFFICES TO
- 5 ESTABLISH AN L.A. COUNTY LIVING WAGE ORDINANCE TO ENSURE THAT
- 6 WORKERS EMPLOYED BY COUNTY CONTRACTORS RECEIVE AT LEAST
- 7 MINIMUM WAGE ON WHICH TO SURVIVE. BUT SINCE 1998, THE LIVING
- 8 WAGE HAS ONLY BEEN ADJUSTED ONCE. ONE SINGLE TIME. THINK ABOUT
- 9 THAT. ONE RAISE IN 15 YEARS? AND NO ADJUSTMENTS SINCE 2007?
- 10 THAT'S RIDICULOUS. TODAY WE ARE CALLING ON YOU NOT JUST TO DO
- 11 US RIGHT FOR S.E.I.U. 721 MEMBERS, BECAUSE ALTHOUGH WE ARE THE
- 12 LOWEST-PAID WORKERS IN L.A. COUNTY, THERE ARE CONTRACT WORKERS
- 13 WHO ARE STRUGGLING TO GET BY WITH EVEN LESS. IT'S TIME TO TURN
- 14 IT UP FOR ALL OF L.A. COUNTY, INCLUDING THE LIVING WAGE. DO
- 15 WHAT'S RIGHT. TURN IT UP. THANK YOU.

16

- 17 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU FOR YOUR TESTIMONY.
- 18 MISS DENT?

- 20 LINDA DENT: GOOD MORNING, SUPERVISORS. MY NAME IS LINDA DENT.
- 21 I AM THE VICE PRESIDENT OF S.E.I.U. LOCAL 721, ALSO CHAIR OF
- 22 OUR CLERICAL BARGAINING TEAM. AFTER FIVE YEARS OF HIRING
- 23 FREEZE AND FROZEN WAGES, L.A. COUNTY NEEDS TO THAW ITSELF OUT.
- 24 WE NEED TO TURN UP THE JOBS SO WE CAN PROVIDE THE SERVICE THAT
- 25 THE COMMUNITY DEPEND ON. WE HAVE GOT TO TURN UP THE PAY AND



- 1 INVEST IN THE WORKERS WHO MAKE THE COUNTY WORK. SO LET US PUT
- 2 THE FREEZE BEHIND US. LET'S START WARMING UP THE COUNTY.
- 3 SUPERVISORS, WE WANT YOU TO KNOW TODAY THAT WE COULD SELL THIS
- 4 CONTRACT. BUT IF YOU HAVE TO OR SHOULD I SAY "OR WE HAVE TO",
- 5 IF WE NEED TO THAW OUT THE COUNTY, YOU KNOW LOCAL 721 MEMBERS
- 6 ARE READY TO TURN UP THE HEAT. SO L.A. COUNTY, GET READY,
- 7 BECAUSE WE'RE GOING TO TURN IT UP. [MUSIC] TURN IT UP. TURN IT
- 8 UP. WE'RE GOING TO TURN IT UP, WARM IT UP AND TURN IT OUT.
- 9 THANK YOU.

10

- 11 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT, OKAY. [APPLAUSE.] ALL
- 12 RIGHT. MR. PREVEN? THANK YOU, MISS DENT. MR. PREVEN?

- 14 ERIC PREVEN: GOOD MORNING, SUPERVISORS. IT'S ERIC PREVEN, THE
- 15 COUNTY RESIDENT FROM DISTRICT 3. HOW AWESOME IS IT TO HAVE A
- 16 ROOM FULL OF PEOPLE DOWN HERE THIS MORNING. I'M REALLY
- 17 IMPRESSED THAT THESE PEOPLE HAVE COME OUT TO ADVOCATE FOR
- 18 THEIR POSITION. THE BUDGET AS PRESENTED BY C.E.O. FUJIOKA
- 19 ALWAYS ACCOMPANIED BY THE CONGRATULATIONS THAT WE HAVE A VERY,
- 20 VERY HIGH BOND RATING WORRIES ME. THOUGH MR. FUJIOKA HAS
- 21 PAINTED A FAIRLY ROSY PICTURE, I THINK WE ALL DO KNOW THAT WE
- 22 HAVE BEEN, OUR JAILS HAVE BEEN MIRED IN SCANDAL, OUR SHERIFF'S
- 23 BUDGET IS THROUGH THE ROOF, AND HE'S NOW BACK FOR MORE MONEY
- 24 DESPITE THE FINDINGS OF THE CITIZENS COMMISSION ON JAIL
- 25 VIOLENCE. AND THIS BOARD OF SUPERVISORS, THOUGH FISCALLY



- 1 RESPONSIBLE, HAS TAKEN A TACK IN THAT REGARD THAT IS NOT, TO
- 2 ME IT DOES NOT SEEM LIKE THE RIGHT WAY FORWARD BECAUSE WE'VE
- 3 ASKED FOR SOME OF THE INFORMATION GOING FORWARD, AND IT'S BEEN
- 4 ATTENUATED OUT ABOUT THE SOLUTIONS TO THOSE PROBLEMS IN OUR
- 5 JAILS. ANOTHER PROBLEM THAT OF COURSE IS FACING US IS THE
- 6 AFFORDABLE CARE ACT THAT OF COURSE THE GOAL THERE IS GOING TO
- 7 BE A BETTER DEAL FOR ALL. BUT FOR THE COUNTY OF LOS ANGELES AS
- 8 WE'VE HEARD OUR HEALTH SERVICES LEADERS DESCRIBE, WE ARE
- 9 FACING SOME VERY SCARY POTENTIAL OUTCOMES. AND WE HAVE TO
- 10 IMPROVE THE QUALITY THAT WE ARE PROVIDING IN THE SERVICE. I
- 11 OFTEN HEAR FROM MR. FUJIOKA AND OTHERS THAT WE'VE NEVER ROLLED
- 12 BACK THE SERVICES. WELL HERE'S THE THING: 6 OR 7 OR 8 HOURS IN
- 13 AN EMERGENCY ROOM? THAT'S NOT A STATUS QUO THAT THE PEOPLE AND
- 14 THE PUBLIC ARE HAPPY WITH. AND WHEN I HEAR -- AND I'M PROUD OF
- 15 THE SOCIAL WORKERS WHO PROVIDED A PAPER REDUCTION INITIATIVE
- 16 FOR THE DEPARTMENT OF CHILDREN AND FAMILY SERVICES. THAT IS OF
- 17 COURSE EXACTLY WHAT'S NEEDED. BUT HOW LONG HAS THIS PROBLEM
- 18 GONE ON? AND OUITE FRANKLY, THE DEPARTMENT OF CHILDREN AND
- 19 FAMILY SERVICES STRUCTURALLY IS NOT PROVIDING THE KIND OF
- 20 QUALITY CARE THAT WE REALLY NEED. WE ARE WORRIED. WE KNOW THAT
- 21 THE PEOPLE ON THE LINE ARE DOING A GOOD JOB, BUT WE ARE VERY
- 22 WORRIED ABOUT THAT SYSTEM IN PLACE. AND IT ALL STEMS, REALLY,
- 23 FROM THE BOARD'S RELIANCE ON THE COUNTY COUNSEL, WHO ARE
- 24 CURRENTLY BEING INVESTIGATED BY A GROUP -- NOT AN
- 25 INVESTIGATION THAT WILL RESULT IN ANYTHING OTHER THAN SOME



- 1 RECOMMENDATIONS AS WE SEE REGULARLY HERE AT THE COUNTY, BUT
- 2 THE ISSUE OF THE RISK, THE COUNTY RISK, HOW MUCH MONEY WE ARE
- 3 DEPLOYING TO PAY TO PAY FOR LAWSUITS. WE SPEND A HUNDRED
- 4 MILLION-PLUS DOLLARS EVERY YEAR JUST FIGHTING LAWSUITS. AND
- 5 IT'S VERY, VERY WORRISOME. AND ONE OF THE THINGS THAT CAME UP
- 6 EARLIER IS THAT THIS BOARD ALSO RELIES HEAVILY ON COMPANIES
- 7 THAT IT SEEMS TO ME BID COMPETITIVELY. BUT SOMETIMES THAT'S
- 8 NOT EVEN CLEAR THAT THEY ARE BEST BIDDER AND THEY WALK AWAY IN
- 9 CONTRACTS THAT RESULT IN-- EFFECTIVELY THEIR JOB IS TO LOWER
- 10 THE WORKING WAGE DOWN TO AS LOW AS LEGALLY POSSIBLE. AND THAT
- 11 UPSETS ME BECAUSE THEY CONTINUALLY OUTSMART AND OUTLOBBY OTHER
- 12 FIRMS THAT WANT TO BRING WORK TO THE COUNTY.

14 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH FOR YOUR

15 TESTIMONY.

17 ERIC PREVEN: YOU'RE WELCOME, SIR.

19 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU, SIR. MR. SACHS -- MAY

- 20 I SAY THAT WE ARE -- AS YOU LEAVE, WE'D ASK THAT YOU DO SO AS
- 21 QUIETLY AS POSSIBLE. WE ARE STILL IN SESSION. WE APPRECIATE
- 22 IT. WE KNOW S.E.I.U. IS IN THE HOUSE. BUT WE ARE TRYING TO
- 23 PROCEED ACCORDINGLY. MR. SACHS.

24

13

16



- 1 ARNOLD SACHS: YES, THANK YOU. GOOD MORNING. ARNOLD SACHS. I
- 2 CAN APPRECIATE THE FACT THIS NEW SLOGAN FROM S.E.I.U., "TURN
- 3 UP THE VOLUME", BUT, REALLY, YOU SHOULD LOWER THE VOLUME SO
- 4 YOU COULD PAY ATTENTION TO WHAT'S BEING SAID. IF YOU HAD HEARD
- 5 THE C.E.O.'S REPORT ON THE BUDGET, HE MENTIONED THAT THE
- 6 COUNTY, OVER THE LAST FOUR YEARS, ELIMINATED 2,100 POSITIONS.
- 7 NOW, HE DIDN'T JUST ELIMINATE. THEY DIDN'T JUST ELIMINATE
- 8 2,100 POSITIONS. THEY ELIMINATED 2,100 POSITIONS THAT HAD BEEN
- 9 FUNDED BUT UNFILLED. SO YOU NEED TO ASK YOURSELF THIS QUESTION
- 10 AS AN S.E.I.U. WORKER. AFTER THE FIRST YEAR THAT THEY
- 11 ELIMINATED FUNDED UNFILLED POSITIONS, WHY DID YOUR MANAGEMENT,
- 12 WHY DID YOUR LEADERSHIP ALLOW IT TO CONTINUE FOR THE NEXT TWO,
- 13 THREE AND FOUR YEARS? FUNDED UNFILLED POSITIONS. TAKE A TEN
- 14 DOLLAR BILL AND SPLIT IT WITH YOUR FRIEND. EACH ONE OF YOU GET
- 15 FIVE. TAKE THAT SAME TEN DOLLAR BILL AND GIVE SOME TO GHOST
- 16 "A" AND YOUR FRIEND. EACH ONE GETS THREE. BUT YOU'RE PAYING A
- 17 GHOST. SO IF YOU ELIMINATE THAT UNFILLED POSITION, EVERYBODY
- 18 GETS FIVE. YOU NEED TO FIND OUT WHY UNFILLED POSITIONS ARE
- 19 BUDGETED IN THE FIRST PLACE AND WHO ALLOWS IT. THAT'S PART
- 20 NUMBER ONE.

21

22 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT.

- 24 ARNOLD SACHS: PART NUMBER TWO YOU WOULD HAVE HEARD THEM TALK
- 25 ABOUT A.B.109. WELL, THIS IS PROPOSITION 30, WHICH WAS



- 1 APPROVED BY VOTERS AMENDS THE STATE CONSTITUTION TO GUARANTEE
- 2 FUNDS FOR PUBLIC SAFETY SERVICES REALIGNED FROM THE STATE TO
- 3 COUNTIES UNDER THE 2011 PUBLIC SAFETY RE-ALIGNMENT ACT. THEY
- 4 GOT MONEY FROM THE GOVERNMENT. AS A MATTER OF FACT, THEY HAD A
- 5 CLOSED-SESSION HEARING WITH GOVERNOR JERRY BROWN. NOW, I CAN
- 6 TELL YOU THEY DIDN'T TALK ABOUT THE CONDITION OF THE PAROLEES
- 7 THAT WERE BEING RELEASED. THEY DIDN'T TALK ABOUT STAFFING
- 8 NEEDS BECAUSE THEY'VE TALKED ABOUT THAT HERE. THE ONLY THING
- 9 THEY WOULD HAVE TALKED ABOUT WAS HOW MUCH MONEY THE GOVERNMENT
- 10 OF THE COUNTY WAS GETTING. AND YOU CAN BE SURE THEY GOT MORE
- 11 MONEY THAN NECESSARY. JUST LIKE PROP 30 WAS SUPPOSED TO PAY
- 12 FOR SCHOOLS AND SOME OTHER THINGS, NOBODY MENTIONED THAT IT
- 13 WOULD BE PAYING FOR THE RE-ALIGNMENT PROGRAM.

14

15 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT.

16

- 17 ARNOLD SACHS: SO YOU NEED TO TURN DOWN THE VOLUME AND LISTEN
- 18 TO THE FACTS HERE. THE OTHER PART IS: THIS SAME BOARD THAT IS
- 19 SO FISCALLY RESPONSIBLE MISSED THE MEASURE R TAX INCREASE BY
- 20 HALF A BILLION DOLLARS. FIVE HUNDRED MILLION DOLLARS THEY'RE
- 21 SHORT ON THE MEASURE R PROGRAM TO FUND TRANSPORTATION
- 22 PROJECTS. HOW FISCALLY RESPONSIBLE DO YOU THINK THEY ARE ABOUT
- 23 THAT?



- 1 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU. YOUR TIME EXPIRED.
- 2 NEXT SPEAKER. YOUR NAME, MA'AM?

3

- 4 MYKIAL SOLOMON: MYKIAL SOLOMON, DAUGHTER OF LYNN SOLOMON WHO
- 5 WORKS AT PROBATION.

6

- 7 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. AND OUR
- 8 FINAL SPEAKER IS PRINCE THOMAS. THANKS VERY MUCH. MICHAL GO
- 9 AHEAD.

10

- 11 MYKIAL SOLOMON: I THINK MY MOM NEEDS A RAISE BECAUSE SHE IS A
- 12 HARD WORKING WOMAN WHO STRUGGLES EVERY DAY TO SUPPORT HER
- 13 FAMILY AND SHOW UP TO HER JOB OF 22 YEARS. SHE HAS SACRIFICED
- 14 MANY THINGS. I WATCH MY MOTHER GET UP TO GO TO WORK TO HER JOB
- 15 AS AN OFFICE MANAGER. SHE IS AN INDEPENDENT WOMAN WHO DESERVES
- 16 A RAISE BECAUSE SHE WORKS SO HARD TO PROVOIDE FOR ME. A RAISE
- 17 FOR MY MOM MEANS A BETTER LIFE FOR US, NOT ONLY US BUT A
- 18 BETTER LIFE OR LIVING FOR ALL OF THE PEOPLE WHO HAVE BEEN
- 19 WORKING HARD. THANK YOU.

- 21 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. DENISE PAZ,
- 22 PLEASE? DENISE PAZ? PRINCE THOMAS? THOSE ARE THE LAST TWO
- 23 SPEAKERS. GOING ONCE, GOING TWICE? ALL RIGHT. WE THANK YOU FOR
- 24 YOUR TESTIMONY, ALL OF YOU WHO CAME TO -- MA'AM? ALL RIGHT.
- 25 THANK YOU VERY MUCH. THAT CLOSES THE PUBLIC HEARING ON THIS



- 1 PARTICULAR ITEM, S-1. MEMBERS OF THE BOARD, QUESTIONS,
- 2 COMMENTS THAT YOU WISH FOR US TO ENTERTAIN? WE'LL TAKE A
- 3 MOMENT FOR YOU TO EXIT. MEMBERS OF THE BOARD, IT IS OUR
- 4 OBJECTIVE TO TAKE A RECESS AT 12:30. WE'LL DRIVE TOWARD THAT
- 5 OBJECTIVE. QUESTIONS OR COMMENTS FOR THE C.E.O. ON THE BUDGET?
- 6 MR. ANTONOVICH.

- 8 SUP. ANTONOVICH: MR. CHAIRMAN, THE 2012/2013 PROPOSED BUDGET
- 9 IS, LET ME COMMEND THE C.E.O. THAT IS THE FIRST TIME THE
- 10 REVENUES HAVE STABILIZED AND THERE'S NO BUDGET GAP. WHILE
- 11 THERE'S NO BUDGET GAP, THE COUNTY STILL HAS A NUMBER OF FISCAL
- 12 UNCERTAINTIES, SUCH AS THE IMPACT OF RE-ALIGNMENT ON THE
- 13 COUNTY'S PUBLIC SAFETY, WHICH NEEDS TO BE FULLY FUNDED IN THE
- 14 WAKE OF THE RISING CRIME AND INCREASED RESPONSIBILITIES DUE TO
- 15 THIS PROGRAM. THE SHERIFF'S STRUCTURAL BUDGET DEFICIT NEEDS TO
- 16 BE ADDRESSED. THE PUBLIC EXPECTS TIMELY RESPONSE TIMES
- 17 PROACTIVE AND THOROUGH INVESTIGATIONS AND PROPER CONSEQUENCES
- 18 INCLUDING SERVING FULL JAIL SENTENCES, NOT 10 TO 15 PERCENT OF
- 19 A SENTENCE. RE-ALIGNMENT HAS SHIFTED OVER 14,700 PAROLEES TO
- 20 PROBATION OF SUPERVISION SINCE OCTOBER OF 2011. NEARLY 60
- 21 PERCENT ARE VERY HIGH RISK OR HIGH RISK WITH 39 PERCENT MEDIUM
- 22 RISK AND ONLY 1.6 PERCENT LOW RISK. OVER 11,643 OFFENDERS HAVE
- 23 NOW BEEN SENTENCED TO COUNTY JAIL INSTEAD OF STATE PRISON,
- 24 WHICH MORE THAN HALF ARE CURRENTLY SERVING THEIR TIME. AND
- 25 SOME OF THOSE YEARS OF THAT THEY ARE NOW SENTENCED TO A COUNTY



- 1 JAIL EXCEED 8, 10 AND 20 YEARS. AND THEN WE HAVE THE
- 2 IMPLEMENTATION OF THE HEALTH CARE REFORM, IMPLEMENTATIONS MADE
- 3 OF THE RECOMMENDATIONS BY THE JAIL VIOLENCE COMMISSION AND THE
- 4 UNFUNDED MANDATES FROM THE STATE SUCH AS THE STORM WATER
- 5 CLEANUP WHICH IS A STATE RESPONSIBILITY AND OUGHT TO BE
- 6 REIMBURSED OR PAID FOR. SO EVEN THOUGH THE COUNTY FACES
- 7 VARIOUS FISCAL UNCERTAINTIES, IT'S IMPORTANT WE RECOGNIZE THE
- 8 PARTNERSHIP BETWEEN OUR LABOR PARTNERS AND THE COUNTY. WITHOUT
- 9 THAT PARTNERSHIP, THE COUNTY WOULD FIND ITSELF IN THE SAME
- 10 SITUATION AS THE CITY OF SAN BERNADINO, THE CITY OF STOCKTON,
- 11 EVEN THE CITY OF LOS ANGELES WHO ARE ON THE VERGE OF
- 12 BANKRUPTCY OR FISCAL CHAOS. AND ALTHOUGH THIS IS THE FIRST
- 13 YEAR THE COUNTY HAS PULLED OUT OF THE RED INTO THE BLACK,
- 14 WE'RE STILL NOT OUT OF THE WOODS YET. SO IT'S IMPORTANT THAT
- 15 THE BOARD CONTINUE TO HAVE PRUDENT AND RESPONSIBLE FINANCIAL
- 16 PRACTICES AND CONTINUE WITH CAUTION. I'M VERY HAPPY TO
- 17 ANNOUNCE THAT THE ADDITION OF 50 INSTITUTIONS FOR MENTAL
- 18 DISEASE BEDS HAVE BEEN ADDED TO THE MENTAL HEALTH BUDGET.
- 19 SINCE 2008, WE HAVE HAD 274 PATIENTS WHICH HAVE SUCCESSFULLY
- 20 TRANSFORMED -- TRANSITIONED 223 PATIENTS OR 80 PERCENT INTO
- 21 COMMUNITY-BASED HOUSING AND BACK TO A PRODUCTIVE LIFE. THIS
- 22 HAS REDUCED THE COUNTY'S COST FOR SERVING THESE FRAGILE
- 23 CLIENTS IN THE COUNTY'S HOSPITAL OR JAIL SYSTEM. THE C.E.O.
- 24 HAS CLUSTERS THAT ARE MANAGED BY DEPUTY C.E.O.S, MANAGING
- 25 C.E.O.S AND STAFF. THEIR JOB RESPONSIBILITIES ARE TO MANAGE



- 1 AND DELEGATE PROJECTS AND INITIATIVES UNDER THEIR PURVIEW. IN
- 2 ADDITION, THEY HAVE CREATED THE SERVICES INTEGRATION BRANCH
- 3 WHOSE MISSION IS TO COORDINATE PROJECTS AND INITIATIVES AND
- 4 INTEGRATE SERVICE DELIVERY SYSTEMS WITHIN EACH OF THE
- 5 DEPARTMENTS. HOWEVER, THE RECOMMENDED BUDGET CONTAINS THE
- 6 ADDITION OF A SENIOR STAFF POSITION IN THE C.E.O. WITH A
- 7 SALARY OF 265,000 DOLLARS. THE FUNCTION OF THE POSITION ARE
- 8 REDUNDANT BECAUSE OF SERVICES INTEGRATION BRANCH AND OTHER
- 9 STAFF ALREADY MANAGE ACROSS CLUSTERS. THE QUESTION IS HOW DOES
- 10 THE ADDED POSITION DIFFER FROM THE NUMEROUS OTHER POSITIONS
- 11 INTENDED TO COORDINATE ACROSS CLUSTER ACTIVITIES?

12

- 13 C.E.O. FUJIOKA: SIR, ON THAT PARTICULAR ITEM, I HAVE A COUPLE
- 14 ITEMS IN THE PROPOSED BUDGET I NEED TO CALL OUT. I HAVE
- 15 CIRCULATED A MEMO ASKING THAT WE DEFER ANY DECISION OF THAT
- 16 ITEM UNTIL FINAL CHANGES. THIS WILL GIVE MYSELF AND THERE ARE
- 17 A COUPLE OTHERS I'LL MENTION SHORTLY, TIME TO WORK WITH EACH
- 18 OFFICE AND MOST IMPORTANTLY WITH YOUR POLICY DEPS TO EXPLAIN
- 19 THE FURTHER JUSTIFICATION FOR THOSE ITEMS. SO IN ADDITION TO
- 20 THE ITEM OF THE C.E.O., THERE ARE SEVERAL ITEMS IN BOTH
- 21 PROBATION AND FIRE THAT WE'D LIKE TO ESSENTIALLY PUT ON HOLD
- 22 UNTIL FINAL CHANGES UNTIL WE HAVE TIME TO GO INTO YOUR
- 23 RESPECTIVE OFFICES AND PROVIDE THAT FULL JUSTIFICATION.



- 1 SUP. ANTONOVICH: AND HOW MANY BUDGETED BUT UNFILLED POSITIONS
- 2 ARE IN THE BUDGET? AND WHAT IS THE COST OF THOSE POSITIONS?

3

4 C.E.O. FUJIOKA: IN THE TOTAL BUDGET?

5

6 SUP. ANTONOVICH: YES.

7

- 8 C.E.O. FUJIOKA: WELL, I DON'T HAVE THAT WITH ME RIGHT NOW. WE
- 9 COULD GET THAT TO YOU.

10

- 11 SUP. ANTONOVICH: COULD WE HAVE A REPORT ON THE CURRENT
- 12 2012/'13 BUDGET ON UNFILLED POSITIONED THAT HAVE BEEN
- 13 BUDGETED?

14

15 C.E.O. FUJIOKA: YES, SIR.

16

17 SUP. ANTONOVICH: GET THAT REPORT?

18

19 C.E.O. FUJIOKA: YES, SIR.

- 21 SUP. ANTONOVICH: THE BUDGET INCLUDES SEVERAL, APPROXIMATELY A
- 22 QUARTER MILLION DOLLARS FOR MANAGEMENT AND TRAINING BUT DOES
- 23 NOT GIVE SPECIFICS ON EITHER. SO COULD YOU EXPLAIN WHAT THE
- 24 FUNDS WOULD BE USED FOR, ESPECIALLY IN LIGHT OF THE FACT THAT
- 25 THE EXECUTIVE OFFICE ALREADY MANAGES BOARD REQUESTS?



1

2 C.E.O. FUJIOKA: THAT'S ONE OF THE ITEMS THAT WHEN I MENTIONED

- 3 THE ITEMS OF THE C.E.O., I'M MORE THAN HAPPY DURING THE COURSE
- 4 OF THE NEXT MONTH BEFORE -- BECAUSE TODAY IS ONLY THE PROPOSED
- 5 BUDGET. SO UNTIL WE HAVE THE ACTUAL FINAL BUDGET IN FRONT OF
- 6 YOU, WE CAN DEFER THOSE. WHAT WE'RE LOOKING AT IS TRAINING FOR
- 7 NOT ONLY OUR BUDGET STAFF BUT ALSO FOR MANAGERS IN THE
- 8 DEPARTMENT. IT WAS A CURTAILMENT THAT WAS CUT THROUGH THESE
- 9 LAST THREE YEARS THAT WE'D LIKE TO RESTORE, BUT I WILL BE
- 10 PROVIDING MORE INFORMATION TO EACH OFFICE.

11

- 12 SUP. ANTONOVICH: IN THE HEALTH DEPARTMENT, THEY'RE EXPECTING
- 13 TO ADD 357 POSITIONS TO ADDRESS PROJECTED WORKLOAD INCREASE
- 14 AND MEDI-CAL WITH PROJECTED HEALTHCARE REFORM. THEY ARE NOW AS
- 15 PART OF THE D.P.S.S. THEY ARE ASKING FOR NEW POSITIONS. THE
- 16 OUESTION IS SHOULD THESE BE TEMPORARY BECAUSE WE DON'T KNOW
- 17 WHAT WOULD HAPPEN IF THE INCREASE IS GOING TO BE LOWER THAN
- 18 EXPECTED AND WHY WOULD THE COUNTY COMMIT TO HIRING MORE THAN
- 19 100 NEW STAFF POSITIONS WITHOUT WAITING TO SEE IF THEY WOULD
- 20 BE NEEDED, IF THAT PROJECTED INCREASE IS ACTUALLY AN INCREASE?

- 22 C.E.O. FUJIOKA: WELL, WE DON'T HAVE THE FINAL BUDGET REQUESTS
- 23 IN HEALTH SERVICES. WE'RE WORKING WITH THEM RIGHT NOW. IT'S A
- 24 GREAT QUESTION BECAUSE OF THE UNKNOWNS ASSOCIATED WITH THE
- 25 AFFORDABLE CARE ACT, THE POSITIONS FOR D.P.S.S. ARE RELATED TO



1 THE ENROLLMENT PROCESS FOR HEALTHY L.A. PROGRAM. THAT'S AN

2 ITEM THAT WE WILL REPORT BACK TO YOU.

3

- 4 SUP. ANTONOVICH: THE STATE, THE DEPARTMENT OF HEALTH SERVICES
- 5 IS CONTINUING TO DEVELOP ITS ANALYSIS ON THE AFFORDABLE CARE
- 6 ACT, THE POTENTIAL IMPACT OF A.C.A. HAS NOT BEEN FACTORED INTO
- 7 THE BUDGET BEING RECOMMENDED. AND THE DEPARTMENT OF HEALTH IS
- 8 SCHEDULED TO PROVIDE ITS MULTIYEAR FISCAL FORECAST ON MAY
- 9 14TH, NEXT MONTH. WOULD THE IMPACT OF HEALTH CARE REFORM BE
- 10 INCLUDED IN THIS FORECAST? AND WILL THE BOARD BE PROVIDED WITH
- 11 THIS INFORMATION?

12

- 13 C.E.O. FUJIOKA: AS PREVIOUSLY STATED, WE'RE IN AN AGGRESSIVE
- 14 ADVOCACY MODE WITH THE ADMINISTRATION AND WITH THE STATE ON
- 15 THE IMPACT OF THE AFFORDABLE CARE ACT, SPECIFICALLY AS IT
- 16 RELATES TO OUR 1991 RE-ALIGNMENT DOLLARS. IT'S HOPED THAT BY
- 17 THAT TIME WE WILL HAVE CLARITY, IF WE DO HAVE CLARITY: YES, IT
- 18 WILL BE INCLUDED; IF WE DON'T, WE'LL CONTINUE TO UPDATE YOUR
- 19 BOARD AS INFORMATION BECOMES AVAILABLE.

20

- 21 SUP. ANTONOVICH: AND EACH YEAR WE PAY THE INCREASED COSTS OF
- 22 HEALTHCARE INSURANCE FOR OUR COUNTY EMPLOYEES. WHAT WAS THE
- 23 COST THAT THE COUNTY PAID FOR THIS INCREASE CARE BENEFIT FOR
- 24 OUR COUNTY EMPLOYEES LAST YEAR?



- 1 C.E.O. FUJIOKA: WELL, FOR THIS PAST YEAR, THE INCREASE WAS
- 2 ABOUT 92 MILLION DOLLARS FOR NOT ONLY HEALTH, BUT ALL
- 3 BENEFITS, HEALTH, DENTAL AND RETIREMENT. SO EVEN -- AND IT'S
- 4 UNFORTUNATE THAT THE EMPLOYEES HAVE LEFT THE ROOM -- EVEN
- 5 THESE VERY, VERY DIFFICULT TIME ALTHOUGH A COST OF LIVING
- 6 INCREASE WAS NOT PROVIDED, THE COUNTY STEPPED UP, IT
- 7 MAINTAINED THE HEALTH, DENTAL AND RETIREMENT BENEFITS TO THE
- 8 TUNE OF IN EXCESS OF 92 MILLION DOLLARS. THAT'S VERY, VERY
- 9 SIGNIFICANT TO RECOGNIZE.

10

- 11 SUP. ANTONOVICH: THE COUNTY'S UNFUNDED PENSION LIABILITY IS
- 12 APPROXIMATELY 12 BILLION DOLLARS. AND THE UNFUNDED RETIREE
- 13 HEALTHCARE COSTS IS APPROXIMATELY 23 BILLION DOLLARS. BESIDES
- 14 THE 458 MILLION DOLLARS DEPOSITED IN THE OTHER POST-EMPLOYMENT
- 15 BENEFITS TRUST FUND LAST YEAR, WHAT OTHER PLANS ARE THERE TO
- 16 FULLY FUND THE COUNTY'S PENSION LIABILITY AND RETIRED
- 17 HEALTHCARE COSTS?

- 19 C.E.O. FUJIOKA: WITH RESPECT TO PENSIONS, THIS BOARD, BACK IN
- 20 THE '80S, MADE CHANGES TO A PENSION PROGRAM THAT EXCEED WHAT
- 21 THE STATE HAS DONE. THAT DOESN'T MEAN WE NEED TO STOP. THAT
- 22 MEANS WE NEED TO CONSTANTLY LOOK AT IT. WITH RESPECT TO
- 23 RETIREE HEALTHCARE, I ABSOLUTELY AGREE WITH YOU. OUR CURRENT
- 24 PROGRAM IS NOT SUSTAINABLE GIVEN THE SIZE OF THE UNFUNDED
- 25 LIABILITY. WE HAVE RECOMMENDATIONS THAT WE WILL BE DISCUSSING



- 1 WITH THIS BOARD AND WILL BE TAKING TO THE NEGOTIATIONS TABLE.
- 2 THE ONE THING I DO HAVE IS OUR CURRENT RETIREMENT PLAN IS
- 3 FUNDED AT ABOUT 77 PERCENT. THAT FUNDING STATUS IS IMPROVING,
- 4 TO A LARGE EXTENT, AS A CONSEQUENCE OF INVESTMENT GAINS OR
- 5 INVESTMENT LOSSES OVER THE PAST SEVERAL YEARS. THEY'VE HAD
- 6 LIKE ALL OF US, PERSONAL AND PROFESSIONAL, HAVE HAD
- 7 SIGNIFICANT INVESTMENT LOSSES. AS THAT IMPROVES, IT ABSOLUTELY
- 8 IMPROVES THE FUNDING STATUS, FUNDING LEVEL STATUS. BUT UNLIKE
- 9 RETIREE HEALTHCARE, WE'RE IN A PAY-AS-YOU-GO SITUATION, AS YOU
- 10 KNOW. AND SO THAT'S A PROGRAM WE NEED TO LOOK AT IN A VERY
- 11 CRITICAL WAY BECAUSE AS WE ALL KNOW, IT'S NOT SUSTAINABLE
- 12 UNLESS WE MAKE SOME CHANGES.

14 SUP. ANTONOVICH: THERE WILL BE CHANGES. SO THOSE CHANGES, DO

- 15 THEY COME FROM LACERA? OR DO THEY COME FROM THE COUNTY
- 16 NEGOTIATING WITH LABOR, OR BOTH?

18 C.E.O. FUJIOKA: IT WILL BE BOTH. YES, SIR.

- 20 SUP. ANTONOVICH: IT BEGINS WITH THE COUNTY OR BEGINS WITH
- 21 LACERA?

13

17

19

- 23 C.E.O. FUJIOKA: WELL WE HAVE THIS IN THE LACERA-ADMINISTERED
- 24 PROGRAM SO WE WOULD HAVE TO DO IT IN CONCERT WITH LACERA. BUT
- 25 WE'RE STILL THE FUNDING AGENCY.



1

2 SUP. ANTONOVICH: SO WE'D BEGIN THE PROCESS AND THEN WE INCLUDE

3 LACERA?

4

5 C.E.O. FUJIOKA: YES, WE WILL DO THAT AND WE WILL KEEP YOU

6 APPRISED.

7

8 SUP. ANTONOVICH: THANK YOU.

9

- 10 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU, SUPERVISOR
- 11 ANTONOVICH. SUPERVISOR KNABE, PLEASE.

12

- 13 SUP. KNABE: YEAH, I HAVE SEVERAL QUESTIONS. FIRST OF ALL IN
- 14 REGARDS TO THE 10 MILLION DOLLARS EXPENDITURE ON THE WATER
- 15 ISSUE? I UNDERSTAND THAT ABOUT HALF OF IT IS FOR EMPLOYEES AND
- 16 THE OTHER HALF IS FOR CONSULTANTS? WHAT ARE THE -- MY QUESTION
- 17 IS WHAT ARE THE 25 NEW EMPLOYEES GOING TO BE DOING? WHAT ARE
- 18 THE CONSULTANTS GOING TO BE DOING?

19

- 20 C.E.O. FUJIOKA: WE CAN WORK WITH THE DEPARTMENT OF PUBLIC
- 21 WORKS TO GIVE YOU A DETAILED BREAKDOWN ON WHAT THOSE POSITIONS
- 22 WILL BE DOING. BOTH FOR COUNTY STAFF AND THE CONSULTANTS.
- 23 WE'LL HAVE THAT AVAILABLE WITHIN A FEW WEEKS. AND THEN WE CAN
- 24 HAVE A FURTHER DISCUSSION AS WE GET TO FINAL CHANGES.



1 SUP. KNABE: SO WHEN WE HAVE A FINAL DISCUSSION, THEN WE WILL

2 GET TO FINAL CHANGES?

3

4 C.E.O. FUJIOKA: YES, SIR.

5

- 6 SUP. KNABE: WHAT IS THE STRATEGY TO RECOUP THE REVENUE THAT IS
- 7 DUE US TO THE TUNE OF A LITTLE OVER 200 MILLION DOLLARS THAT
- 8 WE CONTINUE TO HAVE AS LONG-TERM RECEIVABLES? IS THERE A
- 9 STRATEGY TO COLLECT THOSE DOLLARS?

10

- 11 C.E.O. FUJIOKA: WE'VE SCENE IMPROVEMENTS WITH RESPECT TO THE
- 12 LONG-TERM RECEIVABLE FOR MEDICARE AND MEDI-CAL. WE HAVE SEEN
- 13 SOME IMPROVEMENTS FROM THE STATE. IT'S STILL AN ISSUE THAT
- 14 CREATES A SIGNIFICANT CHALLENGE. AND WE CAN GIVE YOU AN
- 15 UPDATE.

16

- 17 SUP. KNABE: YEAH. BECAUSE I THINK THERE'S ADDITIONAL NUMBERS
- 18 AS IT RELATES TO 109 REIMBURSEMENT, AS WELL, ISN'T THERE?
- 19 DON'T WE HAVE SOME RECEIVABLES OUTSTANDING THERE THAT ARE
- 20 SIGNIFICANT?

21

- 22 C.E.O. FUJIOKA: I'D HAVE TO REPORT BACK ON THAT. I HAVEN'T
- 23 HEARD ANY SIGNIFICANT PROBLEMS WITH THE 109 MONEY BUT I'LL
- 24 HAVE TO REPORT BACK.



- 1 SUP. KNABE: THE OTHER ITEM IS IN THE DEPARTMENT OF HEALTH
- 2 SERVICES, WHAT IS THE PLAN TO PAY FOR THOSE 55 ITEMS THAT ARE
- 3 COVERED BY THE BOND FINANCING UNDER S.E.M.B.? AND HOW ARE WE
- 4 GOING TO PAY FOR IT IN THE SIXTH YEAR? DO WE HAVE ANY IDEA OR
- 5 STRATEGY FOR THAT?

6

- 7 C.E.O. FUJIOKA: THAT WOULD COME OUT OF THE DEPARTMENT OF
- 8 HEALTH SERVICES GENERAL FUND.

9

10 SUP. KNABE: STRAIGHT GENERAL FUND?

11

12 C.E.O. FUJIOKA: YES, SIR.

13

- 14 SUP. KNABE: THE OTHER QUESTION AS IT RELATES TO
- 15 ADMINISTRATION, THE BUDGET FOR D.P.S.S., I.H.S.S. PROGRAM
- 16 GOING UP BY 1.4 MILLION DOLLARS. THAT'S PRETTY SIGNIFICANT FOR
- 17 THE ADMINISTRATION. WHAT'S THE REASON FOR THAT SIGNIFICANT
- 18 INCREASE?

19

- 20 C.E.O. FUJIOKA: WE'LL HAVE TO REPORT BACK ON THAT. IF YOU
- 21 LIKE, WE CAN HAVE STAFF COME DOWN TO HOLD THAT, BUT WE'D HAVE
- 22 TO REPORT BACK.

- 24 SUP. KNABE: WELL IF YOU CAN REPORT BACK AT LEAST SOME POINT
- 25 I'D LIKE AN ANSWER TO THAT.



1 C.E.O. FUJIOKA: WE'LL DO THAT FOR THE ENTIRE BOARD. 2 3 SUP. KNABE: ALSO, TWO THINGS, ONE IS THE SUMMER YOUTH JOBS 4 5 PROGRAM. I UNDERSTAND THAT IS FULLY FUNDED, IS THAT CORRECT? 6 C.E.O. FUJIOKA: IT WILL BE FUNDED AT 5 MILLION DOLLAR LEVEL, 7 8 SAME AS LAST YEAR. WE'RE ABLE TO GET -- TO ADD OUR 9 APPROPRIATIONS SIMILAR TO LAST YEAR AND MATCH IT WITH MONEY FROM THE FEDERAL GOVERNMENT. 10 11 SUP. KNABE: AND THE SAME FOR THE SUMMER GANG ENFORCEMENT FOR 12 THE SHERIFF'S DEPARTMENT? 13 14 C.E.O. FUJIOKA: THE LEVEL OF FUNDING WILL BE THE SAME. 15 16 SUP. KNABE: BE THE SAME? 17 18 19 C.E.O. FUJIOKA: YES, SIR. 20 SUP. KNABE: BUT IT IS FUNDED? 21 22

24

23

C.E.O. FUJIOKA: YES.



- 1 SUP. KNABE: AND THEN FINALLY THERE ARE SEVEN NEW POSITIONS FOR
- 2 RISK MANAGEMENT THE PROBATION DEPARTMENT. WILL THEY BE DOING?
- 3 IS THERE A JOB DESCRIPTION OR ARE THOSE SEVEN NEW ITEMS?

4

- 5 C.E.O. FUJIOKA: WHEN I MENTIONED THREE DEPARTMENTS, INCLUDING
- 6 MY OWN OFFICE, THE REQUEST FOR NEW POSITIONS WILL BE PLACED ON
- 7 HOLD PENDING ADDITIONAL JUSTIFICATION AND INFORMATION BEING
- 8 PROVIDED TO THE BOARD. AND THAT IS THE PROBATION, WE WILL BE
- 9 PROVIDING THAT INFORMATION TO SHOW -- IN WORKING WITH OUR
- 10 CHIEF PROBATION OFFICER -- TO SHOW WHY HE NEEDS THOSE
- 11 POSITIONS AND THE BENEFIT THEY'LL PROVIDE.

12

- 13 SUP. KNABE: WHAT ABOUT THE NEW RED TEAM IN D.H.R.? IS THERE A
- 14 LIST OF PROBLEM AREAS THEY'RE GOING TO BEGIN TO WORK ON
- 15 IMMEDIATELY? DO WE HAVE PRIORITIES ON THAT?

16

17 C.E.O. FUJIOKA: ABSOLUTELY. WE'LL PROVIDE THAT LIST TO YOU.

18

- 19 SUP. KNABE: FINALLY THE CARRYOVER IN THE KATIE A. FUNDING.
- 20 DON'T WE HAVE THE PLAN TO SPEND DOWN THAT MONEY?

21

22 C.E.O. FUJIOKA: WHEN YOU SAY SPEND DOWN THE MONEY?



- 1 SUP. KNABE: IT IS A VERY SIGNIFICANT CARRYOVER ONCE AGAIN. ARE
- 2 WE SPENDING IT IN THE RIGHT AREAS? ARE WE DOING WHAT WE NEED
- 3 TO DO WITH IT?

4

- 5 C.E.O. FUJIOKA: OH, I'M SORRY, I UNDERSTAND NOW. THE DIRECTOR
- 6 OF D.C.F.S., WE CAN WORK WITH HIM TO LAY OUT HIS BUDGET AND
- 7 HIS PROJECTED EXPENDITURES FOR KATIE A. I THINK WITH THE NEW
- 8 DIRECTOR, THERE'S BEEN A HEIGHTENED FOCUS ON THAT PROGRAM.

9

- 10 SUP. KNABE: OKAY. MR. CHAIRMAN, THOSE ARE MY QUESTIONS, THANK
- 11 YOU.

12

- 13 SUP. RIDLEY-THOMAS, CHAIRMAN: SUPERVISOR YAROSLAVSKY, ANY
- 14 QUESTIONS OR COMMENTS AT THIS POINT? I'M GOING TO CALL FOR
- 15 THEM IF THERE ARE ANY SUCH MOTIONS. ALL RIGHT? ANY MOTIONS TO
- 16 BE HEARD WITH RESPECT TO S-1 AT THIS POINT? NOTHING FROM THE
- 17 FIRST DISTRICT, NOTHING FROM THE THIRD DISTRICT, NOTHING FROM
- 18 THE FOURTH DISTRICT. FIFTH DISTRICT?

19

- 20 SUP. ANTONOVICH: JUST THAT AGAIN I MOVE THE FOLLOWING THREE
- 21 ITEMS BE PLACED IN PROVISIONAL FINANCE UNIT, THE SPECIFIC
- 22 DETAILS OF THE FUNDS WILL BE SENT AS JUSTIFICATION PROVIDED
- 23 FOR THE TRAINING, DOCUMENT MANAGEMENT AND CHILDREN'S SERVICES
- 24 INTEGRATION.



- 1 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THAT'S BEFORE US. WE
- 2 HAVE THE ADJUSTMENTS PURSUANT TO THE C.E.O.'S REPORT. AS TO
- 3 THOSE THINGS THAT WILL BE MOVED FORWARD FOR FINAL APPROVAL,
- 4 THEY HAVE BEEN DELINEATED. AR MR. FUJIOKA, YOU MIGHT WANT TO
- 5 SPECIFY THAT FON THE EXECUTIVE OFFICER HAS CAPTURED THEM? NO?
- 6 SIR.

7

- 8 C.E.O. FUJIOKA: WHAT I HAD MENTIONED THE POSITIONS THAT ARE
- 9 CURRENTLY RECOMMENDED FOR THE PROBATION DEPARTMENT, FIRE
- 10 DEPARTMENT AND THE C.E.O. WILL BE PLACED ON HOLD PENDING OUR
- 11 RESPECTIVE OFFICES PROVIDING ADDITIONAL INFORMATION TO THE
- 12 BOARD THAT FULLY JUSTIFIES THE POSITION.

13

- 14 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. EVERYONE'S CLEAR
- 15 ABOUT THAT. MR. YAROSLAVSKY?

16

- 17 SUP. YAROSLAVSKY: THAT'S NOT WHAT I THINK MR. ANTONOVICH'S
- 18 MOTION --

19

- 20 SUP. RIDLEY-THOMAS, CHAIRMAN: THAT'S NOT IN LIEU OF THE
- 21 MOTION.

22

23 SUP. YAROSLAVSKY: I THOUGHT IT WAS IN LIEU.



- 1 C.E.O. FUJIOKA: OH NO. WHAT I CLARIFIED WAS JUST THE
- 2 POSITIONS. WE'RE STILL ABIDING BY SUPERVISOR ANTONOVICH'S
- 3 MOTION FOR THE OTHER TWO ITEMS. I DIDN'T WANT TO BE REDUNDANT.

4

- 5 SUP. YAROSLAVSKY: AND ON THE FIRST ITEMS ON THE PROBATION/FIRE
- 6 DEPARTMENT, I WANT TO MAKE IT CLEAR THAT BEFORE THOSE
- 7 POSITIONS ARE UNFROZEN, IT WOULD REQUIRE BOARD APPROVAL. NOT
- 8 INFORMAL APPROVAL BUT ACTUAL BRINGING IT BACK TO THE BOARD.

9

10 C.E.O. FUJIOKA: OH ABSOLUTELY.

11

- 12 SUP. YAROSLAVSKY: THAT WOULD BE MY AMENDMENT TO MR. FUJIOKA'S
- 13 RECOMMENDATION.

14

- 15 SUP. RIDLEY-THOMAS, CHAIRMAN: AMENDMENT IS STATED WITH
- 16 EXPLICIT CLARITY.

17

- 18 C.E.O. FUJIOKA: SIR, IF I CAN, BECAUSE TODAY -- EVERYTHING
- 19 PRESENTED TODAY IS IN THE PROPOSED BUDGET, NOTHING WILL BE
- 20 DONE, NOTHING WILL MOVE FORWARD UNTIL THE BOARD TAKES FINAL
- 21 ACTION IN JUNE. NOTHING.

22

23 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT.



- 1 C.E.O. FUJIOKA: SO PARTICULARLY THESE POSITIONS THAT YOU JUST
- 2 MENTIONED, THOSE IN PROBATION, FIRE, C.E.O.

3

- 4 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. EVERYTHING ELSE IN
- 5 THE BUDGET, ALTHOUGH IN A GENERAL SENSE, IS UNDERSTOOD THAT IT
- 6 HAS TO COME BACK FOR FINAL APPROVAL.

7

8 C.E.O. FUJIOKA: ABSOLUTELY.

9

- 10 SUP. RIDLEY-THOMAS, CHAIRMAN: THE BOARD CHOOSES TO FOCUS ON
- 11 THOSE THREE AREAS SO THAT WE ARE ALL CLEAR. AND IT IS THE
- 12 BOARD'S UNDERSTANDING THAT THE CHIEF EXECUTIVE OFFICER WILL
- 13 PROVIDE FURTHER DETAIL WITH RESPECT TO THOSE ITEMS PRIOR TO IT
- 14 COMING BACK SO THAT THERE IS CLARITY AS TO THE BOARD'S
- 15 UNDERSTANDING AND SUPPORT FOR THE SAME. I DO NOT HEAR THE
- 16 BOARD RAISING QUESTIONS ABOUT ANYTHING OVER AND ABOVE THAT AT
- 17 THIS MOMENT. AM I CORRECT? THOSE ARE THE THREE AREAS?

- 19 SUP. YAROSLAVSKY: THE ONLY THING I WANT TO BE CLEAR ON BECAUSE
- 20 IT'S NOT CLEAR TO ME IS THAT THESE POSITIONS THAT ARE BEING
- 21 FROZEN, TO BE UNFROZEN WOULD REQUIRE A BOARD ACTION. I
- 22 APPRECIATE MR. FUJIOKA IS TRYING TO MANAGE THIS IN A WAY
- 23 THAT'S UNDERSTANDABLY EASIER FOR HIS BUREAUCRACY TO HANDLE,
- 24 WHICH I APPRECIATE. BUT I THINK ON THESE ITEMS THAT TO
- 25 UNFREEZE THEM WOULD REQUIRE A BOARD ACTION.



1
2 C.E.O. FUJIOKA: UNDERSTOOD.

3

- 4 SUP. YAROSLAVSKY: WHICH IS UNDERSTOOD. SACHI, IF YOU CAN
- 5 INCLUDE THAT.

6

- 7 SUP. RIDLEY-THOMAS, CHAIRMAN: SHE'S CAPTURED IT. ALL RIGHT. IF
- 8 THERE'S NOTHING MORE TO BE DISCUSSED ON THE MATTER, WE HAVE S-
- 9 1 AS AMENDED PURSUANT TO THE ANTONOVICH MOTION, AS AMENDED
- 10 PURSUANT TO THE YAROSLAVSKY MOTION. IF THERE ARE NO MORE
- 11 FURTHER COMMENTS TO BE ENTERTAINED OR QUESTIONS TO BE ASKED,
- 12 SUPERVISOR KNABE MOVES. SUPERVISOR ANTONOVICH SECONDS. PLEASE
- 13 RECORD THE VOTE WITHOUT OBJECTION. THANK YOU. LET'S MOVE TO
- 14 THE NEXT ITEM. MEMBERS OF THE BOARD, WE DID INDICATE THAT WE
- 15 HAVE ITEMS TO DISCUSS IN CLOSED SESSION. WE HAVE A STANDING
- 16 ITEM TO ADDRESS AT ONE O'CLOCK. WE WILL NOW RECESS INTO CLOSED
- 17 SESSION. MADAM EXECUTIVE OFFICER.

- 19 SACHI HAMAI, EXEC. OFFICER: IN ACCORDANCE WITH BROWN ACT
- 20 REQUIREMENTS, NOTICE IS HEREBY GIVEN THAT THE BOARD OF
- 21 SUPERVISORS WILL CONVENE IN CLOSED SESSION TO DISCUSS ITEM
- 22 NUMBER CS-1, CONFERENCE WITH LABOR NEGOTIATOR WILLIAM T
- 23 FUJIOKA AND DESIGNATED STAFF. ITEM NUMBER CS-2, PUBLIC
- 24 EMPLOYMENT CONSIDERATION OF CANDIDATES FOR THE POSITION OF
- 25 INSPECTOR GENERAL FOR OVERSIGHT AND MONITORING OF THE



1 SHERIFF'S DEPARTMENT, ITEM NUMBER CS-3, CONFERENCE WITH LEGAL

- 2 COUNSEL REGARDING INITIATION OF LITIGATION, ONE CASE, AND ITEM
- 3 NUMBER CS-4, CONFERENCE WITH LEGAL COUNSEL REGARDING
- 4 SIGNIFICANT EXPOSURE TO LITIGATION AS INDICATED ON THE POSTED
- 5 AND SUPPLEMENTAL AGENDAS. THANK YOU.

6

7

8

[CLOSED SESSION]

10

11 SUP. RIDLEY-THOMAS, CHAIRMAN: MADAM EXECUTIVE OFFICER, PLEASE.

12

- 13 LORAYNE LINGAT: MR. CHAIR, THE FOLLOWING IS A REPORT OF ACTION
- 14 TAKEN IN CLOSED SESSION. ITEMS CS-1, CS-2 AND CS-4 THERE'S NO
- 15 REPORTABLE ACTION. ON ITEM CS-3, CONFERENCE WITH LEGAL COUNSEL
- 16 REGARDING INITIATION OF LITIGATION, THE BOARD AUTHORIZED
- 17 COUNTY COUNSEL TO FILE A PETITION TO REVIEW THE DECISION OF
- 18 THE FEDERAL AVIATION ADMINISTRATION TO CLOSE THE CONTRACT AIR
- 19 TRAFFIC CONTROL TOWERS AT WHITEMAN AIRPORT AND FOX AIR FIELD.
- 20 THE VOTE OF THE BOARD WAS UNANIMOUS WITH ALL SUPERVISORS BEING
- 21 PRESENT.

22

- 23 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. LET'S
- 24 PROCEED TO THE NEXT ITEM BEFORE US.



1 LORAYNE LINGAT: THAT WILL BE ITEM S-2.

2

- 3 SUP. RIDLEY-THOMAS, CHAIRMAN: S-2, THOSE WHO ARE HERE TO
- 4 ADDRESS THAT PARTICULAR ITEM, IF YOU WOULD COME FORWARD, WE
- 5 APPRECIATE IT. IT IS THE REPORT BY THE SHERIFF ON
- 6 IMPLEMENTATION OF MERRICK BOBB AND O.I.R. MERRICK BOBB AND
- 7 MIKE GENNACO'S RECOMMENDATIONS. PLEASE PROCEED.

8

- 9 SHERIFF LEE BACA: GOOD AFTERNOON, MR. CHAIR AND MEMBERS OF THE
- 10 BOARD, I'M HERE IN RESPONSE TO A REQUEST MADE FEBRUARY 19,
- 11 2013 CONCERNING THE MERRICK BOBB OFFICE OF INDEPENDENT REVIEW
- 12 REPORT AND SPECIFICALLY IN REGARDS TO ITEMS NUMBER 1, NUMBER
- 13 5, NUMBER 9 AND NUMBER 13.

14

15 SUP. RIDLEY-THOMAS, CHAIRMAN: YES, SIR.

16

- 17 SHERIFF LEE BACA: I WOULD ASK THE CHAIR IF I MAY IF I COULD
- 18 HAVE ASSISTANT SHERIFF MCDONALD INITIATE THE RESPONSE. AND IF
- 19 YOU NEED ME TO CONTINUE WITHIN THAT CONTEXT, SIR, I'D BE HAPPY
- 20 TO DO SO.

21

- 22 SUP. RIDLEY-THOMAS, CHAIRMAN: SHERIFF MCDONALD, PLEASE
- 23 PROCEED.



- 1 TERRI MCDONALD: GOOD AFTERNOON, MR. CHAIR AND MEMBERS OF THE
- 2 BOARD. THANK YOU FOR THE OPPORTUNITY TO PROVIDE FEEDBACK ON
- 3 THE STATUS OF THE MERRICK BOBB REPORT. IN FRONT OF YOU
- 4 HOPEFULLY YOU HAVE A POWERPOINT PRESENTATION AND THERE IS ONE
- 5 ABOVE YOU AS WELL. FOR THE MERRICK BOBB REPORT, 16 ITEMS HAVE
- 6 BEEN COMPLETED, ONE IS PARTIALLY COMPLETED AND ONE REQUIRES
- 7 ADDITIONAL FUNDING. THE ONE THAT IS PARTIALLY COMPLETED
- 8 CONCERNS THE ROTATION OF PERSONNEL. BACK IN 2012 THE INITIAL
- 9 ROTATION OF DEPUTY PERSONNEL OCCURED AND WE FURTHER REFINED
- 10 THE POLICY THIS LAST MONTH, APRIL 5TH. I BELIEVE MR. DROOYAN
- 11 WILL TALK ABOUT IT, AS WELL. BUT WE CAME UP WITH A POLICY FOR
- 12 EACH LOCAL JAIL. THE REOUEST OR REOUIREMENT TO ROTATE DEPUTIES
- 13 BETWEEN JAILS IS TO WHAT SOMEWHAT MORE COMPLEX. AS YOU MAY
- 14 REMEMBER FROM THE LAST TIME WE PRESENTED ON THIS, WE LOOKED
- 15 FOR VOLUNTEERS. WE FOUND VERY FEW VOLUNTEERS WILLING TO MOVE
- 16 AND IT BECOMES A LABOR ISSUE. SO WE'RE LOOKING AT DIFFERENT
- 17 WAYS IN WHICH TO ACHIEVE THIS INITIATIVE WORKING WITH THE
- 18 UNIONS AND WE'LL CONTINUE TO MOVE FORWARD. THE SECOND
- 19 OUTSTANDING ISSUE FROM THE MERRICK BOBB REPORT HAS TO DO WITH
- 20 OFFICERS, DEPUTIES WEARING VIDEO CAMERAS ON THEIR VESTS OR
- 21 LAPELS. A COMPREHENSIVE STUDY ON THE USE OF THOSE WAS
- 22 COMPLETED AND FORWARDED IN NOVEMBER OF '12, BUT THE REALITY OF
- 23 IT IS: WE MAY WANT TO DISCUSS WHETHER OR NOT THAT'S THE BEST
- 24 METHOD IN WHICH WE ARE CAPTURING INCIDENTS ON THE TIERS
- 25 BECAUSE WHAT LAPEL CAMERAS, THEY'RE NOT FOOL PROOF. THEY'RE



- 1 EXPENSIVE TECHNOLOGY THAT'S EVOLVING. SO WHAT WE'D LIKE TO DO
- 2 IS DISCUSS THE OPTIONS AVAILABLE FOR FIXED CAMERAS, EXPANDING
- 3 FIXED CAMERAS VERSUS LAPEL CAMERAS. SO WITHIN THE NEXT 30
- 4 DAYS, WE SHOULD HAVE THE TOTAL COST OF EXPANDING FIXED CAMERAS
- 5 IN THE SYSTEM AS WELL AS THE OPTION OF LAPEL CAMERAS,
- 6 DISCUSSING WITH THE C.E.O.'S OFFICE TO SEE WHAT DIRECTION THE
- 7 COUNTY MAY WANT TO MOVE FORWARD IN. ANY QUESTIONS ON THE
- 8 MERRICK BOBB REPORT?

9

- 10 SUP. RIDLEY-THOMAS, CHAIRMAN: MEMBERS OF THE BOARD, QUESTIONS
- 11 REGARDING THAT PORTION OF CHIEF MCDONALD'S REPORT? SEEING NONE
- 12 AT THIS POINT, PLEASE PROCEED.

13

- 14 TERRI MCDONALD: SIR, MR. RIDLEY-THOMAS, YOU HAD PREVIOUSLY
- 15 ASKED THREE QUESTIONS FOR US TO REPORT BACK ON.

16

17 SUP. RIDLEY-THOMAS, CHAIRMAN: CORRECT.

- 19 TERRI MCDONALD: THE FOLLOWING SLIDES ARE IN RESPONSE TO THAT
- 20 ONE. THE FIRST QUESTION WAS YOU ASKED -- THE IMPLEMENTATION
- 21 DATE TJAT THE CAMERAS WERE INSTALLED IN THE JAILS SO YOU CAN
- 22 SEE FROM THIS SLIDE AT THE MEN'S CENTRAL JAIL THERE WERE 705
- 23 CAMERAS INSTALLED MAY 31, 2012. TWIN TOWERS THERE WERE 750
- 24 CAMERAS INSTALLED NOVEMBER 30, 2012 AS WELL AS ON THAT SAME
- 25 DAY 104 CAMERAS IN THE INMATE RECEPTION CENTER. THE SECOND



- 1 QUESTION YOU HAD ASKED FOR US TO COMPARE THE USE OF FORCE DATA
- 2 TO GET A SENSE OF HOW THE CAMERAS WERE IMPACTING JAIL
- 3 OPERATIONS AFTER THEY WERE INSTALLED. YOU CAN SEE FROM THE
- 4 CHART BELOW THAT AT MEN'S CENTRAL JAIL, WE'VE BEEN FORTUNATE
- 5 ENOUGH THAT 78 PERCENT OF THE USE-OF-FORCE INCIDENTS WERE
- 6 CAPTURED BY THE CAMERA SYSTEM. THE REASON WHY IT'S NOT A
- 7 HIGHER PERCENTAGE, A COUPLE OF REASONS. ONE IS THERE'S NO
- 8 CAMERAS THAT OVERSEE THE DORMS THEMSELVES. AND SO WHEN YOU
- 9 HAVE AN INCIDENT, A RIOT OR A FIGHT IN A DORM AREA, WE DO
- 10 RESCUE FORCE, AND UNFORTUNATELY THERE'S NO CAMERA SYSTEM
- 11 THERE. AS WELL AS THERE WAS A WATER DAMAGE TO THE CAMERA
- 12 SYSTEM BACK IN JULY OF 2012, SO SOME WEREN'T CAPTURED. AT TWIN
- 13 TOWERS, YOU CAN SEE OF THE 74 USES OF FORCE, 68 PERCENT WERE
- 14 CAPTURED ON VIDEO. AND THAT'S A 92 PERCENT CAPTURE RATE, WHICH
- 15 IS VERY GOOD. THE REASON WHY IT'S NOT 100 PERCENT IS THERE
- 16 WERE NOT CAMERAS IN SOME OF THE TREATMENT AREAS BECAUSE OF
- 17 H.I.P.A.A. REQUIREMENTS THAT WE CAN'T VIDEOTAPE INMATES
- 18 RECEIVING MEDICAL CARE. AND THEN THE THIRD AREA WAS THE
- 19 RECEPTION CENTER OF THE 22 USES OF FORCE, 19 WERE CAPTURED ON
- 20 VIDEO. AND THE REASON WHY IT'S NOT 100 PERCENT IS THAT THREE
- 21 CAMERAS ARE DOWN. WE'RE WORKING TO GET THOSE UP AND RUNNING AS
- 22 WE GO. IF YOU BREAK DOWN THE TOTAL NUMBER OF INCIDENTS DURING
- 23 THE SAME TIME PERIOD, FOUR MONTHS PRIOR TO THE INSTALLATION OF
- 24 CAMERAS AND FOUR MONTHS AFTER THE INSTALLATION OF CAMERAS, YOU
- 25 CAN SEE AT MEN'S CENTRAL JAIL THE NUMBER OF FORCE INCIDENTS



- 1 WENT DOWN 17 PERCENT. AT TWIN TOWERS, YOU CAN SEE THAT THE
- 2 NUMBER OF FORCE INCIDENTS ACTUALLY WENT UP 43 PERCENT. AND I
- 3 THINK IT'S IMPORTANT TO POINT OUT THAT AS WE CLEARLY DEFINE
- 4 OUR EXPECTATION AND REQUIREMENTS ON USE-OF-FORCE REPORTING,
- 5 THAT I WOULD ANTICIPATE THE NUMBER OF FORCE INCIDENTS GOING UP
- 6 BECAUSE STAFF MAY NOT HAVE PREVIOUSLY WRITTEN A REPORT ON A
- 7 PRETTY MINOR REPORT LIKE AN ESCORT WITH SOMEBODY WHO IS
- 8 RESISTIVE. AND AS A REMINDER, TWIN TOWERS IS OUR MENTAL HEALTH
- 9 TREATMENT JAIL, AND QUITE A BIT OF REALLY KIND OF GUIDING
- 10 FORCE IS UTILIZED IN MENTAL HEALTH TREATMENT FACILITIES. AND
- 11 THAT AT THE INMATE RECEPTION CENTER, WE HAD ONE MORE USE OF
- 12 FORCE OVER THE FOUR-MONTH PERIOD AFTER INSTALLATION OF CAMERAS
- 13 THAN PRIOR. SO, DATA TELLS YOU ONE SET OF STORIES, BUT REALLY
- 14 THE VALUE OF THE CAMERAS ARE MUCH MORE THAN THE NUMBERS WOULD
- 15 REFLECT. THE CAMERAS HAVE BEEN OUTSTANDING IN HELPING US
- 16 IDENTIFY TRAINING ISSUES WHERE WE'RE EVALUATING USE-OF-FORCE
- 17 INCIDENTS. AND WE CAN USE THAT VIDEO TO TALK TO DEPUTIES ABOUT
- 18 COMMAND PRESENCE AND TACTICS THAT THEY'RE USING. OF COURSE,
- 19 BETTER ACCOUNTABILITY ORGANIZATIONALLY AND INDIVIDUALLY. IT'S
- 20 HELPING US WITH EVIDENCE, WHETHER IT'S EVIDENCE TO SEEK
- 21 DISTRICT ATTORNEY REFERRALS FOR FELONY BEHAVIORS OCCURRING OR
- 22 EMPLOYEE ACCOUNTABILITY IF THEY'RE NOT FOLLOWING POLICY AS
- 23 WELL AS HELPING US IN CIVIL CLAIMS. YOU CAN SEE FROM THE
- 24 BULLETS THAT AT MEN'S CENTRAL JAIL, WE HAD FOUR CASES OF
- 25 POSSIBLE EMPLOYEE MISCONDUCT THAT WE'VE REFERRED OVER FOR



- 1 INTERNAL AFFAIRS THAT WITHOUT THE CAMERA SYSTEM, WE'RE NOT
- 2 SURE WE WOULD HAVE CAPTURED FROM THE REPORT. SO THAT'S BEEN
- 3 VERY HELPFUL. AT TWIN TOWERS, YOU CAN SEE THAT INMATES HAVE
- 4 MADE ALLEGATIONS OF FORCE WHICH WE'VE ACTUALLY BEEN ABLE TO
- 5 PULL THE VIDEO AND PROVE THAT NO FORCE WAS USED OR THE FORCE
- 6 WAS APPROPRIATE. SO THAT'S HELPFUL IN CLEARING THOSE
- 7 ALLEGATIONS AS WELL AS REDUCING CIVIL LIABILITY CLAIMS. AND
- 8 THEN AT THE RECEPTION CENTER, THERE WAS AN INCIDENT WHERE AN
- 9 EMPLOYEE FAILED TO REPORT FORCE AND THEY WERE REQUIRED TO DO
- 10 SO, AND ON THE CAMERA IT SHOWS THAT THEY WERE THERE AND SHOULD
- 11 HAVE SEEN THE FORCE AND FAILED TO REPORT IT. NEXT PAGE, NEXT
- 12 SLIDE YOU'LL SEE --

13

- 14 SUP. RIDLEY-THOMAS, CHAIRMAN: SHERIFF, JUST A MOMENT THERE. I
- 15 DO NOTE THAT YOU UNDERSCORE THE FACT THAT AT THE TWIN TOWERS,
- 16 ALLEGATIONS OF FORCE BY INMATES WERE PROVEN FALSE BY THE
- 17 VIDEO, BUT THERE WAS AN INCIDENT WHERE THE ALLEGATION WAS
- 18 MERITORIOUS IN THE SENSE OF IT RESULTING IN AN ADMINISTRATIVE
- 19 INVESTIGATION. AND SO I THINK WE HAVE BOTH THE CASE. AND I
- 20 DON'T THINK YOU MENTIONED THE FACT THAT THERE WAS ONE THAT WAS
- 21 ESSENTIALLY CREDIBLE. YOU DID MAKE REFERENCE TO THOSE THAT
- 22 WERE NOT CREDIBLE.

- 24 TERRI MCDONALD: I APOLOGIZE. I MISSED THAT ONE, YOU'RE RIGHT.
- 25 AT TWIN TOWERS, THERE WAS ONE INCIDENT THAT DID RESULT IN



- 1 ADMINISTRATIVE INVESTIGATION. AND AGAIN WITHOUT THAT VIDEO, WE
- 2 MAY NOT HAVE BEEN ABLE TO CAPTURE POTENTIAL EMPLOYEE
- 3 MISCONDUCT. THANK YOU FOR POINTING THAT OUT. ON PAGE TWO,
- 4 AGAIN AT THE RECEPTION CENTER, WE HAD ALLEGATIONS OF FORCE
- 5 THAT WE WERE ABLE TO SHOW WERE NOT ACCURATE BY USING THE
- 6 VIDEO. AND OUR JAIL INVESTIGATIONS UNIT IS WORKING WITH THE
- 7 DISTRICT ATTORNEY'S OFFICE RECOGNIZES THAT IT'S EASIER FOR THE
- 8 DISTRICT ATTORNEY TO FILE CHARGES WHEN WE HAVE CAMERA VIDEO
- 9 FOR THEM TO DO THAT. SO ALL IN ALL, THE CAMERAS ARE WORKING
- 10 ACCORDING TO EXPECTATIONS. THEY'VE BEEN AN INCREDIBLE TOOL FOR
- 11 US TO USE. AND AS MENTIONED, WE'D LIKE TO SEEK EXPANSION OF
- 12 FIXED CAMERAS THROUGHOUT THE JAIL SYSTEM.

14 SUP. RIDLEY-THOMAS, CHAIRMAN: AND THAT EXPANSION WOULD ENTAIL

15 WHAT, SHERIFF MCDONALD?

13

16

18

22

17 TERRI MCDONALD: I'M SORRY, SIR?

19 SUP. RIDLEY-THOMAS, CHAIRMAN: THAT EXPANSION WOULD ENTAIL

- 20 WHAT? WHAT'S THE EXTENT OF THE EXPANSION AND THE COVERAGE
- 21 THAT'S STILL NEEDLED AND OR REQUIRED?
- 23 TERRI MCDONALD: WE WOULD LOOK TO EXPAND CAMERAS IN ALL
- 24 FACILITIES. TO FOR EXAMPLE, THE FEMALE HAS VERY LITTLE CAMERA
- 25 SYSTEM. OR IN MEN'S CENTRAL JAIL WHERE WE HAVE NO CAMERAS IN



- 1 THE DORM AREA, THAT WE HAVE A MUCH BROADER, DIVISION-WIDE
- 2 COVERAGE OF CAMERAS THAN WE CURRENTLY HAVE.

3

- 4 SUP. RIDLEY-THOMAS, CHAIRMAN: SO THE OUESTION THAT I'M REALLY
- 5 DRIVING TO IS WHAT WOULD BE THE APPROPRIATE OR OPTIMAL
- 6 COVERAGE IN TERMS OF CAMERA SYSTEMS BEING INSTALLED? WHAT
- 7 WOULD BE THE APPROPRIATE OR OPTIMAL LEVEL OF COVERAGE IF THOSE
- 8 CAMERAS WERE TO BE INSTALLED? AND RELATED TO THAT WOULD BE THE
- 9 QUESTION OF WHERE ARE WE NOW? ARE WE AT 25 PERCENT, 35
- 10 PERCENT? OR ARE WE AT 50 PERCENT IN TERMS OF THE COVERAGE THAT
- 11 WOULD BE APPROPRIATE? AND ARE THERE COSTS THAT ARE ASSOCIATED
- 12 WITH THAT THAT THE BOARD SHOULD BE MADE AWARE OF?

13

- 14 TERRI MCDONALD: SO WE'RE IN THREE OF THE EIGHT JAILS SO THAT
- 15 WOULD BE ROUGHLY THIRTY-FIVE PERCENT. AND EVEN IN THOSE JAILS,
- 16 THERE ARE A COUPLE OF BLIND SPOTS WE'D LIKE TO PICK UP. BUT
- 17 WE'RE A PRETTY HIGH PERCENTAGE IN THOSE PLACES. WE DO HAVE
- 18 SOME CAMERA SYSTEMS IN SOME OF THE OTHER JAILS BUT THEY'RE
- 19 OLDER AND THEY MAY NOT HAVE SERVER CAPACITY TO SAVE IT. SO I'M
- 20 GOING TO ESTIMATE ROUGHLY 35 TO 40 PERCENT. OPTIMALLY WE'D BE
- 21 RUNNING COVERAGE ABOUT 90 PERCENT. IT IS IMPOSSIBLE TO HAVE
- 22 100 PERCENT COVERAGE. BUT THAT WOULD BE THE DESIRE. THE STAFF
- 23 ARE WORKING UP THE COSTS FOR THAT, SIR. AND AS SOON AS WE HAVE
- 24 THAT AVAILABLE, WE'LL BE WORKING WITH THE C.E.O.'S OFFICE.



- 1 SUP. RIDLEY-THOMAS, CHAIRMAN: IT WOULD SEEM TO ME THE NEXT
- 2 REPORT TO THE BOARD WE WOULD HAVE THAT AVAILABLE TO US. MR.
- 3 FUJIOKA, AT OUR NEXT MEETING WHERE WE ARE DISCUSSING THE
- 4 IMPLEMENTATION OF THE CAMERA SYSTEMS, WE NEED COSTS THAT
- 5 ATTACH THEMSELVES TO THIS SO THAT THE BOARD HAS A FULL SENSE
- 6 OF WHAT IT IS WE ARE OBLIGED TO DO IN ORDER TO HAVE FULL
- 7 COVERAGE OR NEAR FULL COVERAGE. ALL RIGHT. PLEASE PROCEED.

8

- 9 TERRI MCDONALD: YOUR THIRD OUESTION, SIR, WAS WHAT'S THE
- 10 IMPACT OF THE ROTATION POLICY BEEN AT THE JAIL FACILITIES? AS
- 11 I MENTIONED EARLIER, THE INITIAL IMPLEMENTATION WAS IN
- 12 FEBRUARY OF 2012 AND THEN THE FORMAL POLICY CAME OUT IN 2013.
- 13 SINCE THE ROTATION POLICY'S BEEN IN EFFECT, THERE HAVE BEEN NO
- 14 NEW ALLEGATIONS OR INDICATIONS OF DESTRUCTIVE CLIQUES,
- 15 ALTHOUGH WE'RE EVER MINDFUL OF THAT ISSUE, CONTINUING TO
- 16 ROTATE DEPUTIES. OF COURSE, SIR, THERE ARE SOME AREAS IN WHICH
- 17 WE'RE NOT ROTATING DEPUTIES BECAUSE THE LEVEL OF EXPERIENCE
- 18 AND TRAINING THEY NEED FOR THAT GROUP, THEY NEED MORE TIME AND
- 19 GRADE, FOR EXAMPLE, THE MENTAL HEALTH TREATMENT AREAS. WE
- 20 SPEND A LOT OF TIME AND EFFORT TRAINING THEM. SO WE WANT TO
- 21 KEEP THAT CADRE. IF WE FIND THAT THERE'S A PROBLEM DEVELOPING,
- 22 OF COURSE WE WOULD ROTATE THROUGH THERE.

23

24 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THANK YOU VERY MUCH.



TERRI MCDONALD: THANK YOU, SIR.

2

- 3 SUP. RIDLEY-THOMAS, CHAIRMAN: SHERIFF BACA, ADDITIONAL POINTS
- 4 OF CONCERN THAT YOU WISH TO RAISE TO MEMBERS OF THE BOARD? OR
- 5 ARE THERE OTHER QUESTIONS FOR EITHER SHERIFF BACA OR SHERIFF
- 6 MCDONALD AT THIS POINT?

7

8 SHERIFF LEE BACA: THANK YOU, MEMBERS OF THE BOARD.

9

- 10 SUP. RIDLEY-THOMAS, CHAIRMAN: WE ASK THAT YOU STAND BY AND BE
- 11 PREPARED TO RESPOND TO THE IMPLEMENTATION MONITOR'S COMMENTS.
- 12 THERE ARE THOSE WHO WISH TO BE HEARD BY WAY OF PUBLIC COMMENT.
- 13 THEY ARE ARNOLD SACHS, ERIC PREVEN, JOSEPH TEIXEIRA, AND JOHN
- 14 WALSH. IF THE FOUR OF YOU WOULD COME NOW, WE WILL TAKE THE
- 15 ITEMS UP AND THEN WE WILL GO TO THE PRESENTATION BY JEFF
- 16 DROOYAN.

17

- 18 ERIC PREVEN: WITH ALL DUE RESPECT, WILL WE HAVE A CHANCE TO
- 19 HEAR MR. DROOYAN'S REPORT AND THEN COMMENT?

20

- 21 SUP. RIDLEY-THOMAS, CHAIRMAN: THIS IS ITEM S-2. THEN THERE'S
- 22 ANOTHER ROUND AT S-3. ALL RIGHT?

23

24 ERIC PREVEN: OKAY. I THINK I UNDERSTAND.



SUP. RIDLEY-THOMAS, CHAIRMAN: PLEASE GO.

2

- 3 ERIC PREVEN: MY NAME IS ERIC PREVEN AND I AM THE COUNTY
- 4 RESIDENT. HELLO?

5

- 6 SUP. RIDLEY-THOMAS, CHAIRMAN: PARDON ME? MR. TEIXEIRA, THE
- 7 FLOOR IS YOURS.

- 9 JOSEPH TEIXEIRA: BOARD MEMBERS. MY NAME IS JOSEPH TEIXEIRA,
- 10 CONCERNING S-2 DEPUTIES MUST BE VIDEOTAPED BECAUSE IF
- 11 SHERIFF'S ADMINISTRATORS WILL HELP HIDE DEPUTY MISCONDUCT IN
- 12 THIS BUILDING, THEY WILL HELP HIDE DEPUTY MISCONDUCT IN THE
- 13 JAILS. FOR FIVE MONTHS I'VE TOLD THIS BOARD THAT I WAS
- 14 ASSAULTED BY A COUNTY EMPLOYEE, HARLEY OUTEN IN A TAX HEARING,
- 15 ON TAPE AND THAT THREE SHERIFF'S DEPUTIES REFUSED TO DOCUMENT
- 16 THE INCIDENT. I TOLD YOU THAT I FILED COMPLAINTS AGAINST THOSE
- 17 DEPUTIES AND THE LIEUTENANT O'SHEA WHO FALSIFIED AN
- 18 INVESTIGATION PROTECTING THE DEPUTIES TOLD ME THAT IT WASN'T
- 19 IN THE BEST INTERESTS OF THE SHERIFF'S DEPARTMENT TO ARREST AN
- 20 EMPLOYEE. O'SHEA INDICATED THAT ONE OF THE DEPUTIES, DEPUTY
- 21 ROMERO COVERED UP HER NEGLIGENCE BY LYING, SAYING THAT SHE HAD
- 22 ASKED ME IF I WAS AFRAID OF MR. OUTEN AND THAT I HAD SAID NO.
- 23 SO, KNOWING THAT THE HEARING TAPE PROVED THAT WAS A LIE, I
- 24 FILED ANOTHER COMPLAINT AGAINST ROMERO FOR LYING TO AN
- 25 INVESTIGATOR. BUT LAST TIME I SPOKE HERE, I TOLD YOU THAT



- 1 CAPTAIN CHARLES STRINGHAM CLOSED THAT COMPLAINT SUPPOSEDLY FOR
- 2 LACK OF EVIDENCE EVEN THOUGH THERE WAS A TAPE FULL OF
- 3 EVIDENCE. COINCIDENTALLY, THE DAY AFTER I SPOKE HERE,
- 4 STRINGHAM CALLED ME WITH A NEW ALIBI. HE SAID O'SHEA, ROMERO
- 5 AND HE GOT TOGETHER AND NOW CLAIMED THAT ROMERO TALKED TO ME
- 6 AFTER THE HEARING SO THE CONVERSATION WASN'T TAPED. HOWEVER,
- 7 THE HEARING TAPE PROVED THAT IN FRONT OF AT LEAST 10 WITNESSES
- 8 ROMERO REFUSED TO TAKE MY COMPLAINT OF ASSAULT. I THEN SAID
- 9 "I'M LEAVING." YOU LITERALLY HEAR ME PACK MY THINGS UP AND I
- 10 LEAVE. STRINGHAM ADMITTED THAT ROMERO DIDN'T LEAVE THE HEARING
- 11 ROOM WITH ME. AND TWO SECURITY GUARDS FOLLOWED ME FROM THE
- 12 HEARING ROOM TO THE SHERIFF'S DESK UPSTAIRS, AND THEY AND
- 13 SEVERAL OTHER DEPUTIES AND STAFF SAW THAT ROMERO NEVER TALKED
- 14 TO ME UPSTAIRS, NEVER TALKED TO ME ENROUTE OR WHEN I LEFT THE
- 15 BUILDING AND THERE'S CAMERAS EVERYWHERE IN THIS BUILDING.
- 16 STRINGHAM'S STORY THAT ROMERO TALKED TO ME AFTER I LEFT THE
- 17 HEARING IS LITERALLY IMPOSSIBLE, WHICH INDICATES THAT CAPTAIN
- 18 CHARLES STRINGHAM IS EITHER NEGLECT OR CROOKED. IS THIS BOARD
- 19 HELPING HIDE CORRUPTION IN MULTIPLE LEVELS OF THE SHERIFF'S
- 20 DEPARTMENT? BECAUSE THAT'S WHAT IT LOOKS LIKE, CHAIRMAN. LET'S
- 21 BE CLEAR. I'M HIGHLIGHTING ONLY ONE OF THE MANY ACTS OF
- 22 MISCONDUCT BY THE DEPUTIES AND ADMINISTRATORS I'VE NOTED. AND
- 23 CAPTAIN STRINGHAM PICKED ONLY ONE OF MANY COMPLAINTS TO TRY TO
- 24 JUSTIFY. AND THIS STORY WAS THE BEST ONE THAT A DEPUTY, A
- 25 LIEUTENANT AND A CAPTAIN WHOEVER ELSE COULD COME UP. WE'RE



- 1 TALKING ABOUT A DEPUTY LYING TO AN INVESTIGATOR. ANY MINIMAL
- 2 AMOUNT OF INVESTIGATION BY WITNESSES, CAMERAS, AUDIOTAPE,
- 3 ETCETERA, WOULD EASILY SHOW THAT IT WAS IMPOSSIBLE FOR ROMERO
- 4 TO HAVE TALKED TO ME AFTER THE ASSESSOR'S OFFICE TAPE, NOT MY
- 5 TAPE, BUT THE ASSESSOR'S OFFICE TAPE HAD STOPPED. THIS IS A
- 6 BLATANT ATTEMPT BY THE SHERIFF'S DEPARTMENT TO HIDE VIOLENCE
- 7 BY A COUNTY EMPLOYEE AND MISCONDUCT BY SHERIFF'S DEPUTIES,
- 8 INVESTIGATORS AND ADMINISTRATORS. THE SAYING GOES THAT IT'S
- 9 NOT THE ORIGINAL CRIME BUT THE COVER-UP THAT RUINS CAREERS. SO
- 10 IS THIS BOARD GOING TO DO SOMETHING OR NOT? WITH MY LAST SEVEN
- 11 SECONDS THAT'S NOT A RHETORICAL QUESTION.

12

- 13 SUP. RIDLEY-THOMAS, CHAIRMAN: WE THANK YOU FOR YOUR TESTIMONY.
- 14 MR. PREVEN?

- 16 ERIC PREVEN: YES. IT'S MR. ERIC PREVEN, THE COUNTY RESIDENT
- 17 FROM DISTRICT 3. TO ADDRESS THE REPORT BY THE ASSISTANT
- 18 SHERIFF, I JUST WANTED TO FOCUS IN FOR A MOMENT ON THE
- 19 OUESTION OF CAMERAS BECAUSE AS MS. MOLINA WOULD CONFIRM IF SHE
- 20 WERE HERE, I'M NOT SURE WHERE SHE IS. MAYBE SHE'S LISTENING IN
- 21 THE BACK. IT'S NEAR THE LUNCH HOUR TODAY WHICH IS A CONCERN
- 22 BECAUSE THIS ROOM IS NOW EMPTY AND OF COURSE THIS IS OUR
- 23 PUBLIC SCRUTINY OPPORTUNITY ON SOME OF THESE ISSUES. GOING
- 24 BACK TO THE CAMERAS, WE HAD A LONG CONVERSATION IN OCTOBER
- 25 2011, BELIEVE IT OR NOT, ABOUT CAMERAS. AND NOW WE HAVE A LOT



- 1 OF CAMERAS UP ON THE WALLS AND WE'RE SAYING: HOLD OFF ON THE
- 2 LAPEL CAMERAS, WE'VE GOT MORE WALL CAMERAS COMING. I DON'T
- 3 LIKE THAT CALCULATION. I ALSO FIND IT VERY AWKWARD THAT WE'RE
- 4 FACING MR. FUJIOKA'S BUSY OVER THERE WORKING ON I BELIEVE IT'S
- 5 A CLOSE TO 1 BILLION DOLLAR NEW JAIL PLAN THAT IS PERCOLATING
- 6 IN THE BACKGROUND, WHICH IS VERY WORRISOME. I KNOW THIS
- 7 BOARD'S ASKED ABOUT THAT. BUT RIGGING UP THE OLD MEN'S CENTRAL
- 8 JAIL WITH FIXED CAMERAS IS NOT GOING TO BE THE SOLUTION,
- 9 ESPECIALLY WHEN WE FIND OUT THAT 20 PERCENT OF THE REPORTED
- 10 INCIDENTS WEREN'T EVEN COVERED ON THE CAMERAS THAT ARE
- 11 CURRENTLY IN PLACE. SO THAT IS OF SOME CONCERN. THE ONE
- 12 CONVERSATION, GUYS. SO THE CAMERA OUESTION, I DON'T AGREE THAT
- 13 THE LAPEL CAMERAS ARE BRAND NEW TECHNOLOGY. ANYONE WHO WATCHES
- 14 TELEVISION OF ANY KIND KNOWS THAT CAMERAS GO ON ANYTHING IN
- 15 TINY SIZES AND THE COST HAS COME DRAMATICALLY DOWNWARD. SO I
- 16 DON'T ACCEPT THAT THESE ARE TOO CONFUSING. WE GOT A REPORT
- 17 NOVEMBER 2012 THAT WAS REFERENCED BY THE SHERIFF'S DEPARTMENT.
- 18 THAT REPORT WAS 600 AND SOMETHING PAGES LONG AND VIRTUALLY
- 19 IMPENETRABLE. YES, THIS IS NOT NEW TECHNOLOGY AND WE SHOULD BE
- 20 GOING IN THAT DIRECTION. THE QUESTION OF CATEGORY OF USE OF
- 21 FORCE AND HOW WE CATEGORIZE IT: CATEGORY 1, CATEGORY 2,
- 22 CATEGORY 3. AS I ASKED MR. DROOYAN, WHERE IS THE TASER IN THAT
- 23 MIX? AND I HAVE SCRUTINIZED IT AS CAREFULLY AS I CAN. IT
- 24 DOESN'T APPEAR. IF SOMEONE WOULD LIKE TO POINT OUT -- YES, IT
- 25 DOES, MR. PREVEN. ELECTRONIC MOBILIZATION BELT IS NOT A TASER,



- 1 IS IT? NO. SO I THINK IT'S IMPORTANT THAT WE UNDERSTAND, SINCE
- 2 WE GOT 50,000 DOLLARS' WORTH OF NEW ONES, SINCE THESE TASERS
- 3 ARE ON MANY BELTS OF THE GUYS WE KNOW, WHERE DOES THE USE OF A
- 4 TASER FALL ON THE SPECTRUM OF CATEGORICAL USE OF FORCE? I
- 5 THINK THAT'S VERY IMPORTANT. FINALLY WE TALKED A LITTLE BIT IN
- 6 THE LOBBY TODAY ABOUT THE COMPLAINT PROCESS. I THINK IT'S VERY
- 7 IMPORTANT THAT IF WE'RE GOING TO HAVE COMPLAINTS AND A SYSTEM
- 8 THAT'S MEANINGFUL. AND I KNOW THE SHERIFF AND HIS TEAM ARE
- 9 WORKING ON WHETHER IT'S AN IPAD OR A PAPER SYSTEM, WHAT'S
- 10 ESSENTIAL IS THAT THOSE COMPLAINTS ARE MAKING IT THROUGH TO
- 11 THE A.C.L.U. OR WHOEVER IS GOING TO BE THE OVERSIGHT BODY. I'M
- 12 NOT CONVINCED THAT THE CURRENT SETUP IS WORKING. THERE HAVE
- 13 BEEN SOME REPORTED INCIDENTS OF COMPLAINTS NOT GETTING
- 14 THROUGH. AND I'M NOT SURE WHAT WE'RE GOING TO DO ABOUT IT.

16 GUD DIDLEY MUONAG GUAIDWAN. H

16 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU, MR. PREVEN.

18 ERIC PREVEN: THANK YOU.

15

17

19

21

20 SUP. RIDLEY-THOMAS, CHAIRMAN: MR. SACHS?

22 ARNOLD SACHS: YES, THANK YOU. GOOD AFTERNOON, ARNOLD SACHS.

- 23 WHAT I FIND FASCINATING ABOUT THIS AFTERNOON'S MEETINGS IS
- 24 THIS NEW MAP THAT'S BEEN PRESENTED BY THE BOARD IN CONJUNCTION
- 25 WITH THE SHERIFF WHERE, ONE PLUS ONE EQUALS ONE. YOU HAVE A



- 1 REPORT, NOW 12:30, DEALING WITH CAMERAS AND JAIL VIOLENCE WITH
- 2 SPECIAL COUNSEL MERRICK BOBB AND THE OFFICE OF INDEPENDENT
- 3 REVIEW. WE'RE MISSING THE OMBUDSMAN. AND THEN AT ONE O'CLOCK
- 4 YOU HAVE THE CITIZENS COMMISSION ON JAIL VIOLENCE THAT WILL
- 5 PRESENT A REPORT REGARDING THE SHERIFF'S ORGANIZATIONAL CHART
- 6 AND HOW THAT WOULD IMPEDE OR WOULD ALLOW FOR THE JAIL HOUSE
- 7 VIOLENCE. I MISSED SOMETHING HERE WHY A AND B, THEY'RE NOT
- 8 SOMEHOW COMBINED WHERE THE SPECIAL COUNSEL, THE OFFICE OF
- 9 INDEPENDENT REVIEW, THE OMBUDSMAN AND THE SPOKESPERSON FOR THE
- 10 CITIZENS COMMISSION ON JAIL HOUSE VIOLENCE ARE ALL SITTING
- 11 HERE TOGETHER DISCUSSING JAIL HOUSE VIOLENCE. WHETHER MY
- 12 OPINION MATTERS DOESN'T MATTER TO ME REALLY, BUT IT'S
- 13 INSULTING TO THE COMMISSION THAT YOU APPOINTED TO LOOK INTO
- 14 THE JAIL HOUSE VIOLENCE THAT YOU WOULD SEPARATE THE TWO
- 15 MEETINGS. YOU HAVE A 12:30 MEETING, YOU HAVE A 1 P.M. MEETING.
- 16 AND THEY HAVE BASICALLY DIFFERENT POINTS OF AGENDAS THAT
- 17 THEY'RE ADDRESSING WHEN, IN FACT, THE CITIZENS COMMISSION ON
- 18 JAIL HOUSE VIOLENCE TOOK AN OVERALL LOOK, A WIDER ANGLE SHOT
- 19 AT WHAT'S BEEN GOING ON IN THE COUNTY JAIL SYSTEM. MORE
- 20 EXTENSIVE THAN SPECIAL COUNSEL MERRICK BOBB AND THE OFFICE OF
- 21 INDEPENDENT REVIEW AND THE OMBUDSMAN COULD PROVIDE. AND YET
- 22 THERE IS A DISCONNECT BETWEEN THE PASS THROUGH OF INFORMATION.
- 23 IF YOU DON'T HAVE THEM SITTING TOGETHER IN THE SAME MEETING,
- 24 THERE'S ALWAYS THAT DISCONNECT. AND AS LONG AS THAT DISCONNECT
- 25 EXISTS, THEN THERE IS A PROBLEM WITH SOLVING THIS SITUATION



- 1 AND BRINGING SOME KIND OF RELIEF TO THE JAIL HOUSE VIOLENCE
- 2 SITUATION. I WILL SAY I'M GLAD TO HEAR THE CAMERAS ARE
- 3 WORKING. I WONDER JUST OUT OF CURIOSITY WHAT WOULD HAVE BEEN
- 4 THE COST FOR THE CASES IF THEY HAD GONE TO COURT THAT THE
- 5 CAMERAS WERE ABLE TO PROVE WERE NOT.

6

7 SUP. RIDLEY-THOMAS, CHAIRMAN: YOUR TIME HAS EXPIRED.

8

9 ARNOLD SACHS: A SITUATION THAT RELATED TO A CONFRONTATION.

10

11 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU. MR. WALSH.

- 13 JOHN WALSH: THANK YOU. JOHN WALSH, BLOGGING AT
- 14 HOLLYWOODHIGHLANDS.ORG. WE HAVE A NEW SYSTEM NOW. YOU CAN JUST
- 15 GO TO HOLLYWOODHIGHLANDS.ORG, PRESS THIS BUTTON HERE AND YOU
- 16 GO RIGHT TO JWALSHCONFIDENTIAL AND FIND OUT DAILY BLOGS, DAILY
- 17 BLOGS FROM NOW ON. THIS IS VERY INTERESTING. THERE ARE 88
- 18 COUNTIES. HOW MANY OTHER COUNTIES HAVE THIS LEVEL OF
- 19 SURVEILLANCE? I THINK NONE. I DON'T THINK ANY COUNTY IN THE
- 20 UNITED STATES. I DON'T THINK ANY COUNTY IN THE WORLD HAS THIS
- 21 KIND OF SURVEILLANCE. WELL, WHY DO WE HAVE THIS INCREDIBLE
- 22 AMOUNT OF SURVEILLANCE? BECAUSE THERE HAVE BEEN ENORMOUS
- 23 AMOUNTS OF COMPLAINTS. NOW, I'M NOT A BIG FAN OF PRISONERS,
- 24 BUT WE HAVE HAD ENORMOUS AMOUNTS OF COMPLAINTS. SO THIS IS
- 25 COSTING US MILLIONS AND MILLIONS OF DOLLARS. WE'RE VERY-- WE



- 1 WOULD LIKE TO KNOW, THIS IS JWALSHCONFIDENTIAL, WE WOULD LIKE
- 2 TO KNOW HERE IF YOU WANT TO KNOW EXACTLY WHAT'S HAPPENING, THE
- 3 BEST BLOG TO GO TO IS CELESTEFREMON, F-R-E-M-O-N, AND YOU WILL
- 4 GET AN ENORMOUS AMOUNT OF INFORMATION. NOW, YOU DON'T HAVE
- 5 SURVEILLANCE NOW IN THE DORMS. NOW, YOU'RE GOING TO HAVE A
- 6 HARD PROBLEM HERE BECAUSE AS WE KNOW, THAT'S WHERE ALL THE SEX
- 7 OCCURS. NOW, USUALLY IT IS A CRIME FOR TWO MEN TO HAVE SEX IN
- 8 JAIL. BUT NOW THAT WE HAVE PASSED GAY MARRIAGE, YOU'RE GOING
- 9 TO HAVE TO FIND OUT WHETHER THOSE TWO GUYS ARE MARRIED. OR THE
- 10 TWO LADIES ARE MARRIED BECAUSE I BELIEVE YOU CAN ASK A LAWYER
- 11 HERE, YOU CAN ASK COUNTY COUNSEL, BUT IF THEY'RE HAVING SEX IN
- 12 BED AND THEY HAVE BOTH BEEN ARRESTED, I THINK THAT'S LEGAL.
- 13 NOW THAT'S GOING TO CAUSE A PROBLEM BECAUSE THE OTHER
- 14 PRISONERS WHO AREN'T MARRIED AND HAVEN'T GAY PRISONERS, OR
- 15 INCIDENTALLY, A HETEROSEXUAL CAN MARRY A GAY PERSON, THERE'S
- 16 NOTHING THAT PREVENTS THAT UNDER THE LAW, SO YOU'VE GOT, OH
- 17 WHAT A TANGLED WEB WE WEAVE WHEN AT FIRST WE PRACTICE TO BE
- 18 POLITICALLY CORRECT. BUT JUST KEEP THOSE CAMERAS GOING. DO A
- 19 GOOD JOB. AND GO TO HOLLYWOODHIGHLANDS.ORG,
- 20 JWALSHCONFIDENTIAL, THANK YOU. TAKE BACK MY 33 SECONDS.

- 22 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. LET THE
- 23 RECORD REFLECT THAT THERE ARE 88 CITIES IN THE COUNTY OF LOS
- 24 ANGELES AND 58 COUNTIES IN THE STATE OF CALIFORNIA. THANK YOU
- 25 VERY MUCH, MR. WALSH. ALL RIGHT. THAT CLOSES THE PUBLIC



- 1 COMMENT PORTION OF THE MATTERS BEFORE US WITH RESPECT TO S-1.
- 2 I HEAR NO QUESTIONS OR COMMENTS FROM MEMBERS OF THE BOARD, I'M
- 3 SORRY, S-2. SO WE'LL RECEIVE AND FILE THAT REPORT AND TURN OUR
- 4 ATTENTION NOW TO S-3. MR. DROOYAN, IF YOU WOULD COME FORWARD
- 5 FOR YOUR REPORT, IT WOULD BE MOST APPRECIATIVE. SO THIS WOULD
- 6 BE THE FIFTH REPORT TO THE BOARD ON BEHALF OF THE
- 7 IMPLEMENTATION PLAN PERTAINING TO THE CITIZENS COMMISSION ON
- 8 JAIL VIOLENCE. AND WE HAVE WITH US AGAIN THE IMPLEMENTATION
- 9 MONITOR, THE HONORABLE RICHARD DROOYAN. PROCEED, SIR.

- 11 RICHARD E. DROOYAN: THANK YOU, GOOD AFTERNOON. THIS IS MY
- 12 FIFTH REPORT. THIS REPORT WILL BE A LITTLE BIT BRIEFER THAN
- 13 SOME OF THE OTHERS. AND I'M NOT GOING TO REPEAT WHAT I'VE DONE
- 14 BEFORE AND GO THROUGH ALL THE STATUS OF ALL OF THE
- 15 RECOMMENDATIONS. THOSE ARE SUMMARIZED AT THE APPENDIX 2 TO MY
- 16 REPORT AND ALSO THE APPENDIX TO MY EXECUTIVE SUMMARY REPORT.
- 17 THIS IS A SUMMARY OF WHERE WE ARE TODAY AND STARTING WITH THE
- 18 SECOND REPORT BACK IN JANUARY. AND YOU CAN SEE THAT THE
- 19 DEPARTMENT HAS NOW IMPLEMENTED 31 OF THE RECOMMENDATIONS
- 20 COMPLETELY, 15 HAVE BEEN PARTIALLY IMPLEMENTED AND 14 ARE NOW
- 21 IN PROGRESS. AS SOON AS WE COMPLETE THE REVISION TO THE FOURTH
- 22 MANUAL, WHICH I EXPECT TO HAPPEN VERY SOON, THERE WILL BE
- 23 ANOTHER SEVEN OF THE RECOMMENDATIONS WILL HAVE BEEN
- 24 IMPLEMENTED. IN THIS LAST PERIOD, THE RECOMMENDATIONS THAT
- 25 WERE IMPLEMENTED RELATED TO THE ROTATION OF DEPUTIES AND THE



- 1 TRACKING OF FORCE INVESTIGATIONS THERE WERE TWO SEPARATE
- 2 RECOMMENDATIONS FROM THE C.C.J.V., THE COMMISSION, BUT THEY
- 3 WERE BASICALLY VERY SIMILAR WITH RESPECT TO THE ROTATION OF
- 4 DEPUTIES IN ORDER TO PREVENT DESTRUCTIVE CLIQUES BEING FORMED
- 5 IN THE FUTURE. IN FEBRUARY OF 2012 THE DEPARTMENT DID ISSUE A
- 6 ROTATION POLICY THAT REQUIRED ALL DEPUTIES TO BE ROTATED WITH
- 7 THE EXCEPTION OF THOSE WHO WERE IN KEY POSITIONS. AND IT WAS
- 8 THAT EXCEPTION THAT HAD CAUSED SOME CONCERN TO THE JAIL
- 9 COMMISSION AND TO MYSELF, THAT THE EXCEPTION COULD ULTIMATELY
- 10 SWALLOW THE RULE. SO THE DEPARTMENT FORMED A WORKING GROUP TO
- 11 TRY TO COME UP WITH A POLICY WITH RESPECT TO THE ROTATION OF
- 12 THOSE DEPUTIES WHO WERE IN KEY POSITIONS. I MET WITH THAT
- 13 WORKING GROUP, WHICH CONSISTED OF THE EIGHT CAPTAINS, THE UNIT
- 14 COMMANDERS OF THE EIGHT FACILITIES. AND BASED UPON MY
- 15 DISCUSSIONS WITH THEM, I CONCLUDED THAT THE BEST APPROACH TO
- 16 DEALING WITH THESE RECOMMENDATIONS WAS TO HAVE ROTATIONS AT
- 17 EACH FACILITY THAT WERE IMPLEMENTED BY THE UNIT COMMANDERS
- 18 RATHER THAN TO HAVE A SINGLE DEPARTMENT-WIDE POLICY WITH
- 19 RESPECT TO THE ROTATION OF DEPUTIES. SO AS A RESULT, EACH OF
- 20 THE UNIT COMMANDERS WENT BACK AND DEVELOPED A ROTATION PLAN
- 21 FOR HIS OR HER FACILITY THAT ULTIMATELY RESULTED IN THE
- 22 ROTATION OF ALL OF THE DEPUTIES IN THAT FACILITY, INCLUDING
- 23 THOSE WHO WERE IN KEY POSITIONS. SOME OF THOSE DEPUTIES WHO
- 24 WERE IN KEY POSITIONS ARE ROTATED LESS OFTEN THAN THOSE
- 25 DEPUTIES WHO ARE BASICALLY ON THE LINE WHO HAVE REGULAR



- 1 CONTACT WITH INMATES. BUT THE RESULT OF THE WORKING GROUP WAS
- 2 THAT WE HAVE NOW IMPLEMENTED AT EACH FACILITY A ROTATION PLAN
- 3 THAT COMPLIES WITH THE RECOMMENDATIONS OF THE JAIL COMMISSION.
- 4 THEY'RE EACH DIFFERENT, BUT THEY MEET THE REQUIREMENTS OF EACH
- 5 OF THE FACILITIES BASED UPON THE INMATE POPULATION AND THE
- 6 CONFIGURATION OF THE PARTICULAR FACILITY. AND THERE IS NOW A
- 7 DEPARTMENT-WIDE POLICY THAT REQUIRES EACH OF THOSE UNIT
- 8 COMMANDERS ON AN ANNUAL BASIS TO EVALUATE THEIR ROTATION
- 9 POLICIES AND TO MAKE CHANGES AS NECESSARY. AND THAT
- 10 IMPLEMENTED RECOMMENDATIONS 5.7 AND 6.8. THE DEPARTMENT HAS
- 11 NOT BEEN ABLE TO IMPLEMENT A PLAN TO ROTATE DEPUTIES AMONG
- 12 FACILITIES. I THINK YOU HEARD FROM ASSISTANT SHERIFF MCDONALD,
- 13 THEY TRIED A VOLUNTEER PROGRAM. IT DIDN'T WORK. THEY HAVEN'T
- 14 BEEN ABLE TO GET ENOUGH VOLUNTEERS TO MAKE A ROTATION PLAN
- 15 AMONG FACILITIES WORK. AND THE ONLY WAY TO SOLVE THAT PROBLEM
- 16 IS THROUGH A MEET AND CONFER AND UNION NEGOTIATIONS. THE
- 17 DEPARTMENT CAN'T SOLVE THAT PROBLEM ON ITS OWN. BUT IT WAS AN
- 18 IMPLEMENT PLAN TO ROTATE IN EACH OF THE FACILITIES AS
- 19 DEVELOPED BY THE UNIT COMMANDERS. I THINK THOSE
- 20 RECOMMENDATIONS IMPLEMENT -- EXCUSE ME, THOSE POLICIES
- 21 IMPLEMENT RECOMMENDATIONS 5.7 AND 6.8. THE OTHER THING THE
- 22 DEPARTMENT DID WAS IMPLEMENT RECOMMENDATION 7.2 WITH RESPECT
- 23 TO THE TRACKING OF FORCE INVESTIGATIONS. THE DEPARTMENT HAD A
- 24 DATABASE KNOWN AS _____ THAT HAD COMPREHENSIVE INFORMATION
- 25 ABOUT ALL OF THE FORCE INVESTIGATIONS, THE STATUS OF THE FORCE

25

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INVESTIGATIONS, WHEN THEY WERE INITIATED, WHO WAS DOING THE 1 FORCE INVESTIGATION, THE STATUS OF THE FORCE INVESTIGATION AND 2 3 WHEN IT HAD BEEN COMPLETED. I WENT THROUGH THAT [INAUDIBLE] SYSTEM WITH THE SERGEANT WHO HAS RESPONSIBILITY FOR IT, AND WE 4 5 ULTIMATELY CONCLUDED THAT THE DEPARTMENT SHOULD BE USING THE SYSTEM TO TRACK FORCE INVESTIGATIONS. AND THAT WOULD 6 IMPLEMENT SECTION 7.2 OF THE COMMISSION'S RECOMMENDATIONS, AND 7 8 THE DEPARTMENT HAS ISSUED A POLICY REQUIRING THAT THE UNIT COMMANDERS AND THE SUPERVISORS IN EACH UNIT TO USE THE 9 SYSTEM TO MAKE SURE THAT THERE'S TIMELY COMPLETION OF ALL 10 FORCE INVESTIGATIONS. THOSE ARE THE THREE RECOMMENDATIONS THAT 11 WERE IMPLEMENTED IN THE LAST PERIOD. TWO RECOMMENDATIONS HAVE 12 BEEN STARTED NOW. THEY WERE PREVIOUSLY IN THE NOT STARTED 13 CATEGORY AND THEY ARE NOW THE IN-PROGRESS CATEGORY. AND ONE IS 14 THE ADDITION OF MORE SUPERVISORS IN CUSTODY. I SPOKE TO THE 15 16 ASSISTANT SHERIFF FOR THE CUSTODY DIVISION, ASSISTANT SHERIFF MCDONALD. SHE ADVISED ME THAT SHE WENT THROUGH AND DID A 17 18 FAIRLY OUICK REVIEW OF ALL OF THE FACILITIES. SHE BELIEVES 19 THAT THEY NEED MORE SUPERVISORS AND SHE HAS NOW SET A TASKFORCE IN PLACE TO DO A COMPREHENSIVE ANALYSIS TO COME BACK 20 21 TO MYSELF AND TO THIS BOARD WITH A RECOMMENDATION FOR HOW MANY 22 ADDITIONAL SUPERVISORS THEY NEED IN CUSTODY. AND YOU'LL RECALL 23 THIS WAS ONE OF THE RECOMMENDATIONS THAT I WANTED TO WAIT UNTIL WE HAD THE ASSISTANT SHERIFF OF CUSTODY IN PLACE BEFORE 24

WE STARTED THE IMPLEMENTATION OF THIS RECOMMENDATION. THIS



- 1 WILL PROBABLY TAKE ANOTHER 30 TO 60 DAYS FOR HER TO COMPLETE
- 2 THAT REVIEW. AND THEN FROM THERE WE WILL BE MAKING
- 3 RECOMMENDATIONS ON HOW MANY ADDITIONAL SUPERVISORS ARE NEEDED
- 4 FOR CUSTODY. IN ADDITION, THE DEPARTMENT HAS NOW SUBMITTED TO
- 5 THE C.E.O.'S OFFICE A REQUEST FOR THE FUNDING TO COME UP WITH
- 6 A COMPREHENSIVE DATA TRACKING SYSTEM THAT WILL REALLY
- 7 IMPLEMENT RECOMMENDATION NUMBER 3.8 BY AN OVERHAUL OF THE
- 8 PERSONAL PERFORMANCE INDEX TRACKING SYSTEM, UPGRADING IT AND
- 9 MAKING IT INTO A MUCH MORE COMPREHENSIVE, ROBUST TRACKING
- 10 SYSTEM. IN ADDITION TO THE IMPLEMENTATION OF THOSE THREE
- 11 RECOMMENDATIONS AND STARTING THE IMPLEMENTATION OF TWO
- 12 ADDITIONAL RECOMMENDATIONS, THESE WERE THE ACTIVITIES THAT
- 13 WERE UNDERTAKEN DURING THE LAST PERIOD OF TIME SINCE I WAS
- 14 LAST BEFORE THIS BOARD. ONE OF THE MAIN THINGS THAT WE HAVE
- 15 BEEN WORKING ON IS THE COMPLETION OF THE REVISED USE-OF-FORCE
- 16 MANUAL. I SPENT A GREAT DEAL OF TIME WORKING ON THAT WITH THE
- 17 DEPARTMENT. IT IS VIRTUALLY DONE. IT IS NOW AWAITING FINAL
- 18 APPROVALS BY THE ASSISTANT SHERIFFS AND BY THE SHERIFF. I
- 19 EXPECT THAT TO HAPPEN VERY SOON. AND I THINK THE REVISED USE-
- 20 OF- FORCE MANUAL WILL BE MUCH MORE USER FRIENDLY, MUCH MORE
- 21 CLEARER. IT WILL SEPARATE OUT THE POLICIES, THE PROCEDURES,
- 22 THE WEAPONS. AND I THINK IT WILL BE A CLEAR STATEMENT OF WHAT
- 23 THE DEPARTMENT'S POLICIES ARE, WHAT THE PROCEDURES THAT NEED
- 24 TO BE FOLLOWED, WHEN THERE IS A FORCE INCIDENT AND HOW THAT
- 25 FORCE INCIDENT WILL BE INVESTIGATED. IN ADDITION, THE



- 1 DEPARTMENT HAS SUBMITTED FUNDING REQUESTS TO THE C.E.O.'S
- 2 OFFICE FOR CUSTODY DIVISION TRAINING BUREAU, FOR COMPLIANCE
- 3 LIEUTENANTS IN EACH OF THE FACILITIES WITH THE EXCEPTION OF
- 4 NORTH AND SOUTH WHERE THEY WOULD HAVE ONE COMPLIANCE
- 5 LIEUTENANT FOR THOSE TWO IF FACILITIES AND AS I INDICATED THE
- 6 SUBMISSION OF THE FUNDING REQUEST FOR THE COMPREHENSIVE DATA
- 7 TRACKING SYSTEM. I HAD A MEETING WITH THE C.E.O.'S OFFICE
- 8 ALONG WITH MEMBERS OF THE SHERIFF'S DEPARTMENT TO DISCUSS EACH
- 9 OF THESE FUNDING REQUESTS. I HAVE GOTTEN AN INITIAL RESPONSE
- 10 FROM THE C.E.O.'S OFFICE WITH RESPECT TO THE CUSTODY DIVISION
- 11 TRAINING BUREAU. AND WE ARE IN THE PROCESS OF GOING BACK TO
- 12 THE C.E.O. WITH A REVISED RECOMMENDATION FOR THE CUSTODY
- 13 DIVISION TRAINING BUREAU. WE HAVE NOT HEARD BACK FROM THE
- 14 C.E.O.'S OFFICE WITH RESPECT TO THE COMPLIANCE LIEUTENANTS OR
- 15 THE COMPREHENSIVE DATA TRACKING SYSTEM. WE JUST MET WITH THEM
- 16 A COUPLE WEEKS AGO. ONE OF ONE OF THE MAIN THINGS WE WORKED ON
- 17 IN THIS LAST PERIOD WAS THE DEVELOPMENT OF THE INSPECTIONAL
- 18 SERVICES COMMAND. WHEN I SAY "WE" I MEAN MYSELF ALONG WITH THE
- 19 CONSULTANTS RETAINED BY THE BOARD, JOE BRAND AND JOE MCGRATH.
- 20 I THINK THAT THE DEPARTMENT HAS MADE A LOT OF PROGRESS TOWARDS
- 21 THE DEVELOPMENT OF AN INSPECTIONAL SERVICES COMMAND. AS I
- 22 PREVIOUSLY INDICATED, THIS IS A VERY COMPLEX PROJECT THAT IS
- 23 TAKING A FAIR AMOUNT OF TIME TO PUT TOGETHER. BUT WHAT THE
- 24 DEPARTMENT HAS NOW COME UP WITH IS A PHASED APPROACH TO THE
- 25 DEVELOPMENT OF THIS COMMAND. WE MET WITH THE DEPARTMENT THE



- 1 CONSULTANTS AND I, WE GAVE OUR INPUT TO THE DEPARTMENT. I
- 2 EXPECT THE DEPARTMENT WILL COME BACK TO US WITH WHAT, IN
- 3 EFFECT, WILL BE A FOUR-PHASED APPROACH TO THE DEVELOPMENT OF
- 4 THIS COMMAND. AND THEY WILL START OFF WITH ONE TEAM OF
- 5 SHERIFFS, EXCUSE ME, SERGEANTS, WHO WILL BE RESPONSIBLE FOR
- 6 CONDUCTING AN INITIAL AUDIT AND DEVELOPING THE AUDIT PLAN AND
- 7 THAT EVERY FOUR MONTHS THERE WILL BE AN ADDITIONAL TEAM ADDED
- 8 UNTIL HOPEFULLY IN A YEAR AND A HALF OR SO THIS COMMAND WILL
- 9 BE SET UP. AND THE APPROACH THAT THEY'RE NOW TAKING, I THINK,
- 10 WILL ALLOW US TO GET AN INITIAL PHASE STARTED SOMETIME OVER
- 11 THE SUMMER, START CONDUCTING SOME AUDITS, HOPEFULLY BY THE
- 12 FALL. AND WITHIN A YEAR AND A HALF, MID 2014 I THINK THIS
- 13 COMMAND CAN BE ESTABLISHED AND DOING AUDITS FOR EACH OF THE
- 14 AREAS OF THE SHERIFF'S DEPARTMENT. I THINK WE MADE SOME REAL
- 15 PROGRESS THIS LAST MONTH ON THE DEVELOPMENT OF THIS COMMAND.
- 16 AND I AM HOPEFUL THAT IN MY NEXT REPORT WE'LL BE ABLE TO
- 17 PRESENT A PROPOSAL FROM THE DEPARTMENT. BUT IF NOT IN THE NEXT
- 18 REPORT, I THINK IT WILL BE COMPLETED IN WITHIN 60 DAYS. ALSO
- 19 DURING THIS LAST PERIOD OF TIME, THE CONSULTANTS AND I MET
- 20 WITH MEMBERS OF THE DEPARTMENT TO ASSESS THE RESOURCE NEEDS OF
- 21 THE INTERNAL AFFAIRS BUREAU AND THE INTERNAL CRIMINAL
- 22 INVESTIGATIONS BUREAU WE HAVE BEEN GOING BACK AND FORTH ASKING
- 23 FOR ADDITIONAL INFORMATION TO SUPPORT THE REQUESTS FROM THE
- 24 DEPARTMENT. I ANTICIPATE THAT SOMETIME WITHIN THE NEXT 30
- 25 DAYS, HOPEFULLY WITHIN THE NEXT TWO WEEKS WE WILL HAVE



- 1 SUFFICIENT INFORMATION TO BE ABLE TO MAKE A PRESENTATION TO
- 2 THE C.E.O.'S OFFICE WITH RESPECT TO THE DEPARTMENT'S REQUEST
- 3 FOR I.A.B. AND I.C.I.B. RESOURCES. SO LOOKING FORWARD, I DO
- 4 ANTICIPATE WITHIN THE NEXT WEEK THE APPROVAL OF THE REVISED
- 5 USE OF FORCE MANUAL. AND WE WILL HOPEFULLY HAVE COPIES OF THAT
- 6 MANUAL FOR ALL OF THE MEMBERS OF THIS BOARD BY THE NEXT TIME
- 7 THAT I AM BEFORE YOU. THE COMPLETION OF THE I.A.B. AND
- 8 I.C.I.B. RESOURCE ANALYSIS AND SUBMISSION OF THAT TO THE
- 9 C.E.O., THE DEVELOPMENT OF THE INSPECTIONAL SERVICES COMMAND
- 10 WITH A GOAL TO GETTING IT TO THE C.E.O. EITHER AT THE END OF
- 11 THIS 30-DAY PERIOD OF TIME OR SOMETIME IN THE NEXT 30-DAY
- 12 PERIOD. WORK WITH THE ASSISTANT SHERIFF FOR THE CUSTODY
- 13 DIVISION TO ASSESS THE SUPERVISORY NEEDS. AND WORK WITH THE
- 14 DEPARTMENT AND THE C.E.O. WITH RESPECT TO THE DEPARTMENT'S
- 15 PENDING FUNDING REQUESTS. THAT COMPLETES MY REPORT. I'M HAPPY
- 16 TO TAKE ANY QUESTIONS.

- 18 SUP. RIDLEY-THOMAS, CHAIRMAN: ARE THERE ANY OUESTIONS FOR THE
- 19 IMPLEMENTATION MONITOR AT THIS POINT? THERE ARE A COUPLE OF
- 20 REQUESTS THAT THE CHAIR WISHES TO POSE. THERE MAY BE A
- 21 RESPONSE FROM THE DEPARTMENT. I THINK THERE IS ADDITIONAL
- 22 INFORMATION THAT THE DEPARTMENT WANTED TO AFFORD THE BOARD
- 23 SPECIFICALLY IN RELATIONSHIP TO THE RECOMMENDATIONS FROM THE
- 24 IMPLEMENTATION MONITOR OR HIS ASSESSMENT. I THINK THAT THE
- 25 DEPARTMENT DOES HAVE A STATUS REPORT THAT IT WISHES TO OFFER,



- 1 AS WELL. BUT PERHAPS THE FIRST ROUND FOR THE BOARD. AND WE
- 2 WILL BEGIN WITH SUPERVISOR MOLINA AND THEN I WANT TO GO TO
- 3 SUPERVISOR ANTONOVICH AND IF THERE ARE QUESTIONS FROM
- 4 SUPERVISOR YAROSLAVSKY, AND SUPERVISOR KNABE WILL PROCEED AND
- 5 I WILL CONCLUDE WITH QUESTIONS. SUPERVISOR MOLINA.

6

- 7 SUP. MOLINA: OKAY. I'M GOING TO ASK SOME CLARIFYING QUESTIONS
- 8 OF MR. DROOYAN'S REPORT BECAUSE I WANT TO UNDERSTAND THAT
- 9 CLEARLY. AGAIN WE WERE OVERLY OPTIMISTIC OF GETTING THE USE-
- 10 OF-FORCE MANUAL DONE BY THIS MONTH. SO NOW YOU'RE SAYING
- 11 HOPEFULLY BY THE YOUR NEXT REPORT WE WILL IT DONE AND WE WILL
- 12 HAVE A COPY OF IT. IN THAT PROCESS DO YOU NOW, I MEAN THE LAST
- 13 TIME YOU BELIEVED THAT YOU DIDN'T HAVE TO GO THROUGH
- 14 RETRAINING ONCE THAT NEW USE-OF-FORCE MANUAL CAME OUT, DO YOU
- 15 STILL BELIEVE THAT?

16

17 RICHARD E. DROOYAN: YES.

18

- 19 SUP. MOLINA: SO THERE'S NOT A NEED TO RETRAIN THE OFFICERS
- 20 UNDER THIS NEW FORCE MANUAL. WILL YOU BE AT LEAST GETTING THEM
- 21 TO SIGN OFF THAT THEY'VE RECEIVED IT AND HAVE A CLEAR
- 22 UNDERSTANDING OF THE ISSUE OF USE OF FORCE?

- 24 RICHARD E. DROOYAN: WELL, I'M NOT SURE THAT THAT'S NECESSARY
- 25 BECAUSE THE USE-OF-FORCE POLICIES, THE BASIC POLICIES HAVE NOT



- 1 CHANGED SINCE JANUARY 1ST. AND EACH OF THE DEPUTIES. I THINK
- 2 WE'RE AT 98 PERCENT NOW, HAVE ACKNOWLEDGED UNDERSTANDING THE
- 3 FORCE POLICY, THE FORCE PREVENTION POLICIES AND THE
- 4 DEPARTMENT'S CORE VALUES. AND SO I'M NOT SURE THAT WE NEED TO
- 5 DO THAT AGAIN. THIS MANUAL DOES NOT CHANGE THE BASIC POLICIES,
- 6 IT MAKES IT EASIER FOR THEM TO FOLLOW AND EASIER FOR THEM TO
- 7 USE THE MANUAL. BUT I DON'T THINK WE NEED TO GO THROUGH
- 8 ANOTHER ROUND OF ASKING 98 PERCENT OF THE DEPUTIES TO
- 9 ACKNOWLEDGE THEIR UNDERSTANDING OF FORCE POLICY, THEIR
- 10 UNDERSTANDING OF THE FORCE- PREVENTION PRINCIPLES AND THE
- 11 DEPARTMENT'S CORE VALUES. THAT'S THE FORM THAT THEY SIGNED
- 12 WHEN THEY RECEIVED THE MANUAL BACK IN JANUARY.

- 14 SUP. MOLINA: ALL RIGHT. WELL THEN WE HAVE A -- WHAT'S NOT
- 15 CLEAR, THEN, THE PEOPLE THAT HAVE WITH ALL THE LAWSUITS THAT
- 16 ARE FILED AND THE ISSUES OF USE OF FORCE THAT WE END UP
- 17 GETTING, I GUESS THE BIGGEST ISSUE IS THAT I DON'T KNOW WHEN
- 18 IT'S IN POLICY OR OUT OF POLICY. IT'S THE SAME OUESTION I ASK
- 19 ALL THE TIME. SO I KNOW THERE'S A PROCESS AND THERE'S A REVIEW
- 20 AND EVERYTHING GOES TO THE I.C.I.B. AND THEN IT TAKES FOREVER
- 21 AND LANGUISHES THERE AND COMES BACK. AND I KNOW THE SHERIFF
- 22 AND I HAVE HAD AN OPPORTUNITY TO REVIEW A REPORT AND I DIDN'T
- 23 GET ANY -- STILL DIDN'T GET ANY CONCLUSION OR UNDERSTANDING.
- 24 BECAUSE USE OF FORCE IS NOT ONLY THE PERSON WHO IS CREATING
- 25 THE PROBLEM OR HAS THE USE OF FORCE. AND IT MAY NOT BE A



- 1 PROBLEM BECAUSE THAT MAY BE THE ONLY AVENUE THAT THEY HAVE OR
- 2 THE ONLY MECHANISM TO GET THE COMMAND OR CONTROL OF THE
- 3 SITUATION, WE UNDERSTAND THAT. BUT ALL I WANT TO KNOW, ALL I
- 4 WANT TO KNOW IS THAT WAS IT WITHIN POLICY OR NOT? AND IF IT'S
- 5 NOT WITHIN POLICY, THEN YOU HAVE A DIFFERENT SET OF
- 6 RESPONSIBILITIES. THAT IS, MANAGERS HAVE A RESPONSIBILITY TO
- 7 GET THAT INDIVIDUAL TO UNDERSTAND HOW HE OR SHE SHOULD HAVE
- 8 HANDLED THE SITUATION, THEY HAVE TO HAVE SOME UNDERSTANDING OR
- 9 WE HAVE TO HAVE SOME UNDERSTANDING THAT THIS ISN'T SOMEBODY
- 10 WHO JUST BLOWS HIS TOP EVERY SO OFTEN AND JUST USES OUR
- 11 PRISONERS OR JUST ANYBODY AS SOMEBODY TO BAT AROUND. I DON'T
- 12 KNOW THAT. IN THE CASES THAT I HAVE SEEN -- AND TO ME AS A
- 13 LAYPERSON, CERTAINLY NO ONE WITH LAW ENFORCEMENT BACKGROUND,
- 14 THEY LOOK VERY SEVERE. BUT I'M NOT IN THAT SITUATION. HOW
- 15 WOULD I KNOW WHAT THE ACTING OUT WAS OR THE SITUATION THAT
- 16 CREATED THAT KIND OF ENVIRONMENT? BUT I DO KNOW THAT AT THE
- 17 END OF THE DAY, I DO HAVE A RESPONSIBILITY TO PROVIDE A LEGAL
- 18 RESPONSIBILITY FOR THAT OFFICER. AND I JUST WANT THAT OFFICER
- 19 TO BE ABLE FOR SOMEBODY TO TELL ME, USUALLY HIS MANAGER OR
- 20 SUPERVISOR, THIS WAS WITHIN POLICY. AND HERE'S THE REASON WHY
- 21 IT WAS IN POLICY. OR THIS WAS NOT WITHIN POLICY AND WE'RE
- 22 GOING TO TAKE THE FOLLOWING ACTIONS. BECAUSE I THINK IT'S AS
- 23 SEVERE WHEN SOMEONE IS ACTING OUT OF POLICY TO HAVE MANAGERS
- 24 WHO DON'T RECOGNIZE IT, DON'T SEE IT OR PRETEND NOT TO SEE IT
- 25 OR THOSE THAT SEE IT AND DO NOTHING ABOUT IT. THEY'RE EQUALLY



- 1 AS RESPONSIBLE AS WHOEVER CARRIED OUT THE USE OF FORCE. SO I
- 2 WOULD LIKE YOU TO HELP ME GET A BETTER HANDLE ON THAT. I'VE
- 3 SEEN THE USE-OF-FORCE REVIEWS THAT I DON'T THINK MAKE A
- 4 CONCLUSION. YOU CLAIM THAT THEY DID. THE ONE THAT LEE BACA
- 5 SHARED WITH ME DIDN'T MAKE A CONCLUSION. AT LEAST IS IT IN
- 6 POLICY OR NOT IN POLICY? WE DISCUSSED AND DEBATED BACK AND
- 7 FORTH WHETHER IT WAS WITH WARRANTED OR NOT. WE HAVE A
- 8 DIFFERENT POINT OF VIEW. BUT IT'S NOT FOR ME TO HAVE A
- 9 DIFFERENT POINT OF VIEW. EITHER IT IS OR IT ISN'T. AND EVEN
- 10 WHEN IT'S MIDDLE, THEN THERE ARE CERTAIN CIRCUMSTANCES LED TO
- 11 SOME USE OF FORCE. THE FACT THAT THEY KICKED HIM IN THE HEAD
- 12 TIMES MAY NOT HAVE BEEN THE CORRECT USE OF FORCE. I DON'T
- 13 KNOW THAT. BUT I THINK THAT'S THE ISSUE THAT WE NEED TO HAVE A
- 14 BETTER UNDERSTANDING BECAUSE AT THE END OF THE DAY IF I'M
- 15 PROVIDING A DEFENSE FOR THESE DEPUTIES, WHICH I HAVE A LEGAL
- 16 RESPONSIBILITY AND A DUTY TO IF WE WANT THEM TO BE LAW
- 17 ENFORCEMENT DEPUTIES, I JUST WANT TO UNDERSTAND THAT THEY'RE
- 18 FOLLOWING OUR RULES AS MUCH AS POSSIBLE AND KNOW THAT THEY
- 19 AREN'T DEALING WITH THE KIND OF FOLKS THAT ARE EASY TO HANDLE.
- 20 BUT SOME OF THE STUFF THAT I HAVE SEEN IS -- CONCERNS ME AND
- 21 SOME OF THE LAWSUITS THAT WE HAVE PAID OUT CONCERNS ME. SO IF
- 22 YOU COULD PUT SOMETHING TOGETHER THAT TELLS ME HOW THIS USE-
- 23 OF-FORCE MECHANISM IS GOING TO WORK, THROUGH ITS REVIEW,
- 24 THROUGH ITS PROCESS, THE IMMEDIATE REVIEW AS WELL AS THE LONG
- 25 TERM REVIEW, SO IF YOU COULD GIVE US SOME IDEA OF ALL OF THE



- 1 COMMITTEES THAT HAVE BEEN CREATED, THERE'S DIFFERENT COMMAND
- 2 REVIEWS THAT GO ON. BUT AT THE END OF THE DAY, I DON'T SEE IT
- 3 UNTIL WE GET THE LAWSUIT FROM OUR LAWYERS THAT TELLS US WE'RE
- 4 RECOMMENDING 300,000 DOLLAR SETTLEMENT. AND IT'S LIKE, YOU
- 5 KNOW, IT HAPPENED FOUR YEARS AGO AND I DON'T HAVE ANY OF THIS
- 6 INFORMATION OR I READ ABOUT IT IN THE PAPER WHICH DOESN'T MAKE
- 7 ME VERY HAPPY, EITHER. IF YOU COULD, THAT WOULD BE HELPFUL.
- 8 MAYBE YOU COULD DO IT FOR THE NEXT MEETING THAT WOULD BE
- 9 HELPFUL. AND AGAIN INSTEAD OF TAKING THE CASE, WHAT IS THE
- 10 PROCESS IT GOES THROUGH? I GUESS MY INTEREST HERE IS TO KNOW
- 11 THAT MANAGERS ARE TAKING OWNERSHIP OF THIS ISSUE, WHICH I
- 12 THINK IS AN IMPORTANT PART OF AT LEAST FOR ME TO KNOW THAT
- 13 EVEN IF THE MANAGER RECOGNIZES IT WASN'T THE APPROPRIATE USE
- 14 OF FORCE AT THE SAME TIME INSTEAD OF SENDING IT THROUGH A
- 15 SERIES OF INVESTIGATIONS THAT ARE GOING TO TAKE ALL DAY, IF HE
- 16 MIGHT MAKE A DETERMINATION THAT I NEED TO RETRAIN THIS OFFICER
- 17 OR I'VE GOT TO SPEAK TO THIS OFFICER ABOUT HOW TO HANDLE
- 18 THINGS IN THE FUTURE, SO ON. AND IF IT'S SOMEBODY THAT -- WELL
- 19 THAT GOES TO THE WHOLE TRACKING ISSUE, IF IT'S SOMEBODY THAT
- 20 KEEPS DOING IT ALL THE TIME. BUT THE OTHER THING LAST TIME YOU
- 21 WERE TALKING ABOUT SITUATIONAL USE FORCE, YOU SAID THAT YOU
- 22 HAD MADE THAT RECOMMENDATION AND NOW YOU'RE STEPPING AWAY FROM
- 23 THAT ONE. IS THAT CORRECT?



- 1 RICHARD E. DROOYAN: TALKING ABOUT THE SITUATIONAL USE-OF-FORCE
- 2 CHART?

3

- 4 SUP. MOLINA: YOU SAID "REASONABLE STANDARD VERSUS SITUATIONAL
- 5 USE OF FORCE." YOUR REPORT SAID THAT USE OF FORCE WAS DEDUCTED
- 6 FROM THE REVISED MANUAL.

7

- 8 RICHARD E. DROOYAN: RIGHT. THE SITUATIONAL USE-OF-FORCE CHART
- 9 IS NOT GOING TO BE IN THE REVISED MANUAL.

10

11 SUP. MOLINA: IT IS NOT GOING TO?

12

- 13 RICHARD E. DROOYAN: CORRECT. IF THE DEPARTMENT IS GOING TO USE
- 14 IT, THEY CAN USE IT AS A TRAINING MECHANISM, BUT THE
- 15 CONSULTANTS AND I UNANIMOUSLY ARE OF THE OPINION THAT IT
- 16 SHOULDN'T BE IN THE POLICY MANUAL. IT DIDN'T REPRESENT POLICY.
- 17 IF IT WAS GOING TO BE USED -- AND THERE'S SOME DEBATE WHETHER
- 18 IT SHOULD BE USED, IT SHOULD BE USED IN THE TRAINING BUREAU IN
- 19 THE TRAINING OF DEPUTIES IN THE OF USE OF FORCE BUT IT
- 20 SHOULDN'T BE IN THE POLICY MANUAL BECAUSE IT'S NOT A POLICY OR
- 21 A PROCEDURE.

22

- 23 SUP. MOLINA: IS THAT ALSO TRUE OF DE-ESCALATION? IT'S NOT IN
- 24 THE USE-OF-FORCE POLICY?



- 1 RICHARD E. DROOYAN: NO, DE-ESCALATION IS THE FIRST POLICY IN
- 2 BOTH THE CUSTODY MANUAL AND IN THE --

3

- 4 SUP. MOLINA: I GUESS I DON'T KNOW WHAT SITUATIONAL USE OF
- 5 FORCE IS. WHAT IS IT?

6

- 7 RICHARD E. DROOYAN: IT'S A CHART THAT HAS BASICALLY FOUR
- 8 DIFFERENT SCENARIOS DEPENDING UPON THE BEHAVIOR OF EITHER THE
- 9 INMATE OR THE SUSPECT. AND, IN EFFECT, IT SAYS IF THE INMATE
- 10 IS IN THIS BOX HERE, YOU CAN USE THIS LEVEL OF FORCE. IF THE
- 11 INMATE IS OVER HERE ON THIS BOX, YOU CAN USE A DIFFERENT LEVEL
- 12 OF FORCE. AND THERE ARE FOUR DIFFERENT BOXES. AND SO IT
- 13 ATTEMPTS TO RELATE THE USE OF FORCE TO THE BEHAVIOR OF THE
- 14 INMATE.

15

- 16 SUP. MOLINA: HOW DID THAT COME INTO THE DEBATE AND DISCUSSION
- 17 OF THIS? WAS IT SOMETHING THEY HAD IN PLACE?

18

19 RICHARD E. DROOYAN: YES. IT'S SOMETHING THEY HAD IN PLACE.

20

- 21 SUP. MOLINA: AND YOU DON'T THINK IT SHOULD BE IN THERE AT ALL
- 22 NOW?

- 24 RICHARD E. DROOYAN: MY PERSONAL VIEW IS THAT JUST TAKE A
- 25 CUSTODY SITUATION AND THIS APPLIES TO PATROL, BUT YOU'RE



- 1 DEALING WITH VERY DYNAMIC SITUATIONS. AND AN INMATE WHO CAN BE
- 2 PASSIVELY RESISTANT ONE MOMENT CAN BE ACTIVELY AGGRESSIVE IN
- 3 ANOTHER MOMENT. AND TO TRY TO PUT THE INMATE'S BEHAVIOR IN A
- 4 PARTICULAR BOX AND TRY TO FIGURE OUT WHAT USE OF FORCE YOU CAN
- 5 USE, I JUST DON'T THINK THAT'S PRACTICAL OR FEASIBLE. MY OWN
- 6 VIEW IS THAT YOU TAKE THE OBJECTIVELY REASONABLE STANDARD,
- 7 WHICH IS THE CONSTITUTIONAL STANDARD THAT A DEPUTY SHOULD USE
- 8 SUCH FORCE THAT IS REASONABLY NECESSARY, USE THE KIND OF FORCE
- 9 THAT AN OBJECTIVELY REASONABLE PERSON WOULD USE UNDER THE
- 10 CIRCUMSTANCES, BE ABLE TO JUSTIFY THE USE OF FORCE AND IF THAT
- 11 SHOULD BE THE BASIC STANDARD. COMBINED WITH THE FORCE-
- 12 PREVENTION PRINCIPLES THAT MANDATE YOU DEESCALATE WHENEVER
- 13 POSSIBLE. YOU USE THE LEAST AMOUNT OF FORCE WHENEVER POSSIBLE,
- 14 YOU AVOID USING FORCE WHENEVER POSSIBLE. THOSE ARE CLEAR-CUT
- 15 STANDARDS. I JUST FIND THE -- I'M NOT A TRAINED LAW
- 16 ENFORCEMENT OFFICER. BUT I'VE HAD A LOT OF CONVERSATIONS WITH
- 17 LAW ENFORCEMENT OFFICERS. I'VE HAD A LOT OF CONVERSATIONS WITH
- 18 L.A.P.D. OFFICERS AND I JUST FIND A BOX TO BE CONFUSING AND
- 19 TOO DIFFICULT. IF THEY WANT TO USE IT AS A TRAINING MECHANISM,
- 20 THAT'S A DECISION THE DEPARTMENT CAN MAKE, BUT I THINK IT
- 21 DOESN'T BELONG IN THE FORCE MANUAL ITSELF. AND THE DEPARTMENT
- 22 HAS AGREED WITH ME ON THAT.

23

24 SUP. MOLINA: OKAY. FAIR ENOUGH. AND I THINK AGAIN I THINK THE

25 ISSUE OF COMMON SENSE OR WHATEVER IT IS, OF COURSE WE KNOW



- 1 THAT MEANS SOMETHING DIFFERENT TO EVERY DIFFERENT PERSON.
- 2 HOPEFULLY WE'LL GET WITHIN A FRAMEWORK BECAUSE THAT'S THE
- 3 ISSUE OF EVALUATING USE OF FORCE. HOPEFULLY YOU HAVE A
- 4 COMMANDER OR SOME SUPERVISOR SAY IT WAS APPROPRIATE FOR THE
- 5 FOLLOWING REASONS. RIGHT NOW SAYING APPROPRIATE USE OF FORCE,
- 6 THAT DOESN'T MEAN IT WAS APPROPRIATE UNDER WHAT STANDARD,
- 7 RIGHT? SO I GUESS IT WOULD BE HELPFUL AS YOU'D WALK US THROUGH
- 8 SOME OF THAT TO GET A BETTER UNDERSTANDING. WE ARE JUST LIKE A
- 9 JURY THAT WHEN A CASE IS PRESENTED TO US, WE THINK THAT IT
- 10 SHOULD BE AN APPROPRIATE USE OF FORCE. I DON'T THINK ANYONE ON
- 11 THE JURY THINKS THAT NOBODY SHOULD BE PENALIZED OR SHOULD BE
- 12 IN THAT SITUATION. BUT OBVIOUSLY THERE IS A COMMON SENSE
- 13 FACTOR. AND IN SOME OF THESE CASES, CERTAINLY I UNDERSTAND AND
- 14 THE ONE THAT THE SHERIFF AND I REVIEWED, COMMON SENSE WENT OUT
- 15 THE DOOR FROM THE DAY THE MAN WALKED IN WITH A CELL PHONE, IT
- 16 WAS ALL OF A SUDDEN HE WAS TO BE VICTIMIZED. YOU HAVE A VERY,
- 17 VERY DIFFERENT POINT OF VIEW. AND I THINK THAT'S WHAT WE'RE
- 18 TRYING TO GET A BETTER UNDERSTANDING OF. BECAUSE THAT'S A CASE
- 19 YOU WILL NOT BE ABLE TO PRESENT TO A JURY BECAUSE WE'RE JUST
- 20 GOING TO PAY A BIG HUGE AMOUNT. SO IT'S A MATTER WHAT IS THE
- 21 SETTLEMENT DOLLARS. I DON'T WANT TO BE DOING THAT. I WOULD
- 22 RATHER THAT WE HAVE THE ABILITY- I'M NOT SURE IF WE'LL EVER
- 23 HAVE THE ABILITY TO GO BEFORE A JURY, I'M NOT USING THAT AS
- 24 THE GAUGE, BUT I WANT TO BE ABLE TO SAY THAT IT WAS AGAIN
- 25 WITHIN OUR POLICY, WE HAD AN OFFICER UNDER THE CIRCUMSTANCES



1 WHO FOLLOWED OUR POLICY. AND I THINK THAT'S WHAT WE WANT IS TO

2 HAVE THAT SENSE OF COMFORT.

3

- 4 RICHARD E. DROOYAN: LET ME SAY A COUPLE THINGS. I WILL BE
- 5 HAPPY TO PUT OUT A REPORT THAT WILL DESCRIBE THE INVESTIGATIVE
- 6 AND DISCIPLINARY SYSTEM THAT WILL LAY OUT EACH OF THE STEPS
- 7 AND HOPEFULLY MAKE IT CLEAR WITH SOME ATTACHED CHARTS AND
- 8 THINGS LIKE THAT THAT WILL SHOW THE PROCESS. I THINK ONE OF
- 9 THE THINGS THAT WE TRIED TO DO IN THIS FORCE MANUAL AND THIS
- 10 IS SOMETHING THAT THE CONSULTANTS FELT VERY STRONGLY ABOUT AND
- 11 I CERTAINLY AGREED WHICH WAS TO MAKE IT CLEAR WHAT THE
- 12 POLICIES ARE. HAVE A SEPARATE THAT LAYS OUT THE BASIC POLICIES
- 13 THAT GOVERN USE OF FORCE BY THE DEPARTMENT. ONE OF THE
- 14 PROBLEMS THAT I HAD WITH THE FORCE MANUAL IS THAT POLICIES
- 15 WERE SORT OF BURIED IN THE MANUAL ALONG WITH PROCEDURES AND
- 16 OTHER SECTIONS ON WEAPONS. SO THE REVISED FORCE MANUAL VERY
- 17 CLEARLY UP FRONT IS GOING TO SET FORTH ALL THE POLICIES. THOSE
- 18 ARE THE POLICIES BY WHICH A DEPUTY'S CONDUCT IS JUDGED. AND
- 19 WITH RESPECT TO THE USE OF FORCE. SO I THINK IT WILL BE
- 20 HOPEFULLY MUCH CLEARER TO YOU AND OTHERS AS TO WHAT THE
- 21 STANDARDS ARE BY WHICH THE DEPUTIES ARE BEING JUDGED.

- 23 SUP. MOLINA: THAT WOULD BE HELPFUL TO ME. IN THE THING YOU
- 24 WERE TALKING ABOUT INSPECTIONAL SERVICE COMMAND, WHAT DOES IT
- 25 DO?



1

- 2 RICHARD E. DROOYAN: THAT'S GOING TO BE BASICALLY THE INTERNAL
- 3 WATCHDOG FOR THE DEPARTMENT, DO THE INTERNAL AUDITS AND
- 4 INSPECTIONS TO MAKE SURE THAT THE DEPARTMENT IS COMPLYING WITH
- 5 THE POLICIES AND PROCEDURES, THAT THEY'VE IMPLEMENTED THE
- 6 VARIOUS RECOMMENDATIONS. I MEAN THIS IS REALLY THE DEPARTMENT
- 7 MANAGEMENT'S WATCHDOG TO ADVISE THEM THAT THERE IS COMPLIANCE
- 8 THROUGHOUT THE DEPARTMENT.

9

10 SUP. MOLINA: AND THAT'S FOR THEIR USE, MANAGEMENT'S USE?

11

- 12 RICHARD E. DROOYAN: IT'S ESSENTIALLY A MANAGEMENT TOOL. AND
- 13 THEN TO GET REPORTS FROM THAT COMMAND, BRING IN THE UNIT
- 14 COMMANDERS AND DIVISION COMMANDERS AND SAY: HERE'S WHAT OUR
- 15 INTERNAL AUDITORS HAVE SAID. WHAT IS YOUR RESPONSE? HOW ARE
- 16 YOU GOING TO FIX THE PROBLEM?

17

- 18 SUP. MOLINA: THAT'S GOOD. AND THE LAST TIME, YOU IN THE WHOLE
- 19 CULTURE AREA, YOU TALKED ABOUT THE ACTS OF DISHONESTY AND YOU
- 20 HAD MADE RECOMMENDATIONS AND YOU DIDN'T FEEL THAT AT THE END
- 21 OF THE DAY THAT THEY HAD IMPLEMENTED OR REALLY REFLECTED YOUR
- 22 RECOMMENDATION.



- 1 RICHARD E. DROOYAN: I'M NOT QUITE SURE WHAT YOU'RE REFERRING
- 2 TO. THERE WAS A RECOMMENDATION THAT THE DEPARTMENT ENHANCE THE
- 3 PENALTIES FOR USE OF FORCE.

4

- 5 SUP. MOLINA: NO FOR THE DISHONESTY ASPECT, THE ZERO TOLERANCE
- 6 FOR DISHONESTY.

7

- 8 RICHARD E. DROOYAN: CORRECT. AND THE DEPARTMENT DID INCREASE
- 9 THOSE PENALTIES. AND THEN WE HAD A DISCUSSION ABOUT WHETHER OR
- 10 NOT THERE SHOULD BE EDUCATION-BASED DISCIPLINE FOR DEPUTIES
- 11 WHO ENGAGE IN ACTS OF DISHONESTY AND ALSO ENGAGE IN ACTS OF
- 12 EXCESSIVE FORCE. I WAS FAIRLY STRONGLY OF THE OPINION THAT
- 13 THERE SHOULD NOT BE EDUCATION-BASED DISCIPLINE, THAT THOSE
- 14 DEPUTIES THAT ENGAGE IN ACTS OF DISHONESTY OR EXCESSIVE FORCE
- 15 SHOULD BE PUNISHED BY SUSPENSIONS, AND ULTIMATELY THE
- 16 SHERIFF'S DEPARTMENT AGREED WITH ME AND THEY ACCEPTED MY
- 17 RECOMMENDATION WITH RESPECT TO --

18

19 SUP. MOLINA: THEY DID.

20

21 RICHARD E. DROOYAN: THE DISCIPLINE, YES.

- 23 SUP. MOLINA: AND THEN THE LAST TIME ALSO UNDER THE WHOLE
- 24 CULTURAL TAB YOU HAD WRITTEN ABOUT CLIQUES AND SAID THAT THE
- 25 DEPARTMENT WAS GOING TO UNDERTAKE TO REALLY START, I DON'T



- 1 WANT TO SAY INVESTIGATION BUT DISCOURAGE THE DEPARTMENT OF
- 2 MANY OF THESE CLIQUES. MAYBE YOU COULD GIVE US A SIDE REPORT
- 3 OF WHAT CLIQUES THEY WERE AND WHERE WE ARE WITH THAT? I THINK
- 4 THAT'S A BIG PART OR AT LEAST IT'S SOMETHING THAT'S
- 5 INTIMIDATING I THINK IN MANY WAYS BECAUSE WE DON'T KNOW IF
- 6 THERE'S AN UNDERGROUND KIND OF OPERATION GOING ON THERE WITH
- 7 THESE CLIQUES.

8

- 9 RICHARD E. DROOYAN: I WILL TALK TO THE SHERIFF'S DEPARTMENT
- 10 AND REPORT BACK TO YOU.

11

12 SUP. MOLINA: VERY GOOD, THANK YOU.

13

- 14 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU, SUPERVISOR MOLINA.
- 15 SUPERVISOR ANTONOVICH?

- 17 SUP. ANTONOVICH: THE IMPLEMENTATION 4.2, 1, 2 IS FOR THE
- 18 SHERIFF TO CREATE AN INTERNAL AUDIT AND INSPECTION DIVISION.
- 19 YOUR REPORT CURRENTLY INDICATES THAT YOU'RE CURRENTLY
- 20 REVIEWING THOSE DEPARTMENTS' COMPREHENSIVE INSPECTIONAL
- 21 SERVICES COMMAND PROPOSAL WHICH CONSISTS OF THE IMPLEMENTATION
- 22 PLAN PROPOSED AUDIT AND AN INSPECTION PLAN AND THE DUTIES AND
- 23 STAFFING OF THAT DIVISION. YOUR REPORT ALSO SUGGESTS THE
- 24 CREATION OF THE DIVISION IN STAGES WITH THE INITIAL FOCUS ON
- 25 THE MOST IMPORTANT ISSUES. SO THE QUESTION WOULD BE: WHAT ARE



- 1 YOUR THOUGHTS ABOUT RECEIVING INPUT FROM THE INSPECTOR GENERAL
- 2 IN THIS CREATION OF THE DIVISION GIVEN THAT THE OFFICE OF THE
- 3 INSPECTOR GENERAL WILL LIKELY BE ASKED TO REVIEW THE INTERNAL
- 4 AUDITS AND CONDUCT ADDITIONAL INDEPENDENT AUDITS?

5

- 6 RICHARD E. DROOYAN: I THINK IT'S A GOOD IDEA. I KNOW OVER IN
- 7 THE L.A.P.D. THAT THE INSPECTOR GENERAL DOES HAVE INPUT WITH
- 8 RESPECT TO THE AUDITS THAT ARE CONDUCTED BY THE INTERNAL
- 9 INSPECTION DIVISION AT L.A.P.D., SO I THINK IT'S A GOOD IDEA.
- 10 I THINK IF THERE IS AN INSPECTOR GENERAL APPOINTED BY THIS
- 11 BOARD BY JULY 1ST, THAT WILL BE -- THERE WILL BE PLENTY OF
- 12 TIME FOR THAT PERSON TO HAVE SIGNIFICANT INPUT INTO THE
- 13 DEVELOPMENT OF THIS COMMAND. AT BEST BY JULY 1ST WE'LL BE
- 14 STARTING TO IMPLEMENT PHASE ONE OF THE INSPECTIONAL SERVICES
- 15 COMMAND AND THERE ARE GOING TO BE FOUR PHASES WITH FOUR
- 16 SEPARATE AUDIT TEAMS. SO I THINK IF THERE IS AN INSPECTOR
- 17 GENERAL IN PLACE BY AROUND JULY 1ST, THERE WILL BE AMPLE
- 18 OPPORTUNITY FOR THAT PERSON TO HAVE SOME INPUT INTO THE AUDIT
- 19 PLANS, I AGREE WITH YOU.

- 21 SUP. ANTONOVICH: AND ON YOUR RECOMMENDATION 7.8 WHICH IS
- 22 RELATED TO 3.10, YOU'RE SEEKING A RISK MANAGER FOR EACH JAIL
- 23 TO TRACK AND MONITOR USE OF FORCE INVESTIGATIONS. YOUR CURRENT
- 24 REPORT INDICATES THAT A SHERIFF HAS SUBMITTED A FUNDING
- 25 REQUEST TO THE C.E.O. FOR SEVEN LIEUTENANTS FOR THIS FUNCTION.



1 HOWEVER IN THE LAST REPORT TO THE BOARD, YOU INDICATED THAT

- 2 THE TWO CONSULTANTS HAD RAISED QUESTIONS ABOUT THE NEED FOR
- 3 USING FOREIGN PERSONNEL FOR THIS FUNCTION. SO COULD YOU SHARE
- 4 HOW THIS ISSUE WAS RESOLVED AND WHETHER THE CONSULTANTS AGREE
- 5 WITH THE STAFFING REQUESTS SUBMITTED TO THE C.E.O.?

- 7 RICHARD E. DROOYAN: I HAD FURTHER CONVERSATIONS WITH THE
- 8 DEPARTMENT ABOUT WHETHER THIS JOB COULD BE DONE BY A NON-SWORN
- 9 PERSONNEL. AND THE DEPARTMENT FELT FAIRLY STRONGLY THAT THEY
- 10 REALLY NEEDED, AT LEAST INITIALLY, TO HAVE SWORN PERSONNEL IN
- 11 ORDER TO ESTABLISH REALLY THE CREDIBILITY OF THIS POSITION AND
- 12 TO BE ABLE TO HAVE AUTHORITY OVER THE DEPUTIES. THIS POSITION
- 13 AS NOW ENVISIONED BY THE DEPARTMENT AND THEY ARE CALLING IT A
- 14 COMPLIANCE LIEUTENANT WOULD ESSENTIALLY DO THREE THINGS. ONE,
- 15 IT WOULD MONITOR AND TRACK FORCE INVESTIGATIONS SO THAT IF
- 16 THERE ARE PROBLEMS IN THE COMPLETION OF THOSE INVESTIGATIONS,
- 17 THIS LIEUTENANT WOULD BE RESPONSIBLE FOR MAKING SURE THAT THE
- 18 SERGEANTS WHO ARE CONDUCTING THIS INVESTIGATION ARE DOING IT
- 19 TIMELY. SECOND THING THIS LIEUTENANT WOULD DO WOULD BE TO
- 20 TRACK AND ANALYZE INMATE GRIEVANCES. I THINK THAT THERE ARE
- 21 TRENDS, AREAS OF CONCERN, THIS LIEUTENANT WOULD BE THE PERSON
- 22 RESPONSIBLE FOR BRINGING THIS TO THE ATTENTION OF THE UNIT
- 23 COMMANDER AND IMPLEMENTING A PLAN TO DO SOMETHING ABOUT IT.
- 24 AND THE THIRD THING IS THIS LIEUTENANT WOULD ALSO CONDUCT THE
- 25 ADMINISTRATIVE INVESTIGATIONS OF THE CATEGORY 1 FORCE



- 1 INCIDENT, SO LEAST SERIOUS FORCE INCIDENT. ONE OF THE
- 2 RECOMMENDATIONS FROM THE COMMISSION WAS THAT THOSE
- 3 ADMINISTRATIVE INVESTIGATIONS SHOULD NOT BE CONDUCTED BY
- 4 DEPUTY SUPERVISORS. BY HAVING AN INDEPENDENT COMPLIANCE
- 5 LIEUTENANT, THE DEPARTMENT WOULD BE IMPLEMENTING THAT
- 6 RECOMMENDATION, AS WELL. SO ULTIMATELY WHAT THE DEPARTMENT
- 7 FELT WAS THAT AT LEAST INITIALLY WE'D BE ABLE TO MONITOR AND
- 8 REALLY PUSH THE COMPLETION OF FORCE INVESTIGATIONS, IT WOULD
- 9 BE BETTER HAVE A SWORN PERSON. TO DO ADMINISTRATIVE
- 10 INVESTIGATIONS YOU DID NEED A SWORN PERSONNEL TO DO THAT
- 11 BECAUSE OF THE THIRD THING WAS THE -- I THINK I BELIEVE THE
- 12 ANALYSIS OF INMATE GRIEVANCES COULD PROBABLY BE DONE BY SWORN
- 13 OR NON-SWORN, THE DEPARTMENT'S PREFERENCE WAS TO HAVE A SWORN
- 14 PERSONNEL IN THAT POSITION. I THINK THE CONSULTANTS DON'T
- 15 DISAGREE WITH THAT. THE CONSULTANTS' CONCERN IN THIS AREA WAS
- 16 IF YOU HAVE SWORN PERSONNEL, THE SWORN PERSONNEL START
- 17 ROTATING, THEN YOU LOSE SOME DEGREE OF CONTINUITY. IF YOU HAVE
- 18 A NON-SWORN PERSONNEL LET'S SAY IN MEN'S CENTRAL JAIL CHARGED
- 19 WITH MONITORING USE-OF-FORCE INVESTIGATIONS OR MONITORING
- 20 INMATE GRIEVANCES, THAT PERSON IS GOING TO BE THERE AND THAT
- 21 PERSON IS NOT GOING TO CHANGE. BUT ULTIMATELY I THINK THIS WAS
- 22 ONE WHERE WE REALLY DEFERRED TO THE JUDGMENT OF THE DEPARTMENT
- 23 ON HOW THEY WANTED TO STAFF THIS. AND AS I SAID, I DO THINK
- 24 THEY CAME UP WITH AN INTERESTING IDEA OF ADDING THE



- 1 RESPONSIBILITY FOR THE ADMINISTRATIVE INVESTIGATIONS TO THIS
- 2 PERSON THAT DOES REQUIRE A SWORN PERSON.

3

4 SUP. ANTONOVICH: THANK YOU.

5

- 6 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH, SUPERVISOR
- 7 ANTONOVICH. THREE QUESTIONS THAT I WANTED TO RAISE, ONE TO THE
- 8 C.E.O., ONE TO THE IMPLEMENTATION MONITOR AND ONE TO THE
- 9 SHERIFF. FIRST TO THE C.E.O. PERTAINING TO A NUMBER OF THE
- 10 RECOMMENDATIONS, THEY REQUIRE ADDITIONAL FUNDING IN ORDER FOR
- 11 THEM TO BE IMPLEMENTED. AT SOME POINT WE'LL NEED A CLEARER
- 12 TIMETABLE FOR YOUR OFFICE TO BRING TO THE BOARD ITS ANALYSIS
- 13 OF THE RECOMMENDATIONS THAT THE SHERIFF AND THE IMPLEMENTATION
- 14 MONITOR IS SUGGESTING WILL BE REQUIRED FOR US TO MAKE REFORM
- 15 REAL. AND PERHAPS YOU CAN GIVE A VERBAL AT THIS POINT, MR.
- 16 FUJIOKA, TO SPEAK TO THE OTHER QUESTIONS.

- 18 C.E.O. FUJIOKA: WE'RE CURRENTLY IN THE PROCESS OF WORKING WITH
- 19 THE DEPARTMENT; IN FACT, WE'VE HAD CONVERSATIONS WITH THE NEW
- 20 ASSISTANT SHERIFF ON SOME OF THE POSITIONS BOTH TO UNDERSTAND
- 21 THE STAFFING LEVEL, THE APPROPRIATE CLASSIFICATION AND THE
- 22 ASSOCIATED WORKLOAD. AND SO IT'S A PROCESS WITH ALL DUE
- 23 RESPECT TO THE RECOMMENDATIONS THAT WE THINK WE NEED TO HAVE A
- 24 DIRECT INVOLVEMENT AND DIRECT REVIEW OF THE POSITION SO WE CAN
- 25 UNDERSTAND NOT ONLY THE LEVEL BUT WHY THE POSITION IS BEING



- 1 REQUESTED FOR THAT PARTICULAR FUNCTION. WE ARE TRYING TO BE AS
- 2 THOROUGH AS POSSIBLE.

3

- 4 SUP. RIDLEY-THOMAS, CHAIRMAN: YES, BUT THE QUESTION IS: THE
- 5 THOROUGHNESS IS APPROPRIATE. WHEN WILL WE SEE A PRELIMINARY OR
- 6 FINAL REPORT WITH RESPECT TO THE RECOMMENDATIONS AND THOSE
- 7 REQUESTS FOR FUNDING?

8

- 9 C.E.O. FUJIOKA: WELL, FOR THE FIRST GROUP THAT'S BEEN
- 10 SUBMITTED TO US, I WOULD IMAGINE WITHIN THE NEXT 30 DAYS WE'D
- 11 HAVE A FORMAL REQUEST OF THE BOARD FOR APPROVAL. BUT SOME OF
- 12 THESE REOUESTS ARE COMING IN ON A FLOW BASIS. YOU HEARD
- 13 EARLIER THAT OUR MONITORS-

- 15 SUP. RIDLEY-THOMAS, CHAIRMAN: AND THE BOARD HAS NOT INSTRUCTED
- 16 THE C.E.O. TO OBVIOUSLY COMPLY WITH EVERY REQUEST THAT'S BEEN
- 17 MADE. THERE SHOULD BE NO READING INTO THE QUESTION THAT I'M
- 18 MAKING TO GRANT THE REQUEST OR TO EMBRACE THE RECOMMENDATION
- 19 WHETHER IT COMES FROM THE IMPLEMENTATION MONITOR OR THE
- 20 SHERIFF. BUT I THINK A THOROUGH REVIEW HAS TO BE MADE, A
- 21 DETERMINATION AS TO WHETHER OR NOT THE C.E.O.'S OFFICE AGREES
- 22 WITH IT AND ULTIMATELY THE BOARD HAS TO MAKE THE
- 23 DETERMINATION. AND THAT'S ESSENTIALLY WHAT WE SHOULD SEE
- 24 COMING AND THAT WOULD DEFINE THE LEVEL OF EXPECTATIONS THAT



- 1 EVERYONE SHOULD HAVE ON THE BOARD, THE C.E.O. AS WELL AS THE
- 2 RESPECTIVE ENTITIES MAKING THE RECOMMENDATIONS.

3

- 4 C.E.O. FUJIOKA: THE OTHER IMPORTANT STEP IS AS WE GO THROUGH
- 5 THE PROCESS, WE'RE SHARING OUR FINDINGS WITH YOUR STAFF AND IN
- 6 TURN THE STAFF WILL SHARE IT WITH THE SUPERVISORS OR I CAN DO
- 7 IT DIRECTLY. AND YOU ALSO HEARD THAT WITH RESPECT TO THE
- 8 SUPERVISORS, INFORMATION IS COMING IN NOW. SO IT WILL BE ON A
- 9 FLOW BASIS.

10

- 11 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. WE HAVE MONTHLY
- 12 REPORTS FROM THE IMPLEMENTATION MONITOR, RESPONSES FROM THE
- 13 SHERIFF'S DEPARTMENT. AT OUR NEXT REPORT OUT OF THE SIXTH
- 14 REPORT, THEN MR. FUJIOKA, IT WOULD SEEM TO ME THAT 30-DAY
- 15 PERIOD THAT YOU'VE JUST DESCRIBED IN TERMS OF BEGINNING TO
- 16 MOVE FORWARD WITH A CLEARER PATH WITH RESPECT TO THE FUNDING
- 17 RECOMMENDATIONS THAT ARE BEING MADE, LET THEM SCHEDULE THAT TO
- 18 BE A PART OF THE REPORTS THAT WE GET BACK FROM THE
- 19 IMPLEMENTATION MONITOR, THE FEEDBACK FROM THE SHERIFF, AND
- 20 THEN FINALLY A C.E.O.'S REPORT ON THE FUNDING. SO A MONTH FROM
- 21 NOW, THOSE THREE THINGS.

22

23 C.E.O. FUJIOKA: YES, SIR.



- 1 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU. MR. DROOYAN,
- 2 RECOMMENDATION 3.9 STATES THAT INMATE GRIEVANCES SHOULD BE
- 3 TRACKED IN P.P.I. BY THE NAMES OF THE DEPARTMENT'S PERSONNEL.
- 4 CURRENTLY USING FAST IN THE INTERIM UNTIL P.P.I. COMES ONLINE
- 5 IN SEPTEMBER, CORRECT?

6

- 7 RICHARD E. DROOYAN: THE DEPARTMENT INTENDS TO DO AN UPGRADE OF
- 8 P.P.I. THAT WILL ENABLE THEM TO TRACK INMATE GRIEVANCES BY
- 9 DEPUTY'S NAMES BY THIS SEPTEMBER. THIS IS SEPARATE AND APART
- 10 FROM THEIR REQUEST FOR FUNDS TO DO A COMPREHENSIVE OVERHAUL OF
- 11 P.P.I. THEY ARE UPGRADING IT. AND THEY HAVE A TARGET DATE OF
- 12 SEPTEMBER TO BE ABLE TO TRACK INMATE GRIEVANCES BY DEPUTY
- 13 NAMES IN P.P.I.

14

- 15 SUP. RIDLEY-THOMAS, CHAIRMAN: ANY TRENDS REGARDING THE INMATE
- 16 GRIEVANCES NOTICED TO DATE WITH RESPECT TO THE STATUS OF THE
- 17 NEW IMPLEMENTATION OF P.P.I.? I KNOW THAT FAST IS STILL WHAT
- 18 YOU'RE USING BUT ANY TRENDING THAT YOU CAN IDENTIFY AT THIS
- 19 POINT?

- 21 RICHARD E. DROOYAN: NO. ONE OF THE THINGS THAT I WILL BE DOING
- 22 IN THE NEXT 30 DAYS IS MEETING WITH THE DEPARTMENT. AND I ALSO
- 23 WAS GOING TO SEEK INPUT FROM THE A.C.L.U. WITH RESPECT TO HOW
- 24 TO IMPROVE THE INMATE GRIEVANCE PROCESS RECOMMENDATION NUMBER
- 25 7.14. AND THE DEPARTMENT DOES HAVE SOME PLANS. THEY'VE SHARED



- 1 THEM WITH ME. I THINK THEY'RE A STEP FORWARD. BUT I WANT TO
- 2 GET THE INPUT FROM THE A.C.L.U. WITH RESPECT TO THE GRIEVANCE
- 3 PROCESS. I HAVEN'T SEEN ANY TRENDS TO GIVE YOU A DIRECT ANSWER
- 4 TO YOUR QUESTION.

5

- 6 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THAT'S FINE. LET ME
- 7 THEN TURN TO THE DEPARTMENT AND ASK AS IT RELATES TO YOUR
- 8 MONITORING TO DATE, ANY TRENDS THAT ARE BEING MADE EVIDENT,
- 9 ANY DEPUTIES IN PARTICULAR SHOWING UP WITH FREQUENCY? WE'RE
- 10 NOT ASKING FOR YOU TO DISCLOSE THE NAMES IN THIS CONTEXT, BUT
- 11 THE POINT IS TO GIVE US SENSE OF WHETHER OR NOT IT'S MOVING IN
- 12 A DIRECTION THAT SPELLS MORE ACCOUNTABILITY, ULTIMATELY
- 13 PREVENTION AND ERADICATION OF THE PROBLEM.

14

- 15 TERRI MCDONALD: SO I'VE ASKED FOR A REPORT OF TRENDS OF
- 16 GRIEVANCES. I'D BE HAPPY TO REPORT ON WHAT'S GIVEN TO ME BY
- 17 THE NEXT MEETING WHERE WE COULD TALK ABOUT TRENDS. WE HAVE
- 18 BEEN REVIEWING THROUGH THE P.P.I. USE OF FORCE, NOTHING
- 19 SUBSTANTIAL IN ANY INDIVIDUAL EMPLOYEE. BUT I'D BE GLAD TO
- 20 TALK ABOUT GRIEVANCE TRENDS AT THE NEXT MEETING.

- 22 SUP. RIDLEY-THOMAS, CHAIRMAN: THAT WOULD BE HELPFUL. AND THE
- 23 SYSTEMS UPGRADE, IT SEEMS TO ME THAT PART OF THE REFORM AGENDA
- 24 THAT WE NEED TO LOCK IN ON IS TECHNOLOGICAL INNOVATION THAT
- 25 DOES HELP US TO GET OUR ARMS AROUND THESE ISSUES WITH MORE



- 1 CONFIDENCE. THE FACT OF THE MATTER IS ONE OF THE DISCLOSURES
- 2 ABOUT THE SYSTEMS OF ACCOUNTABILITY FROM A TECHNOLOGICAL POINT
- 3 OF VIEW DIDN'T QUITE INSPIRE VERY MUCH CONFIDENCE. AND THE
- 4 RESPONSE FROM THOSE WHO WERE ON POINT IN THIS AREA WAS LARGELY
- 5 IT WAS A FUNCTION OF RESOURCES BUT ALSO WAS A FUNCTION OF
- 6 TRAINING ORIENTATION AND EXPERTISE IN THE AREA. IN OTHER
- 7 WORDS, PERSONNEL HAD IN NO SMALL MEASURE EVOLVED FROM THE
- 8 POINT OF BEING LAW ENFORCEMENT OFFICERS WHO HAD AN APTITUDE
- 9 FOR THE KIND OF WORK THAT WOULD BE TECHNOLOGICAL IN NATURE AND
- 10 DOCUMENTATION AND TRACKING THE DATA, BUILDING SYSTEMS. BUT I
- 11 THINK THE INSIGHT TO BE APPRECIATED IS THAT IF YOU REALLY WANT
- 12 TO GET THIS RIGHT AND IF WE ARE GOING TO HAVE A SYSTEM THAT IS
- 13 SECOND TO NONE, IT DOES, THEN, NEED TO HAVE THE PERSONNEL,
- 14 THAT IS TO SAY THOSE WHO WERE DESIGNING AND DRIVING IT WHO ARE
- 15 EXPERTLY COMPETENT IN THE AREA BENEFITING FROM THE INSIGHTS,
- 16 PERHAPS, OF THOSE WHO ARE FORMER DEPUTIES. AND NOT TO SUGGEST
- 17 THAT THEY ARE ONE DIMENSIONAL. IT'S JUST THE QUESTION OF THE
- 18 KIND OF DEPTH OF EXPERTISE YOU NEED TO GET THIS RIGHT WITHOUT
- 19 RUNNING UP THE TAB WITHOUT REASON. IT IS MORE CONFIDENCE
- 20 BUILDING TO KNOW THAT WE HAVE A SYSTEM THAT IS 21ST CENTURY
- 21 READY RATHER THAN SOMETHING OF ANOTHER ERA. I THINK THIS IS A
- 22 POINT THAT NEEDS TO COME FORWARD FROM THE C.E.O. IN TERMS OF
- 23 WHATEVER COST CONSIDERATIONS. IT IS AKIN TO CAMERAS. IF WE ARE
- 24 SERIOUS ABOUT PREVENTION, IT THEN MEANS WE HAVE TO TRACK AND
- 25 IT MEANS THAT IT HAS TO BE A LOT OF EYES ON THE RANGE OF



- 1 ISSUES AND THAT PROTECTS DEPUTIES AS WELL AS INMATES. IN A
- 2 PATROL CONTEXT, FOR EXAMPLE, THIS TECHNOLOGY IN TERMS OF
- 3 TRACKING THOSE WHO MAY BE FREQUENT VIOLATORS BECOMES RATHER
- 4 IMPORTANT. SO I WOULD HOPE IN OUR NEXT MEETING WE CAN MOVE
- 5 TOWARD THAT. SHERIFF BACA, SHERIFF MCDONALD, YOU MAY HAVE
- 6 COMMENTS YOU WANT TO MAKE REGARDING MR. DROOYAN'S PRESENTATION
- 7 AND THEN I HAVE ANOTHER OUESTION FOR THE SHERIFF'S DEPARTMENT
- 8 AS IT PERTAINS TO RECOMMENDATION 3.7 INVOLVING THE USE-OF-
- 9 FORCE POLICY. AND IT REALLY ESSENTIALLY TRIES TO SAY THAT IT
- 10 SHOULD ACCOUNT FOR SPECIAL NEEDS POPULATIONS IN THE JAILS. THE
- 11 FIRST QUESTION IS: HOW ARE DEPUTIES TRAINED ON DEALING WITH
- 12 INMATES WHO HAVE SPECIAL NEEDS? SECOND QUESTION IS: ARE SUCH
- 13 INCIDENTS OF USE OF FORCE AGAINST THIS POPULATION HIGHER OR
- 14 LOWER AS COMPARED TO THE POPULATION AT LARGE?

- 16 TERRI MCDONALD: SIR, I'LL TAKE THE SECOND QUESTION FIRST.
- 17 STATISTICALLY IN ANY CUSTODIAL ENVIRONMENT, YOUR USE OF FORCE
- 18 IS GENERALLY HIGHER ON YOUR MENTALLY ILL POPULATION. HAVING
- 19 SAID THAT, THE FORCE IS GENERALLY GUIDING FORCE, DIRECTIVE
- 20 FORCE VERSUS MORE IMPACTFUL FORCE. SO, YES, IT'S HIGHER IN THE
- 21 MENTALLY ILL POPULATION. THERE IS TRAINING THAT THE SHERIFF'S
- 22 DEPARTMENT PROVIDES BOTH IN THE ACADEMY AND UPON ARRIVAL TO
- 23 CUSTODY ON HANDLING MENTALLY ILL OFFENDERS AS WELL AS DE-
- 24 ESCALATION. BUT THIS IS ONE OF THE PRIMARY AREAS THAT'S
- 25 DRIVING OUR REQUEST FOR A CUSTODY TRAINING BUREAU WHERE WE CAN



- 1 REPEATEDLY TRAIN PEOPLE ON DE-ESCALATION TECHNIQUES AND IT
- 2 WILL BE ONE OF THE PRIMARY AND FIRST CLASSES WE BEGIN TO
- 3 DEVELOP AS WE GET THAT IN THE BUREAU.

4

- 5 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THANK YOU FOR THAT,
- 6 SHERIFF. DO YOU HAVE ADDITIONAL COMMENTS YOU'D LIKE TO GIVE
- 7 WITH RESPECT TO THE COMMISSION REPORT AT THIS POINT OR STATUS?
- 8 OR ARE WE OKAY FOR NOW? YOUR PLEASURE.

9

- 10 SHERIFF LEE BACA: I THINK WE'RE FINE, MR. CHAIRMAN. I'D LIKE
- 11 TO COMPLIMENT MR. DROOYAN AND MY CONVERSATIONS WITH BOARD
- 12 MEMBERS, AS WELL. THE DESIRE ON ALL OUR PARTS IS TO CREATE THE
- 13 BEST SYSTEM POSSIBILITY AND ONE THAT HAS A ROBUST DIVERSITY
- 14 WITHIN IT SO THAT WE DON'T SAY WE CAN'T DO ONE THING VERSUS
- 15 ANOTHER. SO I THANK YOU.

16

- 17 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. MEMBERS OF
- 18 THE BOARD, IF THERE IS NO OUESTIONS FOR ANY MEMBER OF THE
- 19 STAFF, FROM THE C.E.O. TO OUR CONSULTANT, MR. DROOYAN, OR TO
- 20 THE SHERIFF OR ASSISTANT SHERIFF AT THIS POINT? SUPERVISOR
- 21 KNABE, PLEASE?

22

- 23 SUP. KNABE: JUST AS IT RELATES TO MORE CUSTODY ASSISTANCE IN
- 24 THE JAILS, WHERE ARE WE ON THAT PARTICULAR RECOMMENDATION?



- 1 RICHARD E. DROOYAN: THE DEPARTMENT IS IN THE PROCESS OF
- 2 FREEZING POSITIONS TO ACHIEVE THE 65/35. AND THAT'S GOING TO
- 3 TAKE, MY UNDERSTANDING SOME PERIOD OF TIME. ONCE THEY ACHIEVE
- 4 THE 65/35, THEN THEY ARE GOING TO DO AN EVALUATION OF THE
- 5 REMAINING BASICALLY POSITIONS IN CUSTODY TO DETERMINE WHAT
- 6 KIND OF RATIO THEY CAN GO TO. BUT MY UNDERSTANDING IS THEY
- 7 STARTED TO FREEZE POSITIONS, DEPUTY SHERIFF'S POSITIONS, THAT
- 8 WILL THEN BE FILLED WITH CUSTODY ASSISTANTS AS A FIRST STEP
- 9 TOWARDS ACHIEVING THE 65/35 RATIO.

11 **SUP. KNABE:** THANK YOU.

10

12

14

16

13 TERRI MCDONALD: MR. CHAIR, IF I MAY ADD ONE THING?

15 SUP. RIDLEY-THOMAS, CHAIRMAN: PLEASE.

17 TERRI MCDONALD: IN OUR 30-DAY REPORT ON THE JAIL VIOLENCE

- 18 COMMISSION, ON SECTION 7.14, WE MADE A COMMENT THAT WE HAD
- 19 INTERACTED WITH THE U.C.L.A. OR THE A.C.L.U. ON THE GRIEVANCE
- 20 SYSTEM. AND I DON'T WANT IT TO BE IMPLIED THAT THE A.C.L.U.
- 21 SAID THAT EVERYTHING'S PERFECT. WE CONTINUE TO WORK WITH THEM,
- 22 BUT THEY'VE RAISED CONCERN THAT WE IMPLIED THAT THEY WERE
- 23 FULLY IN AGREEMENT WITH HOW WE WERE MANAGING GRIEVANCES. I
- 24 WOULD SAY THAT WE CONTINUE TO WORK TO IMPROVE THE PROCESS. SO
- 25 I APOLOGIZE FOR ANY CONFUSION THAT MAY HAVE CREATED.



1

- 2 SUP. RIDLEY-THOMAS, CHAIRMAN: LET THE RECORD REFLECT THAT THAT
- 3 HAS BEEN CLARIFIED. AND WE APPRECIATE THAT AND WILL CONTINUE
- 4 TO WORK TOWARD IMPROVEMENT FROM BOTH THE A.C.L.U. U.C.L.A.
- 5 THANK YOU. SPOKEN LIKE A TRUE TROJAN. ALL RIGHT. HERE WE GO.
- 6 ANYTHING MORE OTHER THAN THE COMMENTS THAT YOU MAY WISH TO
- 7 SHARE WITH US? MEMBERS OF THE PUBLIC ON S-3. ARNOLD SACHS,
- 8 ERIC PREVEN, JOSEPH TEIXEIRA AND TERRY SIGMUND ON S-3. MR.
- 9 PREVEN? MR. PREVEN? THE CLOCK IS TICKING.

10

- 11 ERIC PREVEN: THAT'S A NICE STRATEGY, SIR. ERIC PREVEN HERE,
- 12 THE COUNTY RESIDENT FROM DISTRICT 3.

13

14 SUP. RIDLEY-THOMAS, CHAIRMAN: MR. SACHS?

15

- 16 ERIC PREVEN: WHAT A WAY TO SHORTEN A MAN'S TIME. TO HAVE THE
- 17 SHERIFF CONDUCT A MEETING WITH THE C.E.O. RIGHT ON TOP OF
- 18 THIS.

19

- 20 SUP. RIDLEY-THOMAS, CHAIRMAN: NO, NO, NO, MR. PREVEN, PROCEED.
- 21 YOU HAVE THREE MINUTES.

22

- 23 ERIC PREVEN: I'M GOING TO SPEAK AND I APPRECIATE YOUR LOADING
- 24 MY TANK FULL OF THE APPROPRIATE COMBUSTIBLES.



SUP. RIDLEY-THOMAS, CHAIRMAN: YOU HAVE THREE MINUTES.

2

3 ERIC PREVEN: NO I HAVE 2:56. LET'S BE FAIR.

4

5 SUP. RIDLEY-THOMAS, CHAIRMAN: GIVE HIM THREE MINUTES.

6

- 7 ERIC PREVEN: LET'S BE FAIR TO THE MAN. THAT'S MORE THAN
- 8 ENOUGH. THANK YOU. GLORIA MOLINA MADE A VERY REASONABLE POINT,
- 9 I THOUGHT THAT WAS TRYING TO GET A HANDLE ON WHAT'S IN POLICY,
- 10 WHAT'S OUT OF POLICY. THE TIMELINE ON THE USE-OF-FORCE MANUAL
- 11 IS NOT ESPECIALLY PLEASING TO THIS MEMBER OF THE PUBLIC
- 12 BECAUSE IT SEEMED TO ME WHEN WE HAD THE GIANT PRO BONO
- 13 CITIZENS COMMISSION ON JAIL VIOLENCE UNDERWAY WITH NUMEROUS
- 14 ATTORNEYS WHO WERE SKILLED AT WRITING AND ORGANIZING AND
- 15 MAKING ALL OF THESE INTERESTING REPORTS, IT SEEMED THAT WOULD
- 16 HAVE BEEN THE TIME TO GENERATE THE FIRST DRAFT OF THE MANUAL
- 17 THAT THEN THE PUBLIC, THE A.C.L.U. THE OTHERS COULD FEED IN
- 18 THEIR COMMENTS AND THEN WE COULD HAVE HAD A REVISION IN A
- 19 TIMELY MANNER. I FIND IT'S VERY LATE ON THAT. MR. DROOYAN, WHO
- 20 IS OBVIOUSLY THE BOARD'S LAWYER, AND I BELIEVE IT HAS
- 21 ATTORNEY/CLIENT PRIVILEGE TO THE BOARD, CORRECT ME IF I'M
- WRONG.

23

24 SUP. RIDLEY-THOMAS, CHAIRMAN: YOU ARE INCORRECT.



- 1 ERIC PREVEN: THAT'S EXCELLENT. I'VE ASKED TO SEE HIS
- 2 AGREEMENT. I'VE ASKED TO SEE WHAT HIS COMPENSATION WAS.
- 3 BECAUSE HE WAS PRO BONO FOR THE C.C.J.V. AND NOW I BELIEVE
- 4 THAT HE'S NO LONGER PRO BONO AND HE'S WORKING WITH A COUPLE OF
- 5 GENTLEMEN WHO HE REFERS TO AS "THE CONSULTANTS" AND THOSE TWO
- 6 GUYS ARE JOE BRAND AND JOE MCGRATH, WHO ARE USUAL SUSPECTS WHO
- 7 WORK IN LAW ENFORCEMENT. BUT THERE'S A BIG PROBLEM IF THEY ARE
- 8 WORKING ON ALL OF THESE ISSUES REPORTING TO MR. DROOYAN WHO'S
- 9 THEN REPORTING TO YOU. BUT HE SAYS THINGS LIKE , FOR EXAMPLE,
- 10 THE GUIDELINES ON DISCIPLINE WERE PUBLISHED ON FEBRUARY 17TH,
- 11 2013. AND THEN HE REPEATS THAT THEY WERE PUBLISHED ON MARCH
- 12 12TH, 2013 AND WHEN WE ASK TO SEE THEM, THEY DON'T COME
- 13 FORWARD. SO THEN HE ADMITS TODAY THAT THEY'RE BEING REVISED.
- 14 SO WE'RE IN A CONSTANT STATE OF REVISION AND THAT IS
- 15 WORRISOME. BECAUSE MS. MOLINA JUST WANTS TO UNDERSTAND, AND
- 16 IT'S APPROPRIATE, WHAT IS IN, WHAT IS OUT OF POLICY, WHAT ARE
- 17 WE COOKING UP? THE INSPECTIONAL COMMAND SERVICES, WHICH NOW
- 18 I'VE UNDERSTOOD A LITTLE BIT MORE EACH WEEK WE GET A LITTLE
- 19 TASTE AS PEOPLE GO WHAT IS THAT EXACTLY? HERE'S WHAT IT IS
- 20 EXACTLY. IT'S AN INTERNAL AUDIT GROUP. SO THE SHERIFF'S GOING
- 21 TO HAVE A GROUP OF HIS GUYS TAKE A LOOK AT HIS GUYS. NOW, YOU
- 22 MAY SAY, COME ON, MR. PREVEN, THAT'S LAW ENFORCEMENT, THAT'S
- 23 THE WAY IT WORKS. WELL HERE IS THE THING: THE WAY IT HAS
- 24 WORKED HERE IN LOS ANGELES COUNTY FOR 18 YEARS SINCE MERRICK
- 25 BOBB HAS BEEN MAKING THESE REPORTS AND MR. GENNACO AND OTHERS



- 1 IS THAT THAT SYSTEM HAS FAILED US. NOW WE HAVE AN O.I.G. I'VE
- 2 LEARNED A LITTLE BIT ABOUT O.I.G.S COMING FORWARD. WE DON'T
- 3 HAVE ONE YET, DON'T GET ME WRONG. IF HE GETS HERE BY JULY 1,
- 4 HE MAY HAVE A CHANCE TO WEIGH IN, I.E. TAKE ANOTHER COUPLE
- 5 MONTHS ON A VARIETY OF ISSUES THAT HAVE CONTINUED AND CONTINUE
- 6 AND CONTINUED. SO I'M NOT PLEASED ABOUT THAT. I'M ALSO VERY
- 7 WORRIED WHEN I HEAR TERRI MCDONALD WHO IS A PROFESSIONAL
- 8 WORKING AT THE C.D.C.R. WORKING AT THE STATE FACILITY BECAUSE
- 9 THE NEWS THIS WEEK WAS THAT GOVERNOR BROWN BASICALLY PLEADED
- 10 TO HANG ON.

11

12 SUP. RIDLEY-THOMAS, CHAIRMAN: YOUR TIME HAS EXPIRED.

13

14 ERIC PREVEN: DID WE SHORTEN THIS TIME?

15

- 16 SUP. RIDLEY-THOMAS, CHAIRMAN: NO, WE DIDN'T. THAT WAS THREE
- 17 MINUTES. YOU HAD MORE THAN THREE MINUTES.

18

19 ERIC PREVEN: I HAVE TO LEARN TO SHORTEN MY REMARKS.

20

- 21 SUP. RIDLEY-THOMAS, CHAIRMAN: WELL THAT WOULD BE WELCOME.
- 22 THANK YOU. THREE THINGS YOU MIGHT WISH TO KNOW, ONE --

23

24 ERIC PREVEN: YES, SIR.



- 1 SUP. RIDLEY-THOMAS, CHAIRMAN: THE "HE" THAT YOU REFERRED TO
- 2 WITH RESPECT TO THE PROSPECTIVE INSPECTOR GENERAL MAY NOT BE A
- 3 "HE" ULTIMATELY. TWO, WHEN YOU REFER TO MR. DROOYAN BEING OUR
- 4 LAWYER, THAT IS INCORRECT. HE IS A CONSULTANT WITH RESPECT TO
- 5 THE IMPLEMENTATION OF THE RECOMMENDATIONS MADE BY IF CITIZENS
- 6 COMMISSION ON JAIL VIOLENCE. 3, THE CONSULTANTS DO NOT WORK
- 7 FOR MR. DROOYAN. SO THOSE ARE THREE POINTS OF CORRECTION THAT
- 8 WE AFFORD YOU IN THE SPIRIT OF ADVANCING THE DEMOCRATIC
- 9 PROCESS. THANK YOU. MR. SACHS?

10

11 ERIC PREVEN: THANK YOU FOR THE CLARIFICATIONS.

12

- 13 ARNOLD SACHS: THANK YOU, SUPERVISOR RIDLEY-THOMAS. REALLY, MY
- 14 CONCERNS HERE AND IT BOILS DOWN TO VERY SIMPLE MATH. WHEN IS
- 15 THE PRODUCT DONE? WHEN IS THE PRODUCT GOING TO BE FINISHED?
- 16 WHEN WILL THERE BE A PLAN THAT IS 90 PERCENT COMPLETE. I'M NOT
- 17 CONSIDERING IT WILL EVER BE 100 PERCENT COMPLETE BECAUSE THAT
- 18 JUST WOULDN'T HAPPEN. I LOOK AS A GUIDE -- AND AGAIN YOU COULD
- 19 SAY HE'S GOING OFF COURSE, BUT THAT'S OKAY WITH ME, WITH METRO
- 20 AND ITS TAP CARD IMPLEMENTATION BROUGHT TO THE BOARD TO START
- 21 2008 BUT THE BEGINNING PROCESS WAS IN THE LATE '90S. WE ARE 15
- 22 YEARS INTO A TAP CARD PROGRAM FOR METRO AND THERE'S STILL
- 23 GATES UNLOCKED.

24

25 SUP. RIDLEY-THOMAS, CHAIRMAN: MR. SACHS?



1

2 ARNOLD SACHS: YES, SIR.

3

- 4 SUP. RIDLEY-THOMAS, CHAIRMAN: THIS IS S-3. NOW YOUR COMMENTS
- 5 ABOUT METRO CAN BE OFFERED ON PUBLIC COMMENT. BUT YOU NEED TO
- 6 BE GERMANE. AT THIS POINT YOU ARE NOT.

7

- 8 ARNOLD SACHS: YES, SIR. I AM SAYING AS AN EXAMPLE. THAT'S A
- 9 15-YEAR PROGRAM. THIS IS A PROGRAM, JAIL HOUSE VIOLENCE THAT
- 10 HAS BEEN GOING ON. I WOULD VENTURE TO GUESS AND I CAN'T EVEN
- 11 GUESS HOW MANY CASES BETWEEN THE JAILS AND THE SHERIFF AND THE
- 12 SHERIFF WHO DOES THE PATROLLING FOR METRO WHO HAVE BEEN
- 13 INVOLVED AND SETTLED IN A COURTROOM REGARDING USE OF FORCE
- 14 THAT HAVE BEEN GOING ON LONGER THAN 15 YEARS. SO IS THERE A
- 15 FINISH LINE TO GET TO 90 PERCENT? SIMPLE QUESTION.

16

17 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT, NOTED.

- 19 ARNOLD SACHS: YOU HAVE HAD A JAIL COMMISSION THAT HAS MET,
- 20 DONE INTERVIEWS, RELEASED A REPORT AND I UNDERSTAND TO A
- 21 CERTAIN DEGREE THAT SOME THINGS WOULD TAKE TIME. BUT COME TOWN
- 22 TO A POINT WHERE DO YOU HAVE A FINISH LINE? SOME OF YOU WILL
- 23 BE TERMED-OUT? WILL THIS PROGRAM BE IN EFFECT BEFORE YOU LEAVE
- 24 SO THAT YOU'LL BE ELIGIBLE FOR SUPERVISION WHEN YOU'RE IN
- 25 JAIL.



1

- 2 SUP. RIDLEY-THOMAS, CHAIRMAN: MR. SACHS WE'VE REACHED THE
- 3 FINISH LINE. NEXT SPEAKER, PLEASE.

- 5 TERRY SIGMUND: AS MUCH AS I AGREE WITH WHAT MOLINA SAID ABOUT
- 6 HOLDING RESPONSIBLE THE DEPUTY, SHE IS NOT HERE NOW EITHER IS
- 7 KNABE-- THAT HOLDING THE DEPUTY THAT'S WATCHING THE ABUSE AS
- 8 RESPONSIBLE AS THE ONE THAT DID THE ABUSE OF THE FORCE, IT'S
- 9 EASIER SAID THAN DONE. FIRST OF ALL THERE NEED TO BE
- 10 DISTINCTIONS. WHAT IS THE RANKING OF THE OFFICER WHO WATCHED?
- 11 IS IT A JUNIOR OR A SENIOR TO THE PERSON WHO IS DOING THE
- 12 PERPETRATING OF THE CRIME? ALSO IF YOU REMEMBER MR. CHRIS
- 13 DORNER WHO ENDED UP GOING ON A KILLING SPREE BECAUSE HE
- 14 REPORTED CRIMES AND THEN WAS FIRED, OF COURSE THAT IS STICKS
- 15 WITH PEOPLE. NATURALLY WHO WANTS TO REPORT THINGS THAT SOME
- 16 OFFICER FELLOW DID WHEN THEY'RE NOT BEING PROTECTED? SO TO
- 17 HOLD THEM ON SAME STANDARDS IS REALLY EASY TO DO WHEN YOU'RE
- 18 NOT IN THE POSITION AS AN OFFICER REPORTING OF CRIMES BY OTHER
- 19 OFFICERS. I DON'T THINK YOU HAVE IN PLACE WHAT IT TAKES FOR
- 20 THAT TO TAKE PLACE. AND IT DOES NEED TO TAKE PLACE. ALSO THIS
- 21 CHRIS DORNER GUY, HE ENDED UP KILLING PEOPLE AND HE'S
- 22 CONSIDERED ON THE STREET LIKE HE'S SOME KIND OF, I DON'T KNOW,
- 23 BORN SUPREMACY HERO. I DON'T WATCH TV, I'M NOT SURE WHAT
- 24 THAT'S ALL ABOUT, BUT IT SEEMS TO ME THAT THE PEOPLE ON THE
- 25 STREET THEY DON'T NECESSARILY WANT COP KILLERS BUT THEY'RE



- 1 DYING FOR PEOPLE TO EXPOSE CORRUPTION. ALSO I READ AN ARTICLE
- 2 WHERE OTHER OFFICERS WERE OFF THE RECORD CONFIRMING THAT SUCH
- 3 CULLYING TAKES PLACE. SO THEY DON'T WANT TO BE KNOWN BY NAME.
- 4 WHY NOT IF IT'S SO SAFE TO REPORT? ALSO YOU GOT THE WHOLE
- 5 DISCIPLINE THING SO BACKWARDS. YOU GET OFFICERS TRAINING
- 6 INSTEAD OF FIRING THEM? IT'S A TERRIBLY WRONG MESSAGE. THERE
- 7 ARE SO MANY JOBLESS PEOPLE. YOU DON'T HAVE TO RETRAIN THE
- 8 VIOLENT OFFICERS OVER AND OVER. THE WAY I WAS RAISED WHEN
- 9 SOMETHING IS DYSFUNCTIONAL, YOU DEMOLISH IT ON THE GROUND,
- 10 START FROM THE GROUND AND YOU DON'T USE DYSFUNCTIONAL PIECES,
- 11 DEFICIENT PIECES OVER AND OVER. YOU MUST FORGET THAT,
- 12 ESPECIALLY THERE'S A LEGAL LIABILITY ALSO. AND THEN IF YOU
- 13 HAVE THIS PRACTICING AND EXPERIMENTING OF YOUR CONDUCT, WHO IS
- 14 SUFFERING FROM IT? IT'S THE MELANIN-RICH, THE BROWN PEOPLE
- 15 BECAUSE THEY ARE MAINLY IN JAIL. I DON'T KNOW WHAT YOU'RE
- 16 DANCING TO THAT FOR, BUT HIS RACE ARE MAINLY IN JAIL, MARK
- 17 RIDLEY-THOMAS', THEY'RE IN JAIL AND YOU'RE PRACTICING YOUR
- 18 CONDUCT AND YOUR TRAINING ON THE HEADS OF PEOPLE WHO ALREADY,
- 19 A LOT OF THEM SHOULDN'T BE THERE AS LONG AS THEY ARE. SO THE
- 20 MELANIN-RICH PEOPLE DON'T REALLY WANT TO BE YOUR HUMAN
- 21 EXPERIMENT TOOLS. THEY ARE PEOPLE TOO. IMAGINE. AND WHY NOT
- 22 PUT A MOLE INTO THE DEPARTMENT? PUT IN A SECRET SHOPPER'S
- 23 DEPUTY. PUT IN SOMEBODY WHO REALLY SEES WHAT'S GOING ON FROM
- 24 THE INSIDE AND TELLS YOU A REPORT HE CAN GO OUT OF IT AND
- 25 HE'LL NEVER HAVE ANY CONSEQUENCE OF PEOPLE LOOK AT HIM LIKE



- 1 "OH, WE'RE GOING TO GET YOU." AND THEN A LOT OF THE TALKS ARE
- 2 EXPRESSED -- YEAH, NEVER MIND I SAID THAT. AND ALSO WHAT I
- 3 FIND VERY INTERESTING FORM IS IF YOU WERE TO PUT THE GUY WHO
- 4 ABUSED A PRISONER INTO THE CELL WITH A PRISONER HANDCUFFED, HE
- 5 WILL HAVE A VERY AMAZINGLY EFFICIENT RETRAINING OF HOW HE
- 6 NEEDS TO BEHAVE.

7

- 8 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THAT CLOSED THE
- 9 PUBLIC HEARING ON THE ITEM. THAT IS S-3 AND WE WILL NOTE AND
- 10 FILE THAT REPORT FOR OUR CONSIDERATION ONE MONTH FROM NOW WHEN
- 11 WE WILL HEAR THE CITIZEN'S COMMISSION ON JAIL VIOLENCE'S SIXTH
- 12 PUBLIC REPORT. NOW, THAT IS ON THE IMPLEMENTATION OF THE
- 13 RECOMMENDATIONS. MADAM EXECUTIVE OFFICER? WE HAVE PUBLIC
- 14 COMMENT, SEVERAL PERSONS WISH TO BE HEARD. MICHAEL CAMERON,
- 15 ARNOLD SACHS, IRENE PANG, ERIC PREVEN, DEBORAH POLEE, DENISE
- 16 PAZ, PRINCE THOMAS, JOHN WALSH, PETER ELIASBURG, TERRY
- 17 SIGMUND.

18

- 19 ERIC PREVEN: IT'S ERIC PREVEN AND ILL BE VERY BRIEF, SIR. I
- 20 WILL NOT TAKE THE WHOLE TIME.

21

22 SUP. RIDLEY-THOMAS, CHAIRMAN: WHOO!

- 24 ERIC PREVEN: THANK YOU. I'M PLEASED YOU'RE PLEASED. BUT THE
- 25 QUESTION OF WHETHER OR NOT RICHARD DROOYAN IS A GOOD MAN IS



- 1 NOT IN QUESTION. HE CLEARLY IS A GOOD MAN. BUT HIS JOB HAS
- 2 BEEN WORKING IN THIS GROUP OF LAW ENFORCEMENT OFFICIALS FOR A
- 3 VERY LONG TIME. YOU REVEAL THAT HE IS NOT ATTORNEY-CLIENT
- 4 PRIVILEGED TO THE BOARD? THAT'S INTERESTING. HE MAY BE TO THE
- 5 SHERIFF, I DON'T KNOW. THE REASON WHY I ASKED BECAUSE SITTING
- 6 IN THE OFFICE OF INSPECTOR GENERAL NOW TEMPORARILY.
- 8 SUP. RIDLEY-THOMAS, CHAIRMAN: CORRECTION, MR. PREVEN.
- 10 ERIC PREVEN: AS YOU POINT OUT AS THE IMPLEMENTATION MONITOR.
- 12 SUP. RIDLEY-THOMAS, CHAIRMAN: DON'T SEEK TO OVERTALK ME.
- 14 ERIC PREVEN: BUT YOU INTERRUPTED ME DURING MY TESTIMONY.
- 16 SUP. RIDLEY-THOMAS, CHAIRMAN: I WOULDN'T DARE DO SUCH A THING.
- 17 MR. PREVEN, YOU SOUGHT TO SAY THAT I SAID SOMETHING THAT WAS
- 18 NOT SAID.

7

9

11

13

15

19

- 20 ERIC PREVEN: IS SHE GOING TO STOP THE CLOCK?
- 22 SUP. RIDLEY-THOMAS, CHAIRMAN: DON'T WORRY ABOUT IT, YOU'LL BE
- 23 FINE. THIS IS THE ISSUE. I SAID THAT HE WAS NOT FUNCTIONING IN
- 24 THE CAPACITY OF OUR LAWYERS. HE IS A CONSULTANT RETAINED TO
- 25 PROVIDE HIS TECHNICAL EXPERTISE WITH RESPECT TO THE



- 1 IMPLEMENTATION OF THE RECOMMENDATIONS. THAT'S A VERY DIFFERENT
- 2 FUNCTION. GIVE MR. PREVEN 30 SECONDS BACK.

- 4 ERIC PREVEN: A MINUTE, YEAH, OKAY. LET'S BE CLEAR. WE ALL KNOW
- 5 EXACTLY WHO RICHARD DROOYAN IS SO IT'S NOT CONFUSING. I DID
- 6 NOT SAY HE WAS AT THE OFFICE OF INSPECTOR GENERAL. I SAID HE'S
- 7 HOLDING THE PLACE WHICH IS HOW IT WAS SET UP. THE
- 8 IMPLEMENTATION MONITOR IS HOLDING THAT PLACE UNTIL WE GET AN
- 9 OFFICE OF INSPECTOR GENERAL GOING. THAT SAID THERE IS A LOT OF
- 10 DOUBT AND QUESTION. AND AS YOU KNOW MANY OF YOUR CONSTITUENTS
- 11 WONDERED DO WE REALLY NEED ANOTHER OFFICE OF INSPECTOR GENERAL
- 12 IF THEY ARE GOING TO BE ANALYZING TRENDS AND DATA BECAUSE
- 13 THAT'S NOT INVESTIGATING AND NOT WHAT MIRIAM KRINSKY SAT IN
- 14 MR. FUJIOKA'S CHAIR TOLD ME "GOLDEN-KEY ACCESS" AT ALL. IN
- 15 FACT IT'S SOMETHING VERY DIFFERENT. GOING BACK TO THE ISSUE
- 16 _____ THAT'S BEEN IN MY PAW, IF WE'RE GOING TO PUBLISH A
- 17 REPORT ON JANUARY 1, TRAIN EVERY SINGLE DEPUTY ON IT AND THEN
- 18 MAKE THEM SIGN A THING SAYING THAT THEY UNDERSTAND IT AND THEN
- 19 REVISE IT. MAKE IT MUCH BETTER, MUCH DIFFERENT, CHANGE THE
- 20 LANGUAGE SUBSTANTIALLY AND THEN SAY OPEN ALL THE PRINCIPLES
- 21 AND CORE VALUES ARE THE SAME? I'M SORRY. I MEAN YOU JUST NEED
- 22 AN EIGHTH GRADE EDUCATION TO KNOW THAT THAT IS SOMETHING THAT
- 23 RHYMES WITH TALL SHIP. IT'S NOT GOING TO WORK. WE NEED TO TURN
- 24 THE LIGHTS ON, GUYS, YOU KNOW IT. YOU'RE LAUGHING BECAUSE YOU
- 25 THINK IT'S FUNNY. IT'S NOT THAT FUNNY BUT IT IS AMUSING. AND I

7

9

The Meeting Transcript of The Los Angeles County Board of Supervisors



- 1 DO BELIEVE THAT THIS BOARD HAS THE POWER TO TIGHTEN DOWN ON
- 2 THE SHERIFF. QUESTION: HOW MANY MILLIONS? 61 MILLION DOLLARS
- 3 FOR 390 POSITIONS IS WHAT THE SHERIFF WOULD LIKE TO TAKE CARE
- 4 OF THESE ISSUES. I THINK IT'S TOO MUCH AND I THINK IT'S WAY
- 5 TOO MUCH AND IT WAS IN HIS BUDGET SO YOU COULD LOOK IT UP.
- 6 THANK YOU FOR YOUR TIME AND GOOD LUCK.

8 SUP. RIDLEY-THOMAS, CHAIRMAN: NEXT SPEAKER, PLEASE.

10 ARNOLD SACHS: YES, THANK YOU. GOOD AFTERNOON AGAIN, ARNOLD

- 11 SACHS. I'M SORRY I WASN'T HERE, WELL, I WAS, BUT YOU MISSED A
- 12 VERY GOOD MEETING THIS MORNING, THE URBAN MARKETPLACE. THEY
- 13 WERE DISCUSSING THE -- WHAT WILL OCCUR WITH THE ELIMINATION OF
- 14 REDEVELOPMENT AGENCY. I REALLY MEANT TO ASK, I DIDN'T GET A
- 15 CHANCE TO QUESTION ANYTHING IN THAT MEETING. I HAD A GREAT
- 16 BREAKFAST, THOUGH. THIS MOTION THAT WAS MADE BY SUPERVISOR
- 17 ANTONOVICH FROM JANUARY 15TH, THIS WAS REGARDING THE CLEAN
- 18 WATER, CLEAN BEACHES ACT, AND IN THIS MOTION HE MENTIONS 742.1
- 19 MILLION DOLLARS IN ONE-TIME REVENUE HAS BEEN DISTRIBUTED AS A
- 20 RESULT OF THE DISSOLUTION OF REDEVELOPMENT. SO LET'S JUST USE
- 21 THAT NUMBER AS A BASE. AND SINCE THIS IS 2013, LET'S GO BACK
- 22 SIX YEARS OR SO TO 2008 AND SAY EACH YEAR 600 MILLION DOLLARS
- 23 WOULD HAVE BEEN DISTRIBUTED FROM REDEVELOPMENT FUNDS THROUGH
- 24 THE COUNTY. SO NOT COUNTING THIS PAST YEAR, THAT'S 3 BILLION
- 25 DOLLARS DISTRIBUTED AND REDEVELOPMENT FUNDS. CAN THE COUNTY



- 1 BOARD OF SUPERVISORS, WITH ALL THE RESOURCES, POINT TO 600
- 2 MILLION DOLLARS IN AFFORDABLE HOUSING THAT'S BEEN CREATED OUT
- 3 OF THE 3 BILLION DOLLARS THAT HAD BEEN DISTRIBUTED IN THE LAST
- 4 SIX YEARS? JUST AS AN EXAMPLE. 3 BILLION DOLLARS, 600 MILLION
- 5 DOLLARS A YEAR. AND YOU HAVE, WHAT? ON, TIMES UP. THANK YOU.

6

7 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU.

- 9 IRENE PANG: I'M IRENE PANG. I REQUEST ALL OF YOU SUPPORT IN
- 10 FOLLOW THE LAW OF THE UNITED STATES TO STOP THE REVELATION
- 11 _____ OTHERS PROPERTY. OTHERWISE THOSE THAT TEND TO DESTROY
- 12 OTHERS PROPERTY REVELATION AGAINST UNITED STATES
- 13 CONSTITUTION. SAY AGAIN. SOME OF THE DIFFERENT LEVEL OF THE
- 14 GOVERNMENT DO EXCELLENT WORK TO PROTECT THE ECONOMY AND THE
- 15 SAFETY OF THE UNITED STATES AND THE CITIZEN AND THE RESIDENTS.
- 16 MY FAMILY MEMBERS AND MY FRIENDS AND I LOOK FORWARD THE
- 17 LEADERSHIP IN THE DIFFERENT LEVEL OF THE GOVERNMENT OF THE
- 18 UNITED STATES TO DO THE BETTER SUPPORT THEIR COUNTRY AND THEIR
- 19 COUNTY. I SENSITIVE TO THE SITUATION IN THE FUTURE OF THE
- 20 UNITED STATES AND THE NATION BE TRAINED INTERNATIONAL. SO I
- 21 REQUEST WALKING I.D. BE PLACED FOR THEIR LAWS IN THE SECURE
- 22 FIELD. DO ALSO DO THE DIFFERENT WORK, IN THE DIFFERENT PERIOD
- 23 AND THE CERNER INSTITUTE BY THE INJURY IN D.C. I PREFER OF YOU
- 24 THIS SUPPORT. BY THE WAY, IN THE PERIOD OF TIME I ATTEND TO
- 25 THE INTERVIEW, AND I HAD IN BEFORE AND ALL OF THE MATTERS AND



THE IS KILLING MY IMAGE IN THE PAST YEAR. THOSE THEM 1 THE MATTER AND THE _____ AGAINST MY CHARACTER. 2 3 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU. 4 5 IRENE PANG: AND MY ATTITUDE. 6 7 8 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU AGAIN, MISS PANG. 9 10 IRENE PANG: AGAIN I ASK THE GOVERNMENT WHO ARE THEY AND PUNISH THEM? 11 12 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL RIGHT. THANK YOU, MISS PANG. 13 14 MR. WALSH? 15 JOHN WALSH: JOHN WALSH, BLOGGING AT HOLLYWOODHIGHLANDS.ORG. WE 16 HAVE A NEW SETUP HERE. ALL YOU HAVE TO DO IS PRESS RIGHT HERE 17 18 AND AS YOU SEE, YOU WILL GO IN TO THE JWALSHCONFIDENTIAL 19 BLOGGING DAILY, BLOGGING DAILY. THANK YOU. IN FACT, ANYBODY BUT GARCETTI FOR MAYOR. HE HASN'T SHOWN -- YOU KNOW, YOU HAVE 20 21 AN EXCELLENT ATTENDANCE RECORD. GARCETTI HASN'T SHOWN UP THE 22 ENTIRE MONTH OF MARCH AND HE HASN'T SHOWN UP FOR 11 OF THE 23 LAST 13 MEETINGS. I'M INTERESTED IN AGE A.H.F. SEEMS TO MAKE YOU LOOK LIKE FOOLS. AND I'M ASKING YOU TO STAND UP TO A.H.F. 24 OKAY? THEY NOW HAVE A PUBLICITY STUNT WHERE THEY ARE GIVING 25



- 1 OUT FREE SHOTS. NOW, THERE'S A DANGER TO TAKING A SHOT. IF YOU
- 2 GIVE 1,000 SHOTS, PEOPLE HAVE BAD REACTIONS. YOU SHOULD BE
- 3 GOING TO THE MEDIA AND FINDING OUT WHEN THEY GIVE 1,000 SHOTS
- 4 OUT, ARE THEY NECESSARY? OR IS THIS SOME CRAZY STUNT WHERE
- 5 MICHAEL WEINSTEIN IS TRYING TO TAKE OVER THE HEALTH BENEFITS,
- 6 TRYING TO TAKE OVER THE ENTIRE HEALTH SYSTEM HERE. SO I WANT
- 7 TO KNOW FROM MR. FIELDING WHAT BENEFIT? IS THERE A BENEFIT TO
- 8 TAKING THIS MENINGITIS? AND YOU HAVE BEEN JUST LETTING HIM
- 9 WALK ALL OVER YOU. AND REMEMBER THIS IS NOT AN ISSUE OF AIDS
- 10 HEALTH CARE. LET'S GET SOMETHING STRAIGHT. MENINGITIS IS NOT A
- 11 VENEREAL DISEASE. AND HE SHOULD NOT BE SPENDING ANY DAMN MONEY
- 12 ON AN ISSUE THAT DOESN'T HAVE TO DO WITH AIDS HEALTHCARE. COME
- 13 TO OUR WEBSITE, HOLLYWOODHIGHLANDS.ORG. YOU SEE YOU GO RIGHT
- 14 TO IT. THANK YOU.

15

- 16 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU FOR YOUR TESTIMONY.
- 17 MA'AM? THE FLOOR IS YOURS.

- 19 **DENISE PAZ:** HI, MY NAME IS DENISE PAZ AND FOSTER KIDS ARE
- 20 CONTINUED IN TO THROWN INTO DANGER. JANUARY 23, 2013 _____
- 21 ADOPTIVE PARENT TORTURE HER TWO ADOPTED CHILDREN. INGRID
- 22 BREWER HAS BEEN CHARGED WITH EIGHT FELONY AND COUNTS INCLUDING
- 23 TORTURE. D.C.F.S. SHOULD ALSO BE ACCOUNTABLE FOR NEGLIGENCE
- 24 AND CONTRIBUTING TO THE ABUSE FOR ALLOWING AND APPROVING
- 25 ADOPTION HOME STUDY WHEN THIS UNSTABLE WOMAN HAVE NO 730



- 1 EVALUATION AND HAD MULTI-PRIOR CALLS TO THE HOTLINE IN THE
- 2 PAST. THE BOARD OF BEHAVIOR SCIENCE SHOULD BE ADVISED THAT
- 3 THIS APARTMENT, D.C.F.S. ARE MAKING DECISIONS WHEN THEY ARE
- 4 JUST CASEWORKERS AND DON'T POSSESS NO DEGREES. WHOEVER
- 5 APPROVED THIS HOME, YOU LACK COMPASSION AND A HEART. SO HOW
- 6 COULD YOU POSSIBLY HELP THE CHILD? THIS DEPARTMENT IS SUPPOSED
- 7 TO BE PROFESSIONAL GROUP AND THEIR MISCONDUCT, TERRIBLE
- 8 JUDGMENT AND SPEAKING FOR THE ENTIRE GROUP. I CAN'T BELIEVE
- 9 THESE ANIMALS WORK FOR THE GOVERNMENT AGENCIES. HONORABLE
- 10 SUPERVISORS, YOU SHOULD BE OFFENDED AND ASHAMED. D.C.F.S.
- 11 SUPPOSED TO HAVE A HIGHER STANDARD MORAL CHARACTER THAN COMMON
- 12 CITIZENS. YET I TRUTHFULLY SEEN DOPE HEADS WITH MORE MORAL
- 13 CHARACTERS THAN CASEWORKERS HAVE SHOWN. VIOLATING FEDERAL
- 14 PARENTAL RIGHTS, D.C.F.S. BREAKS THEIR OWN CONFERENCE TO GET
- 15 MONEY WHICH IS UNCONSTITUTIONAL. UNLICENSED CHILDREN SERVICES
- 16 WORKERS IT IS FRAUD WHEN THEY CALL THEMSELVES SOCIAL WORKERS.
- 17 THIS IS A BIG LIE. THEY HAVE TO FOOL EVERYONE THAT WHAT THEY
- 18 DO IS LEGAL. THEY ARE ILLEGALLY KIDNAPPING CHILDREN WITH FALSE
- 19 ALLEGATIONS WHEN FORCING YOU TO SIGN THEIR B.S. CONTRACT WHICH
- 20 IS A VIOLATION OF OUR FEDERAL CIVIL PARENTAL RIGHTS WHEN THEY
- 21 REQUEST YOUR CHILDREN. THE NEW TREND IS ALARMING. THE RATES OF
- 22 FOSTER CHILDREN GIVEN PSYCHIATRIC MEDICATION, FOSTER CHILDREN
- 23 NEVER ENCOUNTER AN ANTIPSYCHOTIC DRUG UNTILL BECOME WARD OF
- 24 THE COUNTY. SOME CHILDREN --



- 1 SUP. RIDLEY-THOMAS, CHAIRMAN: MS. PAZ, YOUR TIME HAS EXPIRED.
- 2 WE THANK YOU FOR YOUR TESTIMONY.

3

4 DENISE PAZ: ALL RIGHT. I'LL SEE YOU NEXT TUESDAY.

5

- 6 SUP. RIDLEY-THOMAS, CHAIRMAN: NEXT TUESDAY, ALL RIGHT. THANK
- 7 YOU. MA'AM, YOU'RE THE LAST SPEAKER?

- 9 TERRY SIGMUND: IT'S BEEN ALMOST TWO MONTHS THAT I HAVE SEEN MY
- 10 CHILDREN LAST. THE JUDGE, WHO COULD NOT EVEN STAND ME,
- 11 RETURNED MY CHILDREN TO ME BUT D.C.F.S. APPEALED IT AND NOW DO
- 12 NOT EVEN LET ME SEE MY FAMILY ALTOGETHER. AT FIRST THEY
- 13 CLAIMED IT WAS STAFFING ISSUES. MIND YOU, THEY HAVE AN OVER A
- 14 BILLION DOLLAR BUDGET A YEAR AND YET NO MONEY TO GET MY FAMILY
- 15 AND ME MY COURT ORDERED VISITATIONS. NOW THE JUDGE ORDERED
- 16 VISITATION IN A NEUTRAL PLACE BUT EVERYONE FAILED TO TELL ME
- 17 THAT THAT WOULD COST ME 800 DOLLARS A MONTH. HOW AM I SUPPOSED
- 18 TO AS A SINGLE MOTHER COME UP WITH 800 DOLLARS A MONTH TO SEE
- 19 MY CHILDREN WHEN I HAVE A SON LIVE WITH ME BECAUSE I'M ONLY A
- 20 DANGER TO THE CHILDREN THAT ARE ADOPTABLE THAT JEOPARDIZE
- 21 D.C.F.S. THAT BILLS TO GET FEDERAL FUNDING, MY 15-YEAR-OLD I
- 22 CAN KEEP. BUT THE D.C.F.S. THE 1.8 BILLION DOLLAR BUDGET
- 23 CANNOT OFFER MY VISITATION. DO YOU NOT REALIZE HOW STUPID YOU
- 24 ACTUALLY SOUND? DIVIDE YOUR BUDGET AND THE 30,000 KIDS IN
- 25 FOSTER CARE, THAT WOULD BE OVER 500,000 DOLLARS SPENT PER



- 1 CHILD. BUT SPEND ANY ON MY FAMILY FOR VISITATION? ZERO. SO
- 2 YOUR IDEA OF CAPITALISM AS A PARENT TO SEE THE KIDS THEY HAVE
- 3 TO HAVE MONEY. AND IF THEY CAN'T AFFORD IT, WHICH A LOT OF
- 4 BROWN PEOPLE CANNOT, THEY LOSE CUSTODY ALTOGETHER. THAT'S NOT
- 5 CAPITALISM. THAT'S SOMETHING LIKE SWINISM, WHAT'S THE
- 6 DEFINITION OF SWINISM? LIKE THE SUPREME COURT SAID ABOUT
- 7 PORNOGRAPHY, I CAN'T DEFINE IT BUT IF YOU SEE IT, YOU KNOW IT.
- 8 THEY ARE TRYING TO TERMINATE VISITATION BETWEEN THE BROTHERS,
- 9 TOO, BY THE WAY. MY SON WHO IS 15 IS NOT SUPPOSED TO SEE HIS
- 10 BROTHERS, HE'S A DANGER TO THEM. WE'RE NOT A DANGER TO
- 11 ANYBODY. WE'RE NOT A DANGER TO EACH OTHER, WE'RE A DANGER TO
- 12 YOU BECAUSE WE EXPOSURE YOUR CRIMINAL AND ILLEGAL ACTIVITY.
- 13 THE POOR PARENTS IN L.A. COUNTY, THEY HAVE NO RIGHTS. WHEN YOU
- 14 HAVE MONEY, YOU CAN AFFORD A PRIVATE ATTORNEY WHICH I
- 15 INITIALLY DID AND I WON. NOW I HAVE A COURT-APPOINTED ATTORNEY
- 16 AND I CAN'T EVEN SEE MY CHILDREN. MONEY SPEAKS. BUT NOT A GOOD
- 17 MESSAGE.

18

- 19 SUP. RIDLEY-THOMAS, CHAIRMAN: THAT CLOSES THE HEARING. THE
- 20 PUBLIC HEARING FOR TODAY. PUBLIC COMMENT. WE TAKE NOTE OF THE
- 21 FACT THAT THERE ARE TWO REMAINING ADJOURNING MOTIONS.
- 22 SUPERVISOR ANTONOVICH?

- 24 SUP. ANTONOVICH: MR. FERRARO'S DAUGHTER--THAT RICHARD FERRARO
- 25 PASSED AWAY TODAY. HE WAS AN EDUCATOR AT FRANKLIN HIGH SCHOOL



- 1 AND ALSO A PROFESSOR AT THE UNIVERSITY OF SOUTHERN CALIFORNIA
- 2 AND PEPPERDINE UNIVERSITY. HE SERVED AS A MEMBER OF THE LOS
- 3 ANGELES UNIFIED BOARD OF EDUCATION FOR 14 YEARS AND WAS ACTIVE
- 4 IN THE COMMUNITY AND LEAVES HIS WIFE IRNA AND HIS DAUGHTER
- 5 ROBIN ROBINSON.

6

- 7 SUP. RIDLEY-THOMAS, CHAIRMAN: THANK YOU VERY MUCH. ALL MEMBERS
- 8 AT THE REQUEST OF SUPERVISOR KNABE. AND THEN MAY I ASK THAT WE
- 9 ADJOURN IN MEMORY OF CAROLYN HENLEY JOHNSON, LONGTIME RESIDENT
- 10 OF THE COUNTY OF LOS ANGELES. SHE PASSED THIS PAST SATURDAY
- 11 EVENING AS A RESULT OF A FAIRLY LONG STRUGGLE WITH A TERMINAL
- 12 ILLNESS. THE FAMILY WILL MISS HER DEEPLY AS WELL AS THE WHOLE
- 13 NETWORK OF FRIENDS, RELATIVES WHO ARE PART OF OUR COUNTY
- 14 FAMILY. ALL RIGHT.

15

- 16 SUP. YAROSLAVSKY: MR. CHAIRMAN, ONE OTHER ONE THAT CAME IN
- 17 THIS AFTERNOON IS PAT SUMMERALL. THE N.F.L. FOOTBALL PLAYER
- 18 AND BROADCASTER, N.F.L. GAMES ON C.B.S. PASSED AWAY TODAY.

19

- 20 SUP. RIDLEY-THOMAS, CHAIRMAN: ALL MEMBERS ON PAT SUMMERALL.
- 21 ALL RIGHT. MADAM EXECUTIVE OFFICER.

22

23 LORAYNE LINGAT: YOU MAY WISH TO ADJOURN AT THIS TIME?



1	SUP.	RIDLE	3Y-1	'HOM	AS, CH	AIRMAN:	MEME	BERS	S, THE	DESK	IS	CLEAR.	
2	THERE	EFORE	WE	NOW	STAND	ADJOURI	NED.	WE	THANK	YOU.			
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1	I, JENNIFER A. HINES, Certified Shorthand Reporter Number									
2	6029/RPR/CRR qualified in and for the State of California, do									
3	hereby certify:									
4	That the transcripts of proceedings recorded by the Los									
5	Angeles County Board of Supervisors April 16, 2013,									
6	were thereafter transcribed into typewriting under my									
7	direction and supervision;									
8	That the transcript of recorded proceedings as archived									
9	in the office of the reporter and which have been provided to									
10	the Los Angeles County Board of Supervisors as certified by									
11	me.									
12	I further certify that I am neither counsel for, nor									
13	related to any party to the said action; nor									
14	in anywise interested in the outcome thereof.									
15	IN WITNESS WHEREOF, I have hereunto set my hand this 22									
16	day of April 2013, for the County records to be used only for									
17	authentication purposes of duly certified transcripts									
18	as on file of the office of the reporter.									
19										
20	JENNIFER A. HINES									
21	CSR No. 6029/RPR/CRR									
22										